

OVERVIEW OF THE PROFESSIONAL AND BIOGRAPHICAL PROFILE OF THE DIRECTORS (ITEM 6 OF THE AGENDA)

According to the provisions of Article 518.e) of the Capital Company Law and 9.d) of the Rules of the General Meeting, in relation to the Directors whose appointment or re-election are being proposed, the following must be made available to shareholders, along with the proposal and reports required by Law: (i) the professional and biographical profile; (ii) Directorships held in other companies, listed or otherwise; (iii) indication of the category of director to which they belong; if they are directors representing controlling shareholders, the shareholder that proposes the appointment or re-election or with which they have ties should be indicated; (iv) date of their first appointment as director of the Company and any subsequent ones; (v) and Company shares and options owned by them.

6.1. Re-election of DOMINUM DESGA, S.A. as director representing controlling shareholders.

(i) Professional experience and background:

The professional and biographical profile of Ms Esther Alcocer Koplowitz, legal person representative of DOMINUM DESGA, S.A. is being transcribed:

Juris Doctor, she has completed the Programme on the Senior Management of Companies (PADE) at the IESE in Madrid.

Since January 2013, she has been the Chairwoman of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and a member of its Executive Committee and the Appointments and Remuneration Committee.

She chairs the Foundation of the Spain - Colombia Council; she is the Deputy Chairwoman of the Latin America Business Council (CEAL), a member of the board of the "Women for Africa" Foundation, Carolina Foundation, SERES Foundation and the Executive Committee of the Association of Former Students of IESE (Madrid).

(ii) Other directorships held in other companies, listed or otherwise:

Ms Esther Alcocer Koplowitz, as natural person representative of EAC INVERSIONES CORPORATIVAS, S.L., is a member of the Board of Directors of Realía Business, S.A., chair of its Executive Committee and a member of the Appointments and Remuneration Committee.

Furthermore, as natural person representative of EAC MEDIO AMBIENTE, S.A., she is a member of the Board of Directors of Cementos Portland Valderrivas, S.A.

She is a director of CaixaBank-Banca Privada.

- (iii) An indication of the category of Director to which she belongs; in the case of directors representing a controlling shareholder, the shareholder that proposes the re-election, or with which they have ties, must be identified;**

Director representing controlling shareholder, appointed according to the proposal of DOMINUM DIRECCIÓN Y GESTIÓN, S.A.

- (iv) Date of its initial and subsequent appointments as a Company Director:**

Date of initial appointment: 27 September 2000.

- (v) Shares held in FCC and any options on the same:**

No. of share of Ms Esther Alcocer Koplowitz: 4,132 direct

Options on shares: N/A.

No. of shares of DOMINUM DESGA, S.A.: 1,875 direct

Options on shares: N/A.

6.2. Ratification and appointment of MR JUAN RODRÍGUEZ TORRES as director representing controlling shareholders.

- (i) Professional experience and background:**

Civil Engineer for the Autonomous University of Mexico. He has completed a Master's Course in planning and operational research of UNAM. He has also completed administration studies at the IPADE and has a degree in pre-stressed concrete from Paris.

He founded the Mexican Generation Business Association. He has been the Production Manager and Controller of Preesforzados Mexicanos, S.A. de ICA and General Manager of the Domit Group, involved in the Rock Filling sector.

- (ii) Other directorships held in other companies, listed or otherwise;**

He is presently a Director of Minera Frisco, S.A.B. de S.A. de CV. and a member of the Advisory Board of Banamex-Citi.

He is a director of Cementos Portland Valderrivas, S.A.

He is a member of the Board of Directors of Realía Business, S.A. and non-executive Chairman of the Board, a member of the Executive Committee and chair of the Appointments and Remuneration Committee and the Audit and Control Committee.

- (iii) An indication of the category of Director to which he belongs; in the case of directors representing a controlling shareholder, the shareholder that proposes the re-election, or with which they have ties, must be identified;**

Director representing controlling shareholder, appointed according to the proposal of Control Empresarial de Capitales, S.A de C.V.



(iv) Date of his initial and subsequent appointments as a Company Director:

Date of initial appointment: 07 October 2015.

(v) Shares held in FCC and any options on the same:

No. of shares: 141,104(direct)

Options on shares: N/A.

6.3. Appointment of MR CARLOS MANUEL JARQUE URIBE as executive director.

(i) Professional experience and background:

Degree in Actuary Sciences from the Anáhuac University (Huixquilucan, Mexico). He has completed post-graduate studies at the London School of Economics, the University of Oslo, the Australian National University and Harvard University.

Mr Carlos Manuel Jarque has held a range of public and private sector posts in Mexico. During his career, he has been the Manager of Economic Studies of Telephony in Mexico; Chairman of the Inter-Secretarial Committee of Reporting and Monitoring Public Finances in Mexico; Chairman of the National Institute of Statistics, Geography and Computer Science (INEGI); Secretary of the National Development Plan of Mexico for the period between 1995 to 2000; he has held the post of Minister of Social Development; at the Inter-American Development Bank (IADB); he has been the Manager of the Sustainable Development Department, Secretary and Representative of the Entity in Europe; he has undertaken the role of Executive Director of América Móvil, responsible for Corporate, Governmental and International Relations. He has been a member of the Board of Directors for Financial Institutions and in companies in the Construction, Mining and Real Estate sectors, as well as in Citizen Services.

Since August 2015, he has been the Chief Executive of Fomento de Construcciones y Contratas, S.A.

(ii) Other directorships held in other companies, listed or otherwise:

He is a director of Cementos Portland Valderrivas, S.A., Realia Business, S.A. and Telekom Austria A.G.

(iii) An indication of the category of Director to which he belongs; in the case of directors representing a controlling shareholder, the shareholder that proposes the re-election, or with which they have ties, must be identified;

Executive director.

(iv) Shares held in FCC and any options on the same:

No. of shares: N/A.

Options on shares: N/A.