

BRIEF PROFESSIONAL PROFILE OF THE PERSON NOMINATED FOR RATIFICATION AND APPOINTMENT AS A DIRECTOR UNDER ITEM 3 OF THE AGENDA

MR BALDOMERO FALCONES JAQUOTOT

He holds a degree in engineering and an MBA from IESE, and has had a lengthy career in executive positions at Spanish and international companies. He was a founding partner of Magnum Industrial Partners, Chairman of Mastercard International Worldwide and of Santander Seguros, director of Unión Fenosa and director for Spain at RWE; he is also a former general manager and member of the Executive Committee at Banco Santander Central Hispano. He is a member of the Plan Foundation's International Committee, and of the Economic Board of Fundación Albéniz.

BRIEF PROFESSIONAL PROFILE OF THE PERSON NOMINATED FOR APPOINTMENT AS A DIRECTOR UNDER ITEM 3 B OF THE AGENDA

MR NICOLÁS REDONDO TERREROS

He has a law degree from the University of Deusto, and is a member of the Board of Directors of the retail chain FESTA, whose majority shareholder is Grupo Ibersuizas. He is also on the Editorial Board of the "Registradores" journal, published by the Association of Spanish Property and Commercial Registrars, and is a member of the Advisory Board of the Infomedio Information Agency on the Middle East. He is Chairman of the Fundación para la Libertad.

BRIEF PROFESSIONAL PROFILE OF THE PERSON NOMINATED FOR RATIFICATION AS AN INDEPENDENT DIRECTOR UNDER ITEM 3 C OF THE AGENDA

MR GONZALO ANES Y ÁLVAREZ DE CASTRILLÓN

He has a PhD in Economics from the University of Madrid, and is a Professor of History and Economic Institutions in the Faculty of Economics of Madrid Complutense University. He is a Director at FCC, S.A., and member of its Audit and Control Committee, as well as a director at Cementos Alfa, S.A., and a full member of Spain's Royal Academy of History, holding the position of Director since 1998. He has also been a member of the Board of Trustees of the Prado Museum since 1982, of which he was Chairman from 1986 to 1990, and he has been a director at the Bank of Spain and Repsol-YPF.