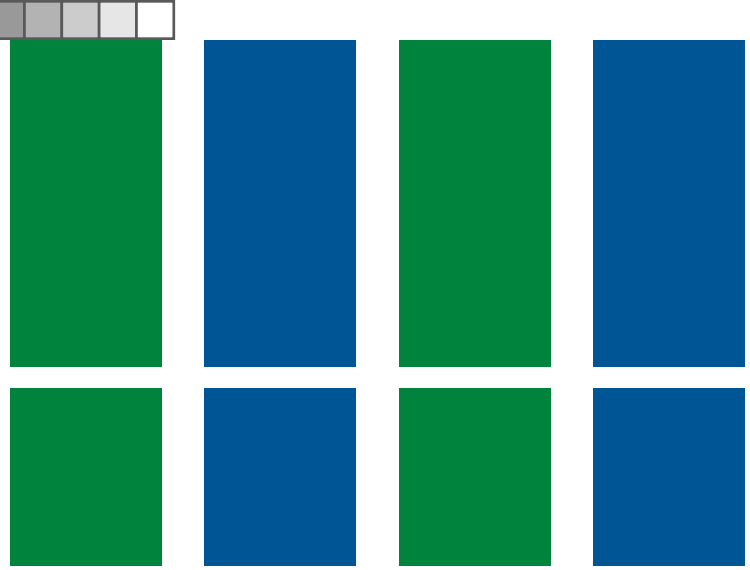




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Communication Network

News for the people of



PEOPLE

FCC employees to write an FCC citizen conduct manual

As a community project, we are going to put together a manual in which we employees will be the ones to furnish the ideas about the kind of behaviour citizens ought to engage in. The goal is to encourage behaviour and attitudes that facilitate peaceful coexistence at work and elsewhere.

We have set up a Wiki environment on the corporate intranet, which you can reach at <http://fccnet/sites/crc/mcc/default.aspx>. We would love for you to participate.



Aqualia's Fernando Cerezo presents his book, Alas de plastilina

Fernando Cerezo, a colleague from Aqualia, has presented his book, Alas de plastilina, at the San Pablo CEU University Foundation. Alas de plastilina is published by Ediciones Pígmalión and funded by the Adecco Foundation. In it Fernando tells of his relationship with his son, Javier, who has Adams-Oliver syndrome, and the special way he and his family have faced this challenge.



Mr Popela's Paper Project

"Popela" is the name of the figurehead character for the educational competition launched by A.S.A.'s Ecology Department. The project's main objective is to establish a permanent system for collecting used paper from schools. Preschool centres, primary schools, secondary schools and special schools for children with disabilities in several regions of the Czech Republic, Slovakia, Poland, Bosnia and Herzegovina are participating.



The Team at Flix, Tarragona

At the Flix Reservoir site, where FCC people will be removing more than 900,000 tons of contaminated waste, there is a team that is really motivated with this project. They are site foreman Javier Vega, chemical engineer David Blanc (who is in charge of the treatment plants), construction manager Carlos Pallarés and treatment officer Jaume Bresó.

MANAGEMENT



FCC Volunteers' Day

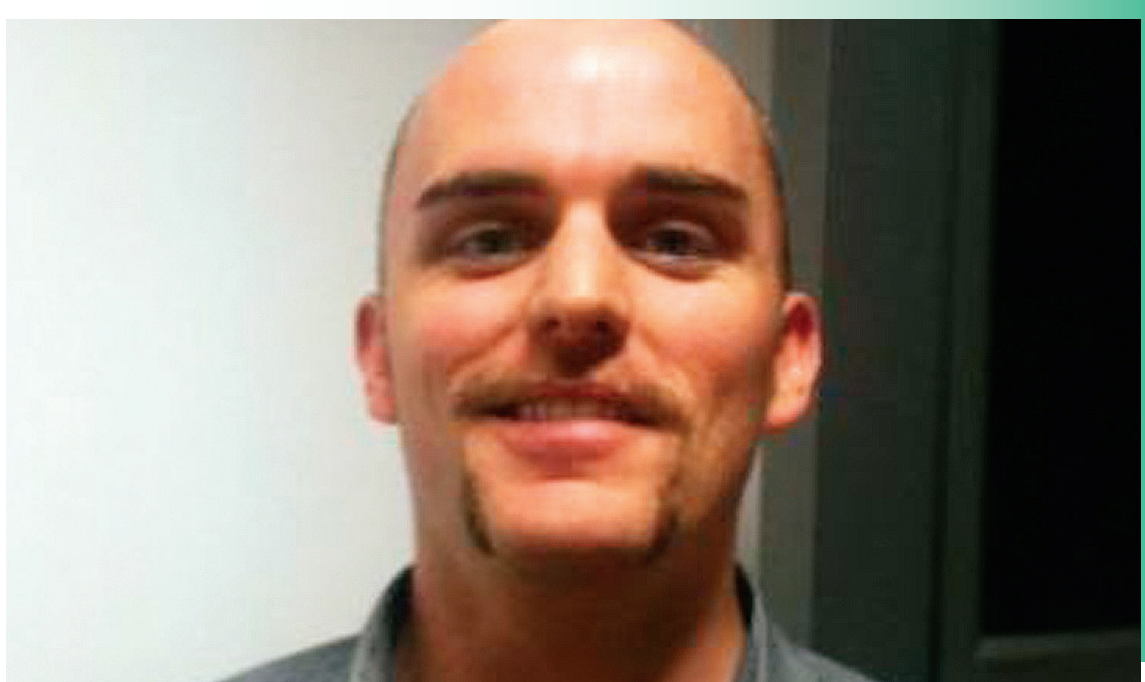
The spotlight features of the Volunteers' Day event were: the introduction of the Volunteering Portal; FCC volunteers' activities at the homes built by the Esther Koplowitz Foundation for elderly people without resources and people with cerebral disabilities in Madrid, Barcelona and Valencia; environmental and animal protection volunteering and the construction of a preschool centre in Haiti.



WRG Employees in Solidary Initiatives

Our male colleagues at WRG's Northampton offices let their moustaches grow for 30 days to collect funds for prostate cancer research. The women wore false moustaches in sportsmanlike support of their colleagues' effort.

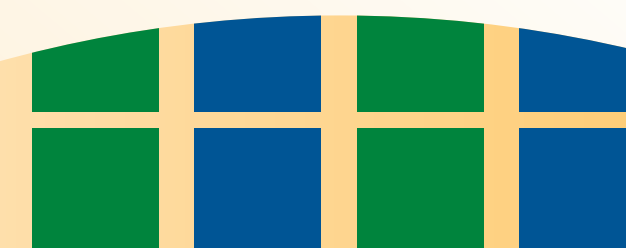
WRG employees also wore pink to do their part in a breast cancer charity campaign.



THE PLACE

Madrid's Medical Team

The company has in-house and outsourced medical services to watch over employees' health. Fifteen health professionals work in Madrid, where every day they see more than 50 employees from throughout FCC's business areas.



OTHER NEWS

Aqualia teaches youngsters about water management in Almansa, Albacete, and Berja, Almería.



New archaeological findings in the area of the Zohor landfill in Slovakia.



Wrexham, in northern Wales, is a city that cares about citizen services. There the Waste Recycling Group (WRG) manages the Wrexham material recovery centre. Rob Morton, general manager of PFI Wrexham, and Philip A Walton, strategic and performance director at Wrexham County Borough Council, at the plant.



The FCC Group has now signed the European Road Safety Charter, a European Commission initiative whose main objective is to get targeted action under way to reduce traffic accidents.



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To make suggestions for future issues of the magazine, write to reddecomunicacion@fcc.es