we are FCC

nº 33 / 2025

FCC Group's 2024 results stand out for the good performance of EBITDA and Revenues

we are FCC



The FCC Group increases its EBITDA by 11.7% in 2024 to 1,435.3 euros



Sonia Santamaría Managing Director of Megaplas



FCC shows its commitment to equality and diversity on International Women's Day



FCC Environment CEE receives EcoVadis award for its sustainability performance



FCC presents the awards for the 6th edition of the VIVE Saludable Awards



Trip to Houston (USA) of the winners of the roota programme

The FCC Group **increases its EBITDA by 11.7% in 2024** to 1,435.3 euros

One of the highlights of the 2024 annual results presented by the FCC Group was its turnover in the period, which amounted to 9,071.4 million euros, 10.4% higher than in the previous year. This growth was mainly caused by increased activity across all of the FCC Group's business areas, particularly Concessions, with excellent growth of 26.3%, followed by the Environment and Water businesses, which increased by 12.8% and 12.6%, respectively, mainly due to new contracts and acquisitions in Europe and the USA.

Gross operating profit (EBITDA) was 1,435.3 million euros at year-end 2024, an increase of 11.7% compared to the previous year. This was due to increased revenues and stability in its operating margins, to which the Concessions area made a significant contribution. The operating margin was 15.8% of turnover.

The Cement and Real Estate business areas were spun off and excluded from the FCC Group from November 2024, contributing to a 27% decrease in attributable net income, to 429.9 million euros at the end of the year.

Consolidated net financial debt was 2,990.4 million euros at 31 December, down 3.5% compared to December 2023, mainly due to increased payments made for investments by the Environment and Water areas and exclusion of the financial debt of the businesses spun off from the Group.

Equity stood at 3,736 million euros, a 39.2% reduction compared to December 2023, largely due to the partial financial spin-off of FCC to Inmocemento, which involved the transfer of all the net assets of the Real Estate and Cement business areas to FCC shareholders last November.

The FCC Group's backlog at 31 December 2024 was up by 3.8%, at 43,043.8 million euros.

KEY FIGURES

(Millions of euros)	Dec. 24	Dec. 23	Chg. (%)
Revenue	9,071.4	8,217.3	10.4%
Gross operating profit (EBITDA)	1,435.3	1,285.2	11.7%
EBITDA margin	15.8%	15.6%	0.2 p.p
Net operating profit (EBIT)	725.4	725.9	-0.1%
EBIT Margin	8.0%	8.8%	-0.8 p.p
Income attributable to the parent company	429.9	589.1	-27.0%
Equity	3,736.0	6,142.5	-39.2%
Net financial debt	2,990.4	3,100.1	-3.5%
Backlog	43,043.8	41,485.0	3.8%

2024 milestones

FCC Environment strengthens its presence in the United States and Europe

As regards corporate operations performed during the year, FCC Environmental Services, the subsidiary of the environmental area operating in the United States, acquired Gel Recycling Holdings in May, one of the largest management companies for recyclable materials in central Florida. The acquisition also includes the addition of three construction and demolition debris recycling facilities. In June, the acquisition of the Urbaser Group's business in the United Kingdom, which consists mainly of recycling and waste treatment activities, went through. In August, the acquisition of the operating subsidiaries of Europe Services Groupe (ESG) in France was completed. The company operates in two of the most populated regions of the country (Ile-de-France and Rhône-Alpes), across several lines of business, including waste collection and street cleaning.

As regards the new contracts awarded in Spain, as part of the organic growth of the business, the following are worth particular mention:

- Renewal of the urban solid waste (USW), street cleaning and sewerage contract for Hospitalet (Barcelona), for 396 million euros and a period of 10 years, in which a complete renewal of the service fleet will be carried out, with dynamic management formulas for activity levels and assets under coverage.

- Renovation and upgrading of the street cleaning service in San Sebastián (Guipúzcoa), with a portfolio of 149.1 million euros for the next 10 years.

- New contract for waste collection, street cleaning and management of clean points in the city of Benalmádena (Málaga) for a total of 82 million euros for the next 10 years.

- In Treatment, the management of the MSW (composting and recovery) plant in Badajoz stands out, for a period of 15 years and an associated portfolio of 94.5 million euros.



Municipal solid waste collection service in Sarasota County, Florida (USA).

In the U.S.:

- Sarasota County (Florida) awarded a new contract worth $750 million for MSW collection in the southern side of the county. The service will initially last for 7 years with two possible extensions of 7 and 6 years, respectively, which will begin in the first quarter of 2025. Staying in Florida, Clay County awarded the MSW collection service for a duration of 10 years plus two possible extensions of 5 years each. The total amount of the awarded portfolio, including extensions, amounts to $421 million.

- In May, in Saint Paul, Minnesota's capital city, an MSW contract worth more than $115 million was awarded for a duration of seven years.

- In Buncombe County (North Carolina), the MSW collection contract is worth more than $100 million, lasting for an initial duration of seven years with a possible one-year extension.

These contracts entail increasing the population served in Florida by 780,000 people, in Minnesota by 300,000 and a further 175,000 in North Carolina, taking the population served globally by the Environment Area to almost 71 million people. In several cases, the services will be provided by new vehicles that run on compressed natural gas, as well as other fully electric vehicles, thus demonstrating FCC's commitment to sustainability and the urban environment.

FCC Aqualia expands its international activity and consolidates its leadership position in Spain

FCC Aqualia increased its position in France with a variety of awards and extensions in towns and communities (Pithiverais-Gatinais, Goussainville, Thillay, Vaudherland, Andrésy, Chanteloup les Vignes, Conflans-Sainte Honorine, Ecquevilly and Triel sur Seine). When combined, the contracts provide over €88 million in backlog revenue. These awards are in addition to supply contract renewals achieved in previous periods that increase Aqualia's presence in France, where it already provides services to one million residents.

In Spain, the renovation of the supply and sewerage service in Mazarrón for a period of 15 years is worth particular mention. The contract is worth 133.7 million euros.



Mar de Alboran desalination plant in Cabo de Gata, Almeria.

FCC Construction Australia will build the largest social housing complex in Queensland

FCC Construction Australia has been selected to build and deliver 490 social housing units in South Cairns, the largest affordable housing development in Queensland, Australia. The project is supported by the Queensland Government's A$2 billion Housing Investment Fund, an initiative that aims to support a total of 5,600 social housing units to be built across the state.

Elsewhere, the consortium headed up by FCC Construcción (60%) was chosen to build the new Oporto metro line, known as Rubi (H), for an attributable amount of €227.7 million. The new line will add 6.3 kilometres to the city's existing metro network. The joint venture in Spain in which FCC Construction holds an interest was awarded the contract for the underground construction of line R2 in Montcada i Reixac (Barcelona), as well as the construction of the new station in this town, for an attributable amount of €148.9 million.

In industry, two awards are worth particular mention; firstly, a consortium in which the company holds a 30% stake, received a backlog of more than €260 million for the construction of a storage and regasification plant in Stade (Germany); in addition, the consortium formed by FCC Industrial (28% holding), was awarded the roll out of the railway signalling and management service for the Murcia-Almería section of the Mediterranean Corridor in Spain, worth a total amount of €177 million.

It should be noted that in the second half of the year, the design and preliminary works phases for two important contracts were awarded (Fraser Tunnel in Canada and the Qiddiya stadium in Saudi Arabia), whose future construction would add a significant amount to the Area's revenue backlog.

Fraser Tunnel in Canada.





Parla Tramway (Madrid).

FCC Concesiones expands its backlog and enhances its capital structure

In January 2024, FCC Concesiones was awarded Lot 8 of the Extraordinary Road Investment Plan for the Autonomous Region of Aragon. The concession contract has a term of 25 years with an initial investment of more than 40 million euros, with actions involving over 200 km of roads. The contract was signed in May and construction work began at the end of 2024.

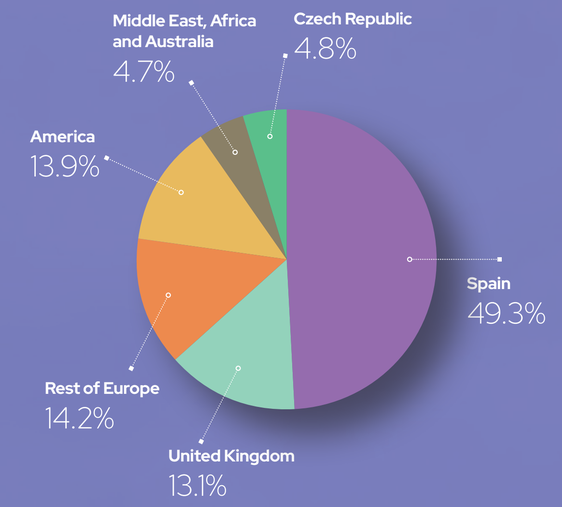
In addition, in April, the acquisition, approved in December 2023, of all shares in the Parla Tram concession (Madrid), went through, with an operating deadline until 2045. The infrastructure spans 8.3 kilometres and 15 stations. This acquisition strengthens the position of FCC Concesiones in the high-capacity urban transport sector, adding to its tram operation in Murcia, Zaragoza and Barcelona.

Last December, the backlog and sources of financing were reorganised. As a result, capital was increased by more than €250 million, of which €102 million were allocated to the cancellation of bank debt, €52.1 million to the acquisition of intra-Group debt of the Murcia Tram and a further €49.1 million to financing the aforementioned road concession in Aragón.

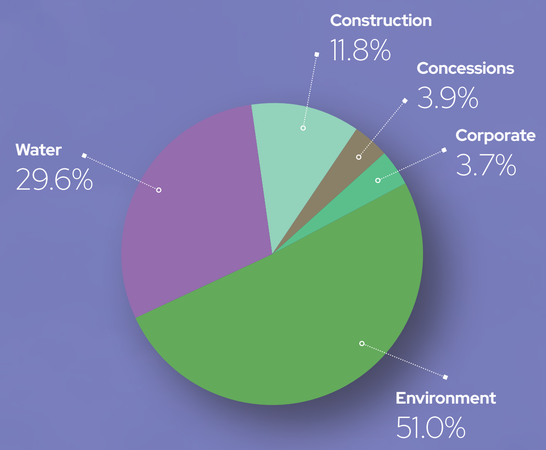
The partial financial spin-off of FCC in favour of Inmocemento is now complete

On 16 May 2024, the Board of Directors of FCC S.A. announced the proposed partial financial spin-off of FCC, whereby it will transfer en bloc the Real Estate and Cement units to Inmocemento (a company wholly owned by FCC), without this entailing any extinction of the existing companies or units. More precisely, all the shares of FCYC, S.A. owned by FCC, representing 80.03% of its share capital, and the entirety of Cementos Portland Valderrivas, S.A. owned by FCC, representing 99.028% of its share capital, will be transferred. As a result, Inmocemento will acquire, by universal succession, all the assets, liabilities, rights, obligations and other items inherent to the spun-off assets. The proposal was approved by the General Shareholders' Meeting held on 27 June, with 99.9% of the votes of the attending capital voting in favour. The process was completed on 7 November, when the public deed for the spin-off was entered in the Companies Register and Inmocemento shares began trading on 12 November.

% Revenues by Geographical Area



% EBITDA by Business Area



Esther Alcocer Koplowitz **attends the luncheon hosted by the King and Queen** in honour of the President of Egypt



King Felipe VI and Esther Alcocer Koplowitz, at the Royal Palace in Madrid.

The Chairwoman of the FCC Group, Esther Alcocer Koplowitz, attended the luncheon hosted by King Felipe and Queen Letizia at the Royal Palace in Madrid in honour of the President of Egypt, Abdelfatah al Sisi, on the occasion of his official visit to Spain. The diplomatic event was attended by representatives from the worlds of politics and business, demonstrating the commitment of Spain and Egypt to strengthening their relations.

The FCC Group has a significant presence in Egypt. In 2010, Aqualia, the FCC Group's subsidiary specialising in integrated water management, was chosen to design, build and operate the New Cairo wastewater treatment plant for 20 years. Located in the Egyptian capital, it was the first contract awarded in the country for a public-private partnership (PPP) project. In Egypt it has also carried out the construction of the Abu Rawash treatment plant, one of the largest in the world, which serves more than 5.5 million people; and in 2019, Aqualia completed the El Alamein desalination plant project (Egypt) which contributes significantly to alleviating water scarcity in the central part of the Egyptian Mediterranean. Aqualia is currently operating and maintaining this facility until 2027.

Taking advantage of the synergies of the Group, FCC Construcción, a leading international construction company, one of the first in Europe and in the world, with proven experience in the development of large civil infrastructures linked to the citizen, has participated in the development and execution of the El Alamein desalination plant and in the construction project for the Abu Rawash wastewater treatment plant, which treats more than 1.6 million m^3 per day.

Esther Koplowitz joins the **Board of Trustees of the Royal Academy of Medicine of Spain**

Businesswoman, philanthropist and aristocrat Esther Koplowitz, and doctor and politician Ana Pastor have been appointed members of the Board of Trustees of the Foundation of the Royal National Academy of Medicine of Spain (FRANME) at the proposal of the Board of Directors and the Governing Board of the Royal National Academy of Medicine of Spain (RANME).

For this appointment, the FRANME Board of Trustees has valued their extraordinary professional careers, as well as their continuous contribution to Spanish medicine, health and healthcare. 'It is an honour to have two such relevant figures on the Board of Trustees of the Royal Academy of Medicine Foundation. Thanks to their support and collaboration, the Academy will be able to continue developing all those activities that promote research, medicine and its application to society in general. We welcome you to this House of Science', said Prof. Eduardo Díaz-Rubio, president of the RANME.

Esther Koplowitz, already received the Medal of Honour from the RANME in September 2023 for her contribution to medicine and biomedical research, activities that she carries out mainly through the Esther Koplowitz Foundation, established in 1995. Its objective is to help people with physical and mental disabilities, as well as elderly people without resources and other disadvantaged groups. 'I am extremely grateful to all the academics for my appointment and I hope that my role will contribute to the continued promotion of progress and health in the population'.

It is also worth mentioning Esther Koplowitz's long history of support for biomedicine, with the donation of the first DaVinci robot to the



Hospital Clínico in Madrid, the terrace for the mentally ill at the Gregorio Marañón hospital and the construction of the biomedical research centre in Barcelona that bears her name.

Renewal of the Board of Trustees of the Royal Academy of Medicine Foundatio

The Foundation's Board of Trustees is made up of its president, Prof. Eduardo Díaz-Rubio García, full member of Oncology; Prof. Antonio Campos Muñoz, vice-president and full member of Histology; Prof. José Miguel Garcia Sagredo, general secretary and full member of Genetics; Prof. José Luis Carreras Delgado, treasurer and full member of Nuclear Medicine, as well as its members, made up of full members, corresponding members and trustees from outside the Academy: Prof. Francisco González de Posada, full academician of Architecture and Sanitary Engineering; Prof. José Manuel Ribera Casado, full academician of Gerontology and Geriatrics; Prof. Mónica Marazuela Azpiraz, full academician of Endocrinology, Metabolism and Nutrition; Prof. María Trinidad Herrero Ezquerro, full academician of Human Anatomy; Prof. Carlos Zurita Delgado, corresponding academician; Prof. María Julia Buján Valera, corresponding academician; María Tormo Domínguez, director of Planning and Development at ASISA, and the new incorporations, the businesswoman Esther Koplowitz Romero de Juseu and the doctor and politician Ana María Pastor Julián.

The FCC Group holds a conference in Colombia to **raise awareness about travel safety and risk management**



Anelore Montero from Travel Risk Management, International Operations Department during one of the security awareness talks.

The FCC Group's Corporate Security Department has held a Security Awareness Conference in Colombia, aimed at workers from the Group's different business areas present in this country.

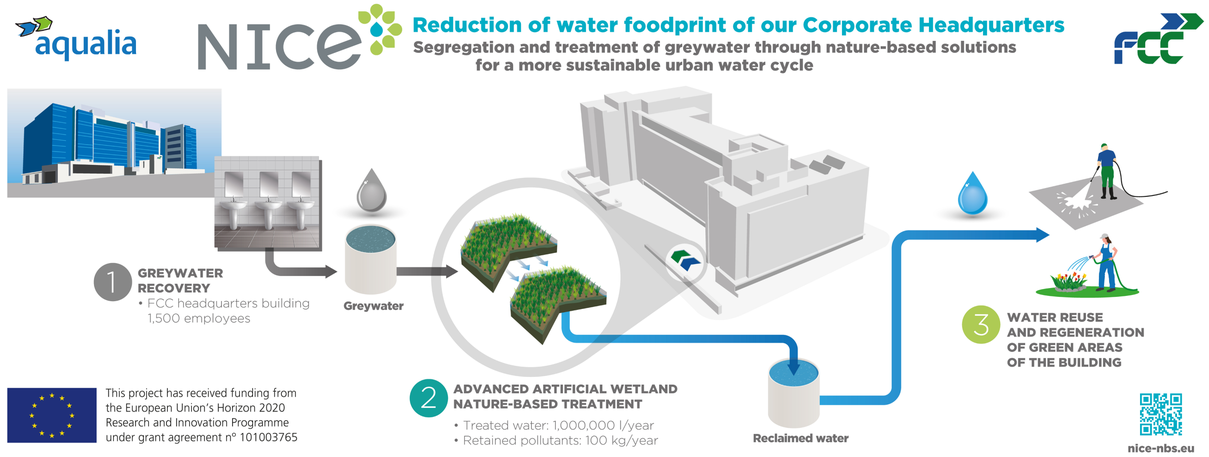
Framed within a Security Awareness programme, these conferences have focused, in particular, on those professionals who must travel sporadically or move more regularly to an unknown place to carry out their work, so that they can perform their professional tasks in an optimal way, in a safe and secure environment, minimising possible risks as much as possible and guaranteeing their well-being and health.

In this context, it is essential to promote a culture of safety within the organisation. The culture of safety refers to the set of shared attitudes, beliefs, values and practices that characterise how an organisation approaches safety. It is essential for preventing risks, improving productivity and complying with legal regulations.

The international standard for risk management ISO 31030, integrated into the FCC Group's global risk strategy through the concepts of 'Duty of Care' and 'Duty of Loyalty', covers risk management for workers. Under these conditions, a preventive approach to the use of security tools available to all FCC Group employees is crucial.

These tools provide, in web formats or mobile applications, information and alerts on security, infrastructure, the environment, medical and political issues, offering the user the possibility of subscribing to the most interesting categories and subcategories according to their location and severity, not forgetting the different communication and geolocation buttons, one of them the famous 'panic button' which is used to send a quick and discreet alert signal in emergency or dangerous situations, notifying the authorities or security personnel for immediate assistance.

The Corporate Headquarters in Las Tablas, a **benchmark in sustainability**



The second phase of the project to improve water efficiency at FCC's corporate headquarters in Las Tablas (Madrid) is already underway. Aqualia's Innovation Department and the building's General Services are working to collect, regenerate and reuse 100% of the grey water generated at this site, specifically the water used exclusively in the toilets. This water is channelled to the artificial wetland located at the back of the building, where it is treated using nature-based solutions. The aim is to obtain water suitable for reuse as a cleaning solution in the building itself.

This project aims to naturalise urban environments by integrating nature-based solutions through the creation of green areas.



BILBAO continues to place its **trust in FCC Medio Ambiente**

Bilbao City Council, where FCC Medio Ambiente has been providing services uninterruptedly since 1972, has awarded the recently signed contracts for waste collection and street cleaning in the city (Lot 1) and at Mercabilbao (Lot 2) to the Bio Garbiketa joint venture, in which the company is the majority shareholder. The contracted portfolio amounts to nearly 268 million euros for the next five years.

To attend to the more than 346,000 inhabitants of the municipality, the company will have a workforce of 900 people and a fleet of more than 300 vehicles, of which 33% have an ECO environmental label, powered by CNG and electric. This percentage is higher than in the previous contract and shows the commitment of Bilbao City Council and FCC Medio Ambiente to sustainability and care for the environment.

Integration of the VISION platform

FCC Medio Ambiente offers an innovative technological service, coordinated by the new Service Monitoring Centre (CSS), from which the service will be inspected, monitored and controlled in real time. This system will be supported by the new VISION technological platform, a computerised system for the integral management of services developed exclusively by the company that enables live interaction with service incidents and residents' requests, and which is interconnected with municipal computer systems. Various technological projects will also be developed to introduce sensors into the collection and cleaning services that will allow for more precise knowledge and control of the execution of the work, automatically and instantaneously.

The new waste collection service, which manages around 143,000 tonnes a year, aims to increase the recycling rates of selective collection to comply with the objectives of Law 7/2022 on Waste and Contaminated Soils, as well as maintaining the positive effect of not overfilling containers on public roads. To this end, door-to-door selective collection will be promoted to large producers, specifically of the residual and organic fraction to shops, hotels and other establishments; of packaging to producers from facilities with community canteens; and of paper and cardboard to new businesses through the introduction of additional routes. To this end, the deployment of awareness campaigns is also planned, both for the appropriate use of smart bins by citizens and to promote selective collection in the HORECA sector.

Reinforcement of the cleaning service

As for the street cleaning service, which covers more than 1,000 kilometres of streets, water treatments will be promoted using hosing down and hydro-cleaning equipment and the cleaning service in parks will be reinforced, becoming more important at weekends and on public holidays, when the current service is more lacking. Of particular note is the incorporation of 14 sweepers and 95 sweeping and hosing carts, all of them electric. Also, with the aim of ensuring that the service reaches the maximum level of productivity, tasks will be readjusted and single-person work teams will be promoted, specifically in the current graffiti cleaning teams, thus freeing up human resources to redirect them towards the provision of other services.

The new Mercabilbao contract is committed to a service that is highly respectful of the environment, setting ambitious recycling targets. New environmentally friendly vehicles, the reorganisation of collection routes and awareness campaigns for users are the tools proposed to increase recycling rates, especially separate collection at source. Of particular note is the investment in a new irrigation tanker equipped with the latest water-saving technology for cleaning the roads around the facilities.

The contracted portfolio amounts to nearly 268 million euros for the next five years

It will have a fleet of more than 300 vehicles



Aqualia **begins operating in Peru** through a water treatment project in the **province of Chincha**



Presentation of the Wastewater Treatment Plant (WWTP) in Chincha (Peru).

The integrated water cycle management company Aqualia begins operations in Peru, after years of working on exploring the local market, to contribute its experience and knowledge to the Andean country. The company has been selected for the design, financing, construction, operation and maintenance of a Wastewater Treatment Plant (WWTP) in Chincha, a province located 200 kilometres south of Lima, in the department of Ica.

The main objective of the project is to provide adequate treatment and supply of the wastewater generated in seven districts of the province of Chincha (Chincha Alta, Chincha Baja, Grocio Prado, Pueblo Nuevo, Alto Larán, Sunampe and Tambo de Mora). Once the plants are up and running, they will improve the quality of life of 345,000 inhabitants of the region.

The initiative involves an investment of 92 million euros.

As the successful bidder for the project, Aqualia will construct and operate approximately 21 kilometres of main collection networks and discharge lines, a pumping station, the wastewater treatment plants included in the project and 7.7 kilometres of lines for the final disposal of treated water. The concession period is 24 years in total: the first four for design, financing and construction, and the remaining twenty for operation and maintenance.

ProInversión, the Peruvian agency for the promotion of private investment, has been in charge of looking for private partners interested in building the wastewater treatment plant in a public-private partnership model. The 92 million euro (excluding VAT) initiative was declared of interest by ProInversión at the beginning of October 2024 and, after the transaction phase, awarded to Aqualia.

A public ceremony was held in which ProInversión awarded the project to Aqualia, the executive director of the Peruvian agency, José Salardi, explained that 'this concession represents a breakthrough for public-private partnerships in the sanitation sector, which has been waiting for six years for the development of infrastructure for wastewater treatment'. Salardi pointed out that 'the Chincha WWTP is part of a portfolio of eight sanitation projects worth more than 1.5 billion euros that ProInversión will promote in 2025'.

Benefits for people and the environment

The new infrastructure will reduce the diseases caused by untreated wastewater, improving public health and the quality of life of the inhabitants of these districts. Furthermore, by properly treating wastewater, the pollution of water bodies will be avoided, eliminating the negative environmental impact. The project will also boost the circular economy in the territory, as the reuse of treated water will provide a new source of water for agricultural and/or industrial use in an area that currently suffers from significant water stress.

Finally, the project will help boost the economic development of the Chincha region by generating employment during construction, operation and maintenance, in addition to the fact that the improvement in sanitary infrastructure will attract investment, strengthening the regional economy.

This operation marks the beginning of Aqualia's operational activity in Peru, thus consolidating its presence in the American continent.

The project will boost the circular economy in the territory

Presence in **America**

Aqualia currently manages the integral water cycle in 8 departments in Colombia, where it provides services to 1,400,000 inhabitants in 32 municipalities. The company has developed the Salitre WWTP project in Bogotá, which provides services to more than 3 million people. In Mexico, Aqualia operates in all phases of the water cycle (collection and supply, purification and desalination) in different territories. For the past year, Aqualia has also been working on the comprehensive improvement of the management of drinking water networks in Los Cabos, in the state of Baja California Sur and one of the most touristic areas of the Aztec country. In Chile, Aqualia has been operating an industrial water plant for one of the country's main mining companies for 10 years. And in the United States, the company has been managing water in the Houston, Texas metropolitan area since January 2024.



FCC Construcción wins the contract to **extend line 5 of the Madrid Metro** to Adolfo Suárez International Airport

FCC Construcción has won the contract to extend line 5 of the Madrid Metro to Adolfo Suárez Madrid-Barajas International Airport. The project, led by FCC Construcción, will extend line 5 of the Madrid Metro from Alameda de Osuna station to its connection with Terminals T1, T2 and T3 of the Madrid airport. FCC Construcción leads the consortium made up of Sacyr and Becsa, which will execute the contract worth more than 180 million euros and with a completion period of 36 months.

The extension will be 1.7 kilometres long, allowing passengers to travel from Carabanchel to the airport without having to change, connecting with metro line 8, where an interchange station will be established.



Benefit for users

Line 5 (Casa de Campo-Alameda de Osuna) crosses the city of Madrid from the northeast to the southwest with stops in the centre of the capital, and has connections to the suburban train network at points such as Acacias, Pirámides and Aluche In this way, it will connect with Madrid airport, one of the busiest in the world with more than 66 million passengers a year. It is one of the lines with the highest demand from users, with more than 70 million passengers a year. In addition, it would meet the demand of a significant proportion of the more than 40,000 people who work at the airport facilities

Currently, the airport can be reached via metro line 8, Renfe suburban line C-1, EMT city bus lines (including the 24-hour Airport Express) and other intercity lines that connect the terminals with different parts of Madrid.



The project will cost more than 180 million euros, with a completion time of 36 months.

World leader

FCC Construcción is an international benchmark in this type of work, executing key metropolitan infrastructure projects such as lines 1-2 of the Panama Metro; Doha Metro (Qatar); lines 4-5-6 of the recently opened Riyadh Metro (Saudi Arabia); line 2-4 of the Lima Metro (Peru); line 9 of the Barcelona Metro and Metro Sur (Madrid), among others. In addition, the company has built 80 of the 300 kilometres of track and currently maintains more than 50% of the Metro de Madrid network.

FCC Medio Ambiente recognises the employees of the Mérida gardens for going more than **600 days without a workplace accident**

The Castile and León-Extremadura Delegation of FCC Environment has celebrated more than 600 days without workplace accidents in the Parks and Gardens service in Mérida.

In a ceremony held in collaboration with the City Council of Mérida at the Alcazaba Cultural Centre, 47 workers from the city's green space maintenance service received recognition for their involvement in the prevention of occupational hazards. The ceremony was attended by the mayor, Antonio Rodríguez Osuna, who highlighted the 'intense and effective work of the company's ORP technical team'; the municipal delegate for Parks and Gardens, Marco Antonio Guijarro; and the director of the Castilla y León-Extremadura Delegation of FCC Medio Ambiente, Óscar Zubelzu. In addition, the company has taken the opportunity to highlight its commitment to occupational safety and the well-being of its workforce and the community to which they belong, all within its Healthy Company programme

Presence in Mérida

FCC Medio Ambiente has been present in Mérida since 1992, providing waste collection and street cleaning services and, since 2004, also in charge of maintaining the more than 1,256,000 square metres of constantly growing green areas enjoyed by residents and visitors alike.



Family photo taken after receiving recognition for the commitment to Occupational Risk Prevention.



Volunteers from FCC Medio Ambiente's Zaragoza cleaning services.

The volunteer cleaning service operatives of FCC Medio Ambiente in Zaragoza receive the **2024 Aragón Medal**

The volunteer workers from FCC Medio Ambiente's cleaning services in Zaragoza have received the 2024 Aragon Medal as part of the Aragonese operation in Catarroja (Valencia), 'a benchmark in the resurrection' of the town after the DANA storm.

The award ceremony took place in the Zaragoza Conference Centre, where a representation of the public workers and volunteers who worked for more than a month in the towns of Catarroja and Algemesí, which were among the worst affected by the severe storm that resulted in flooding, received the Medal of Aragon from Jorge Azcón, President of the Government of Aragon.

Sonia Santamaría

Managing Director of Megaplas



Sonia Santamaría has taken on the challenge of leading Megaplas' growth over the coming years. She has a clear focus and a strategic vision for strengthening the company and is committed to technological innovation.

After more than 25 years as the company's sales director, how do you face this new challenge?

I face it as an exciting and challenging opportunity, but above all with a lot of responsibility, the kind that means 200 families depend directly on the decisions you make.

What does having had the opportunity to grow professionally at Megaplas mean to you?

I have spent my entire professional career at Megaplas, which has allowed me to get to know the company in depth, which is perhaps what defines me most as a person, I am restless and I don't like to get stuck in a rut.

I started in the Administration Department from where I was expatriated to Holland for two years, from there I returned and joined the Commercial Department in the business development area, I was appointed commercial director and now general manager.

For me, Megaplas has allowed me to develop my career in a multicultural environment, given me the opportunity to work in different areas of the business and to meet and deal with many people.

What are the objectives in this new phase?

The objectives of this new phase, for me, would be to resize Megaplas to the demand we currently have, to expand our line of products and services to include solutions that meet the demand of our customers, consolidating the new ones we have launched such as the interior corporate image, implementing a more customer-focused approach and optimising production processes through the acquisition of new machinery, implementing advanced technologies such as automation and artificial intelligence to ultimately increase productivity and reduce costs by increasing our competitiveness against competitors who have relocated their production centres to low-cost countries.





What challenges lie ahead?

The most important challenge right now is the reorganisation of Megaplas Italy and the implementation of a team mentality between the two sites. To promote and implement a culture of innovation and development of new technologies, products and business lines.

The company has made a firm commitment to digitalisation, implementing digital technologies in processes from production to customer service, which will be crucial to maintaining our competitiveness, especially in the factory, hence our team's third place in the Inter-entrepreneurship Programme roota.

And last but not least, it is essential to attract, develop and retain talent in a competitive environment such as the corporate image sector in which we operate. As I said before, I believe that a company's human capital is what sets it apart.





Sonia Santamaría, CEO of Megaplas, together with part of her team at the company's facilities.

What is your vision for the future of Megaplas?

My vision for the future is focused on becoming a global leader in innovative, sustainable and high-quality corporate image solutions that contribute to the development of a more responsible and efficient future, aligning the growth of our two companies with the well-being of our workers.

Expanding Megaplas' presence in international markets, taking advantage of expansion opportunities hand in hand with our clients through strategic collaborations with partners that strengthen our brand and presence.

How do you see the company's evolution in terms of innovation?

In our company, we attach great importance to innovation and I am determined to invest the necessary resources for it. We are firmly focused on continuous improvement and are always looking for ways to optimise our processes. We are currently working on several digitisation projects in our factories, which will enable us to be more efficient and competitive. In addition, we are closely following the latest advances in artificial intelligence, as we believe that this technology has the potential to transform our industry and offer new opportunities for growth.





How do you motivate your team and foster a productive work environment?

I firmly believe that the success of a company lies in its team. I try to promote an environment of collaboration and open communication, where each member feels valued and has the opportunity to contribute their ideas or proposals, being available to my team, fostering an environment where creativity and innovation can develop.

Is there a milestone in your professional career that you feel particularly proud of?

The most important milestone in my career is having been appointed managing director of Megaplas and Megaplas Italy and being the first woman to have achieved a position of this level in the Construction Area.

More focused on the business, perhaps the beginning of new business areas in our range of services at Megaplas, such as interior furnishings.



FCC demonstrates its **commitment to equality and diversity** on International Women's Day



Family photo at the International Women's Day event.

Once again this year, the FCC Group is celebrating International Women's Day to show its commitment to equality, female leadership and diversity, the company's hallmarks. This date has become an opportunity to analyse and reflect on the progress made in terms of gender equality, as well as to identify the challenges that still persist in society.

To mark this day, FCC held a commemorative event at the Las Tablas Corporate Headquarters, inaugurated by Esther Alcocer Koplowitz, Chairwoman of the FCC Group. In her speech, the president addressed the women of the FCC Group who have been pioneers with these words: 'I would like to remember, on this March morning, all the women who have been pioneers in our Group, starting with my mother Esther Koplowitz. Women spread across the more than 25 countries in which we operate, who take risks and fight every day to move their projects forward and realise their dreams. I would like to end by thanking and congratulating all our colleagues at FCC, who, by setting an example of professionalism and good work, contribute every day to making our company and our society better."

The meeting centred around a round table discussion, under the slogan 'Pioneering Women', in which the following participated: María Emilia Casas Baamonde, jurist, professor of Labour Law and Social Security and first woman president of the Constitutional Court; Theresa Zabell Lucas, founder and executive president of the Ecomar Foundation, sailor with two gold medals in the Olympic Games Isabel Estapé Tous, notary from Madrid, trustee of the La Caixa Banking Foundation and the first female academic at the Royal Academy of Economics and Finance; and Carmen de Andrés Conde, president of the Creatividad y Tecnología business group, board member of various companies and the first woman to graduate in Civil Engineering from the Polytechnic University of Madrid.

During the conference, topics such as the situation and perception of women in the world of work, both in the past and at present, were addressed, and the progress made in terms of gender equality was highlighted, as well as the challenges and threats that still persist, especially in sectors such as sport, finance and STEM careers.

Committed to equality and diversity

FCC is committed to the fundamental principles of equality, non-discrimination in the workplace, support for diversity in the company and respect for the heterogeneity of people. In this work, in which the company has been engaged for years, it has already borne significant fruit and values, thanks to which a fair and increasingly diverse work atmosphere is being consolidated.



Esther Alcocer Koplowitz, Chairwoman of the FCC Group: 'On this March morning, I would like to remember all the women who have been pioneers in our Group, starting with my mother Esther Koplowitz. Women spread across the more than 25 countries in which we operate, who take risks and fight every day to move their projects forward and make their dreams come true. I would like to finish by thanking and congratulating all our colleagues at FCC who, by setting an example of professionalism and good work, contribute every day to making our company and our society better.

FCC Construcción signs the **4th Equality Plan**



FCC Construcción has signed the Fourth Equality Plan. The company is a pioneer in equality and diversity within the sector and has been developing actions to raise awareness of the individual rights of employees, protecting and empowering them. FCC Construcción has a long and fruitful history of negotiation, enhanced by the social dialogue established in the company.

This plan constitutes an organised set of measures that will really and effectively enable the company to continue to achieve, in the global sphere for which it has been designed, the objectives of equal treatment and opportunities for women and men, and to eliminate any hint of discrimination based on sex.

The plan itself contemplates and develops a series of agreed measures and actions that promote and favour an egalitarian work environment as well as the creation of inclusive business models where equality and the plurality of professionals are rewarded, carrying out actions and programmes to promote equality and labour integration, which not only contribute to the well-being of people, but also make aspects such as creativity and productivity more evident within the organisation.

To achieve all of this, with the measures established in the plan, the following is guaranteed: equal treatment, the defence and effective application of the principle of equality between women and men, providing the same opportunities for entry and professional development at all levels, with non-discriminatory procedures and policies based on gender in terms of selection, hiring, promotion, training and remuneration a balanced distribution of women and men in the different posts and professional categories will be improved, mainly in those professional groups and functions in which women are under-represented

Commitment to equality and diversity

The aim is to promote and improve women's access to positions of responsibility, helping to reduce inequalities and imbalances; training actions will be carried out to facilitate the development of professional skills and competences equally, without distinctions between women and men. The gender perspective will be incorporated into occupational risk prevention policy, taking into account the specific risks and illnesses (including psychosocial) of each sex. The reconciliation of work, family and personal life of workers and co-responsibility in care will be encouraged and promoted. Non-discrimination will be guaranteed for people who enjoy work-life balance rights in the company, in relation to selection, promotion, training and remuneration conditions. The prevention of and response to possible complaints of sexual harassment or harassment based on sex will be encouraged in accordance with the protocol in force for such cases; awareness will be raised and support will be given to the integration and labour protection of female workers who are victims of gender-based violence; a corporate culture committed to equality will be disseminated, involving the entire organisation: company management, middle management and the entire workforce; equal pay for work of equal value will be guaranteed; and the use of images and language of gender equality in the workplace will be guaranteed, in order to ensure that all employees are treated equally. Finally, inclusive, non-sexist, diverse and non-discriminatory language and images will be used in documents and all internal and external communications.

FCC wins award for the project **'For an inclusive journey'**

The FCC Group's Travel Department, together with the company Vestas, has launched the 'For an inclusive journey' project. This initiative proposes adapting its corporate travel policies to reflect the company's commitment to diversity, equality, equity and inclusion, promoting trips in which everyone can feel safe and supported. It also seeks to guarantee the well-being of FCC employees, as all realities must be recognised and included, including in corporate travel.

Objetives

- Commitment to equality, diversity, equity and inclusion to ensure that all people have equal access to optimal conditions during travel.
- Maximise both the wellbeing of the traveller and the success of the trip and productivity for the organisation.



FCC Group Travel Team collecting the award at the Business Travel&MICE 2024 Awards.

The Iberian Business and Travel Association (IBTA) has awarded this project with a **'Best Practice in Diversity and Inclusion Policies'** award, highlighting the importance of inclusive and diverse management in business travel.



Presentation of the award by the Spanish Association of Business Travel Managers (AEGVE)

On the other hand, the Spanish Association of Company Travel Managers (AEGVE) also wanted to award this initiative in the **'Travel Policy and Internal Communication' category**.

The FCC Group and its business areas obtain the **UNE 15896:2015** and **ISO 20400**

Committed to sustainability and excellence, the FCC Group's Purchasing Department, in collaboration with the Corporate Departments of Human Resources, Compliance, Data Protection and the Sustainability and Innovation Department of FCC Construcción, has completed a rigorous auditing process. As a result, it has renewed and obtained the UNE 15896:2015 certifications for Value Added Purchasing Management and ISO 20400:2017 for Sustainable Purchasing. These certifications, awarded by AERCE and endorsed by the International Federation of Purchasing Associations (IFPSM), consolidate our position as a benchmark in our sector.

The audit report has highlighted that FCC has carried out extensive work to improve and adapt its purchasing processes following the best practices established by both standards. It has a mature, efficient, transparent purchasing model that is clearly oriented towards developing sustainability in the supply chain.

The UNE 15896:2015 certification recognises best practices in purchasing and guarantees compliance with high standards of excellence in the eyes of stakeholders and competitors. To obtain this certification, organisations must meet rigorous criteria in six key areas: organisation, processes, technology, people, management control and results. This approach covers both strategic and tactical aspects. For its part, ISO 20400 reflects the FCC Group's commitment to sustainability and continuous improvement in all its spheres of influence.

CERTIFIED COMPANIES

FCC CONSTRUCCION, S.A.	ESA28854727
FCC MEDIO AMBIENTE, SAU	ESA28541639
FCC AQUALIA, S.A.	ESA26019992
FCC, S.A.	ESA28037224



FCC Environment CEE Group's Sustainability Efforts Validated by **EcoVadis Rating**

FCC Environment CEE Group is proud to share that recently completed a thorough evaluation of the operational sustainability practices with EcoVadis and received a "Committed" badge, placing us in the top 26% of companies rated by EcoVadis in the Waste treatment and disposal Industry and in the 58th percentile within all rated companies thereby demonstrating the progress made in sustainability and a big accomplishment for our team.

EcoVadis Medals and Badges recognize eligible companies that have completed the EcoVadis assessment process and demonstrated a relatively strong management system that addresses sustainability criteria, as outlined in the EcoVadis methodology. The EcoVadis platform helps you manage ESG risk and compliance, meet corporate sustainability goals, and drive impact at scale by guiding the sustainability performance improvement of your company and your value chain.

Our strengths

Our highest-performing sustainability assessment themes were Labor & Human Rights Measures and Environment Certifications confirming our compliance with international standards (for example, ISO 14001 or ISO 45001). The certification recognizes a systematic set of internal policies and commitments that help to transform internal processes towards sustainability.

It shows a company's intention to reduce negative impact, mitigate risk, or improve performance. Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

The advantage of the assessment is that it not only shows us strengths and pillars to build on in the future but also areas that deserve our attention and have potential for further improvement.

About EcoVadis

EcoVadis is a global standard for rating corporate sustainability. The assessment is based on 21 sustainability criteria in four main themes: environment, labour and human rights, ethics and sustainable procurement.

EcoVadis has rated more than 125,000 companies worldwide.

The corporate sustainability ratings are based on international sustainability standards such as the Ten Principles of the United Nations Global Compact, the International Labour Organization (ILO) conventions, the Global Reporting Initiative (GRI) standards and ISO 26000, which provide an evidence-based performance analysis and a roadmap for continuous improvement.

COMMITTED
ecovadis
Sustainability Rating
JUL 2024



Aqualia and **efficient water management** for sustainable sustainable tourism at FITUR 2025



Inauguration of FITURNEXT by Lucas Diaz, Aqualia's Director for Spain.

Spain continues to break tourism records year after year. In 2024 alone, the country welcomed 94 million visitors, 10% more than the previous year. This intense tourist activity is not possible without efficient public services, including a good water supply and treatment system. This is one of the conclusions drawn by the FITURNEXT Sustainability Observatory, which, in alliance with Aqualia, offered a space at FITUR 2025 in which several experts discussed how to promote sustainable practices in tourism.

'In our country, from Galicia to Andalusia, from Extremadura to Catalonia, and, of course, in the Canary and Balearic archipelagos, tourism plays a fundamental role in the economy and directly affects the way in which we must manage water', stressed Lucas Díaz, Aqualia's director for Spain, at the opening of FITURNEXT. 'In this scenario, innovation, efficient management and digitalisation will play a key role,' he said.

Aqualia participated in FITUR as an ally of the FITURNEXT Observatory, a platform dedicated to promoting good practices in the tourism sector, where the company had an information point and two sessions in the FITURNEXT auditorium on circular economy and water sustainability in the tourism sector.

Opportunities of the circular economy in water cycle management

FITURNEXT hosted the session 'Opportunities of the circular economy in the management of the water cycle', presented by Víctor Monsalvo, head of the Eco-efficiency Area in Aqualia's Innovation Department, with the participation of representatives from the public and private sectors: José Manuel Alcántara, general manager of Arcgisa (Aguas y Residuos del Campo de Gibraltar); José Juan Franco, mayor of La Línea de la Concepción; Ignacio Gragera, mayor of Badajoz; and Silvia Heredia, mayor of Écija.

Efficient water management, the basis for sustainable tourism

The second Aqualia panel at FITURNEXT, under the title 'Benefits of sustainable water management in tourist cities: success stories', presented and moderated by Rocío Santiago, Aqualia's Director of Studies and Operations. Antonio Osuna, Mayor of Mérida (Badajoz); Carmen Ferrer, Mayoress of Santa Eulària des Riu (Ibiza); and Juan Luis Castillo, Territorial Director of Aqualia, presented their particular cases.

The FITURNEXT Observatory concluded its open day for professionals, and as part of the closing ceremony, Juan Pablo Merino, Aqualia's Director of Communication and Public Affairs, participated in the presentation of the 'FITURNEXT 2025 Challenge'. Merino emphasised in his speech: 'By efficiently managing the complete water cycle, we contribute to tourism continuing to be a driving force for the economy', and stated the importance of talking about water management and sustainable tourism. 'Aqualia is a fundamental partner in making tourism sustainable in the areas where we operate', he concluded.



Participants in the first panel, 'Opportunities of the circular economy in water cycle management'. From left to right: Víctor Monsalvo, head of the Eco-efficiency Area in Aqualia's Innovation Department; José Manuel Alcántara, General Manager of Arcgisa; José Juan Franco, Mayor of La Línea de la Concepción; Ignacio Gragera, Mayor of Badajoz; and Silvia Heredia, Mayoress of Écija.



Participants of the second panel, 'Benefits of sustainable water management in tourist cities: success stories'. From left to right: Rocío Santiago, Director of Studies and Operations of Aqualia; Antonio Osuna, Mayor of Mérida (Badajoz); Carmen Ferrer, Mayoress of Santa Eulària des Riu (Ibiza); and Juan Luis Castillo, Territorial Director of Aqualia.



Juan Pablo Merino, Director of Communication, Brand, and Public Affairs at Aqualia, at the closing of FITURNEXT.

The Community of Madrid awards the **Madrid Excelente quality certificate** to FCC Construcción for its commitment to the environment and innovation in infrastructures



David García Núñez, Communications Manager of the FCC Group's Construction and Concessions Area, receives the award from Elena Matilla, General Manager of Madrid Excelente.

The Community of Madrid, through Madrid Excelente, has awarded its seal of quality to FCC Construcción, a company with 125 years of experience in the design and construction of infrastructures that undoubtedly improve the quality of life of citizens.

This recognition comes after an evaluation process, carried out by independent experts, who have analysed FCC Construcción's commitment in the ten dimensions that make up the four foundations of the Madrid Excelente model (purpose, people, planet and progress): strategy, ethics and transparency, results, environment, society, employees, clients, suppliers, innovation and, finally, management and transformation.

Following this evaluation, the Quality Committee and the Governing Board of Madrid Excelente have approved the award of the seal to FCC Construcción for a period of three years.

During the award ceremony, held at the Madrid Excelente headquarters, general manager Elena Mantilla highlighted the awarding of the seal of quality to FCC Construcción, underlining its commitment to excellence in the infrastructure construction sector worldwide. Mantilla pointed out that 'FCC Construcción stands out for excellence in the truest sense of the word, which is why it has been awarded the Madrid Excelente seal of quality'. He also emphasised the importance of public-private collaboration in the region, stating that 'it is what works and the Community of Madrid favours that climate'.

Among the aspects valued for the awarding of this distinction are the company's contribution to innovation and its environmental protection strategy.

'At FCC Construcción we improve people's quality of life through the design and construction of the infrastructures we build. By obtaining this seal, we are moving towards new-generation projects that mark the future of infrastructure, demonstrating our ability to anticipate and meet the demands of the modern world,' said David García Núñez, director of communications for the FCC Group's Construction and Concessions Area. He also said that the Madrid Excelente seal is a new incentive to continue reinforcing the company's commitment to innovation and excellence.

FCC's Purchasing Department celebrates **Supplier's Day**



The FCC Group's Purchasing Department held a Suppliers' Day at FCC's corporate headquarters in Las Tablas, Madrid, attended by several of the company's most important suppliers.

The purpose of this event was to consolidate and strengthen FCC's relationship with its suppliers, thanking them for their commitment and dedication. In this way, a climate of trust was fostered in which knowledge, experiences and best practices were shared.

In addition, four round tables were held with the participation of suppliers and the FCC Group's business areas, at which issues of sustainability, purchasing processes, the future of transport and innovation were discussed.

Benefits of practicing PILATES

Pilates is a system of physical and mental training created at the beginning of the 20th century. It unites dynamism and muscular strength with mental control, breathing and relaxation.

The method focuses on the development of the internal muscles to maintain body balance and give stability and firmness to the spine, and is therefore used as a rehabilitation therapy.

Breathing is central to the method, increasing lung capacity and promoting blood circulation and concentration.

- It promotes physical and mental endurance.
- Provides greater elasticity, flexibility and dexterity.
- Increases agility and coordination of movements.
- Strengthens the abdomen and tones the body's muscles.
- Corrects and improves posture and postural problems.
- Helps improve breathing and synchronisation with movement.
- Promotes relaxation and increased self-esteem.
- Reduces stress and anxiety.

Why practice YOGA?

The benefits of Yoga have been scientifically proven by studies confirming that it is medicine for the body and heart.

In the case of athletes, the practice of Yoga helps them to achieve their goals of strength, stability, speed, prevention and rehabilitation of injuries.

Even if you do not have sporting goals, this practice will bring you numerous benefits:

- Oxygenate your brain.
- Strengthen your heart.
- Improve your posture and coordination.
- Calm your mind.
- Boost your energy.
- Relieve anxiety.
- Encourage sleep and restful rest.
- Improve self-esteem and confidence.
- Improve digestion.

FCC presents the awards for the 6th edition of the VIVE Saludable Awards



Family photo at the VI Edition of the VIVE Saludable Awards.

FCC held the awards ceremony for the 6th VIVE Saludable Awards at the FCC Group's corporate headquarters in Las Tablas (Madrid).

These awards were set up to recognise and value the organisation's efforts and dedication to the protection of safety, health and well-being at work, highlighting its commitment to the continuous improvement of working conditions through exemplary practices in risk prevention and health promotion in the workplace.



Pedro Ledesma García, Head of Occupational Health and Safety - HR Department, FCC Group.

The ceremony was opened by Pedro Ledesma, who, after his words of welcome, gave the floor to Felipe Bernabé García, general secretary of the FCC Group, who stressed that 'improving the safety, health and well-being of people in the workplace is a fundamental pillar in the FCC Group and must be a differentiating value in the development of our activities'.

Once again this year, the success has been remarkable With more than 30 nominations submitted from different geographical and business areas of the FCC Group, the most important initiatives and actions of FCC departments, teams, business areas and individuals that promote a culture of prevention and encourage health and well-being in the workplace were recognised.

The winning initiatives in the three categories 'Prevention of Occupational Risks', 'Health Promotion' and 'Personal Mention' were as follows:

CATEGORY
PREVENTION OF OCCUPATIONAL RISKS

Recognition of the commitment with proven effectiveness in the management of occupational risk prevention, in the form of: significant milestones, implemented processes, innovative technical measures, entrepreneurial initiatives and any other fact that has favoured the control of these risks and the improvement of safety conditions.

First Prize

- "Vive la formación, conecta con la información" project developed by the Central Services of Aqualia España.

Second Prize (shared)

- Candidacy "Prevention of risks at work on the A465 Project" of the A465 Project in Wales, from the FCC Construcción Delegation in the UK.
- Candidacy "GCPV preventive culture campaign", Cementos Portland Valderrivas Group.

Technical Intervention Award

- "Improvement of occupational accidents: automation, procedures and training of the chain of command" project, developed at the Salamanca Packaging Plant, by the Castilla y León branch of FCC Medio Ambiente.

CATEGORY
HEALTH PROMOTION

Recognition for the work of promoting healthy values, habits and practices, for the contribution to preserving and improving people's health and well-being, and for innovative alternatives for a healthier working environment.

First Prize

- "Estar y sentirse bien" project presented by the Cementos Portland Valderrivas Group.

Second Prize (shared)

- The "Be fit Aqualia strategy against overweight and obesity" project submitted by the Central Services of FCC Aqualia España.
- Nomination of the "Workplace body wellness programme'" presented by the Catalonia I branch of FCC Medio Ambiente.



Felipe Bernabé García, General Secretary of FCC during his speech.

CATEGORY
PERSONAL MENTION

Professional recognition for employees who have made an outstanding contribution to improving health and safety at work in their area of responsibility.

The award winners were:

- Agustí Gil Armengol, PRL, Quality and Environment Coordinator at the East Industrial Waste Office (FCC Environment).
- Jaime Martínez-Ynzenga Martín-Lunas, plant manager of El Alto Mortero, Cementos Portland Valderrivas Group.
- Albino Rodríguez Álvarez, Head of Maintenance, Galicia West Branch, Aqualia.
- Vicente Colás Ramos, Head of Production, Castellón, Levante I Branch, FCC Medio Ambiente.
- Rodolfo Mitjans Marsa, head of the Barcelona Central Archive, FCC Servicios Corporativos.
- Salvador González González, superintendent on Line 5 of the Riyadh Metro (Saudi Arabia), FCC Construcción.
- María Jesús Kaifer Brasero, Technical Manager of Industrial Waste, FCC Medio Ambiente.

FCC has awarded a special mention to the business areas involved for their solidarity and commitment to the aid and recovery work in the areas affected by the Valencia 2024 storm and flooding.

Inauguration of the yellow, green and purple lines of the **Riyadh Metro built by FCC**

The Riyadh Metro network, with its yellow, green and purple lines (also known as lines 4, 5 and 6), designed and built by the FAST consortium, which is led by FCC and supported by Samsung C&T, Alstom, Freyssinet Saudi Arabia, Atkins, Typsa and Setec, has been inaugurated.

It is the largest construction project developed by a Spanish company in the world. The Riyadh Metro stretches 176 kilometres over a total of six lines, 85 stations and seven workshops and depots, representing one of the largest urban transport infrastructure projects in the world.

As a key player in the project, FCC has led the design and construction of three metro lines, with a total of 29 stations, more than 70 kilometres of track, 24 viaducts, 28 underground tracks and 13 surface tracks. As the backbone of the city's public transport system, the Riyadh Metro stands as a key milestone in Saudi Arabia's ambitious plans to improve mobility and enhance the quality of life for its inhabitants and visitors.

The new metro network, which is part of the visionary Riyadh Public Transport project, was inaugurated by His Majesty King Salman bin Abdulaziz Al Saud, representing an important milestone in realising the Saudi Kingdom's Vision 2030 goals. This landmark national project reflects the work of the world's leading design, planning and construction companies from more than 13 countries, who have joined forces to deliver integrated solutions to meet the needs of the Saudi population.









Working closely with the local community, FCC ensured best practice in employee health and safety throughout the project's execution. The implementation of proactive social initiatives, including the Joint Technology Transfer Programme, enabled fruitful exchanges with local universities on health and safety protocols, environmental protection and process excellence, among others. Through workshops, seminars and scholarship programmes for Saudi university students, more than 50 students benefited from the programme over a ten-week period.

Using the latest technological advances in rail systems, FCC has successfully contributed to the design and construction of a world-class automated, driverless network in the heart of Saudi Arabia's capital city that responds to the current and future needs of residents and visitors. Set to transform urban life in the city, the Riyadh Metro will also improve the capital's mobility ecosystem, generating significant economic and sustainability benefits.

Four flagship stations have been designed and built that will serve as important hubs of the city's public transport system. The Riyadh Metro network will connect a number of strategic locations, such as King Khalid International Airport, King Abdullah Financial District (KAFD), universities and the city centre, improving access and integration with other modes of transport such as buses.

All stations, which embody the artistic vision of the project, will offer modern amenities such as internet connectivity, air conditioning and passenger information systems to enhance the overall experience.

Significant facts about the project



- For the construction of the green line (line 5), the FAST consortium used two tunnel boring machines (TBM) with a diameter of 9.77 metres, which enabled full-section tunnels to be excavated, achieving world records for daily excavation progress.
- Among the three consortia (FAST, BACS and ANM) involved in the development of the Riyadh Metro network, the FAST consortium, led by FCC, was the first to bring a 9.8-metre diameter TBM to Riyadh. Two TBMs were used to bore 10.8 kilometres of tunnels on L5 San'ah and Zafrah, and the first to pass through Salah Al-din station on 4 October 2015, breaking speed records worldwide.
- FCC also led the construction of the Purple Line viaduct (line 6) and the airport area using prefabricated beams designed by the company.
- More than 12.2 kilometres of girders were installed on two spans in a record time of 1 year and 9 months, with an average construction and installation rate of 2.5 days/span.
- FCC has excellently completed the MEP (electromechanical installations) work along the green and purple lines (lines 5 and 6), with complete installations and testing of all fire extinguishing, HVAC, plumbing, fuel oil, electrical, medium and low voltage systems, as well as tunnel management. FAST was the first consortium to obtain a station occupancy permit from GDCD (Al Yarmuk station, 6E1 - Purple Line, 20 April 2023).

FCC Construcción presents the **Fomento 2024 Awards**



Award ceremony for the Fomento 2024 Awards.

FCC Construcción presented the 2024 Fomento Awards at its corporate headquarters in Las Tablas, Madrid. These historic awards demonstrate the company's great technical and innovative strength.

Fomento 2024 Award for Excellent Work

Remodelling of Plaza España and its surroundings. Central Area Management.

Fomento 2024 Award for Innovation

Robust Project. East Area Management.

Fomento 2024 Award for Digitalisation

Automation Project and evolution of bids from the bidding phase to the construction site. South Zone Management and North Zone Management.

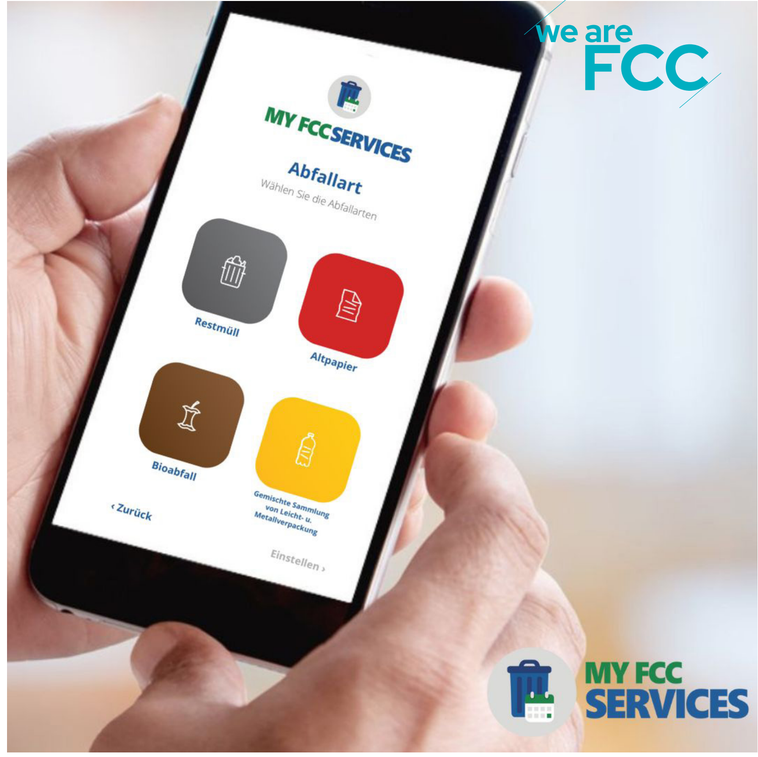
Fomento 2024 Sustainable Initiative Award

Project to capture drinking water from the environment. FCC Industrial.

In addition to the award winners, the ceremony was attended by the manager of Spain, Portugal and the Industrial Area, José Antonio Madrazo; the manager of Technical Services, Jesús Mateos; and the manager of Quality, Sustainability and Innovation, Antonio Burgueño.

FCC Austria Introduces the Mobile App **MY FCCSERVICES**

Making waste collection calendars more accessible and ensuring no collection is missed.



FCC Austria is happy to announce the launch of its new mobile application, "My FCC Services." This user-friendly app is designed to simplify residents' waste collection schedule management while contributing to environmental sustainability by reducing reliance on printed calendars.

Starting January 1, 2025, FCC Austria rolled out the app in Styria as a pilot project. The app replaces traditional printed waste collection calendars or reminders in desk planners. It provides an efficient solution for notifying residents about upcoming waste collection dates. With its intuitive and straightforward design, setting up the app requires only a few steps:

1. Download the app onto your mobile device.
2. Enter your address and select the type of waste you wish to track (e.g., household waste, plastic, paper, or biodegradable waste) or the frequency of collection (available in selected municipalities).
3. View a clear and organized calendar with your selected waste collection dates and set up notifications tailored to your preferences. Users can decide how far in advance and for which types of collection they want to be notified.

"We manage waste collection and disposal services in nearly 100 municipalities in Styria and more than 250 across Austria. Customers have often told us they forgot to place their waste bins or bags outside for collection, which leads to inconvenience when waste isn't picked up. With mobile apps becoming an essential tool in daily life, we decided to modernize this process and replace fridge calendars with a digital solution," says Bernhard Konschegg, Sales Manager for the Styria Region at FCC Austria.

FCC Austria embraces digital innovation

Since 2017, FCC Austria has consistently introduced new online channels for customer communication. The first initiative was the launch of an online shop for waste services, offering a convenient way to manage waste disposal online. Customers could simply select the location, time, type of waste, and container size, and the waste service would handle the rest. These solutions save time, provide flexibility, and enhance customer service, proving that innovative technologies can be effectively integrated into traditional industries like waste management.

The "My FCC Services" mobile app is available free of charge for both Android and iOS devices. Currently, the app is part of a pilot project in Styria. However, FCC Austria plans to expand its availability to all municipalities where it offers services.

By embracing digital tools like "My FCC Services," FCC Austria continues to make strides in improving the efficiency and convenience of waste management, ensuring residents never miss a collection while promoting sustainable practices.









Trip to Houston (U.S.) by the **winners of the roota programme**

The winning team of the roota intrapreneurship programme, and creators of the innovative idea 'Digital twins: Our window to the future', travelled to Houston (USA) in recognition of their project and visited the Houston Material Recovery Facility of FCC Environmental Services, recognised in 2020 as the best recycling plant in the United States. There, they toured the facilities and learned about the work that their colleagues carry out there on a daily basis.

The FCC Group, with the implementation of initiatives such as the roota programme, is committed to intrapreneurship and recognises the value of the company's internal talent.

First edition of the roota programme

This was the first edition of roota, which is open to everyone in the FCC Group, regardless of their geographical location, their professional category and their function or department, and which aims to highlight the potential of the company's internal talent.

This programme is designed to respond to challenges through collaboration in teams that can be multidisciplinary, made up of professionals who, following a process inspired by innovation methodologies and with expert accompaniment, make it possible to develop tangible and innovative solutions that benefit the FCC Group in the framework of its activities, either by promoting proposals that are aligned with the challenges faced by FCC Group entities in their activity, or by evaluating the visibility, sustainability and viability of the proposed solutions, so that they can be carried out in a challenging and changing environment.

Ernesto **de la Plata** "The idea of the Digital Twins aims to transform the way Aqualia manages its wastewater treatment plants through the use of digital and mathematical models. We want to anticipate events, save on energy costs and achieve operational excellence'.

Marina **Jiménez** "We started with a first, more conceptual, definition phase. To lay the foundations of what our project was going to be like and with the technical training that the Roota Programme has been giving us, we have been able to move our project towards a prototype'.

Carlos **Varela** "I have been working with mathematical models for 30 years. We started designing and building plants based on these mathematical models, which nobody believed in. We have seen that with time and thanks to Aqualia and the data we can obtain from the operation of the treatment plants, these models correspond to reality'.



10 Data Protection obligations

01 Immediately notify the Data Protection Officer (DPO) by emailing parmentiam@fcc.es or the Data Protection Coordinator of your Business Area if you receive or become aware of:

- Letter, email or call that refers to: 'personal data', 'rights of access, rectification, deletion, portability and opposition' and/or 'complaint to the Spanish Data Protection Agency or AEPD'.
- Security incident (e.g.: loss/theft of equipment or documents with data, sending of information by mistake, virus, computer attack, etc.).

02 Store information on corporate systems, never on your computer or on unauthorised external devices.

03 Lock your computer and save documentation when you leave your workplace.

04 Before sending an e-mail, check that the address of the recipient of the information is reliable.

05 Use 'blind carbon copy' (Bcc) when sending information to multiple unrelated recipients. This will preserve their personal data

06 Avoid using paper, do not leave documents in printers or scanners and destroy documents through containers and shredders.

07 Do not use private storage devices for business information, and do not disclose information to unidentified users.

08 Take extreme security measures, comply with Information Security Policies and Regulations and with the duty of professional secrecy, even after the employment relationship has ended.

09 Do not share users or passwords for access and information management systems.

10 If you have any doubts or queries regarding Data Protection, please contact the DPO or the Data Protection Coordinator of your Business Area.

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