

BRIEF PROFESSIONAL PROFILE OF THE DIRECTORS (ITEM 4 OF THE AGENDA)

In accordance with art. 6 of the Rules of the General Meeting of Shareholders with regard to proposals for the appointment and/or re-appointment of Directors, shareholders must be provided with their professional profile and: (i) biographical profile; (ii) other Boards of Directors to which they belong, of both listed and unlisted companies; (iii) indication of the category of Director to which they belong, specifying, in the case of proprietary directors, the shareholder at whose request the re-appointment has been proposed, or with whom they have ties; (iv) date of first appointment as a director of the Company, and date of their subsequent appointments; (v) Company shares and stock options which they possess.

4 1. Appointment of Mr. CLAUDE SERRA as proprietary director.

(i) Biographical profile:

The professional profile of Mr. Claude Serra is as follows:

Graduate in law from the University of Aix-en-Provence, he is one of Europe's most prestigious lawyers in the area of mergers and acquisitions and advises multinationals on major transactions. An expert in shareholder disputes, Claude Serra advises a number of boards of directors and executive committees on corporate governance, legal strategy, directors' fiduciary duties, and crisis situations.

Member of the Paris Bar and a senior partner in the corporate department of New York law firm Wells, Gotshal & Manges, LLP.

Claude Serra is a member of the Legion of Honour of the French Republic.

(ii) Directorships held in other companies, listed or otherwise;

He is not director of any other company.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder proposing the re-appointment or with whom he has ties:

Proprietary director, proposed by B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 18-12-2013

(v) FCC shares and stock options he owns:

No. of shares: 200 direct shares

Stock options: none.

4.2. Appointment of Mr. GONZALO RODRIGUEZ MOURULLO as independent director.

(i) Biographical profile:

The professional profile of Mr Rodriguez Mourullo is as follows:

He holds a PhD in Law from the University of Santiago. Currently he is an emeritus professor at the Autonomous University of Madrid and academician of the Royal Academy of Jurisprudence and Legislation. He holds the Castelao Medal, the highest honor granted by the Xunta de Galicia, awarded for his contribution to legal science. He is a lawyer of the Bar Association of Madrid since 1962.

(ii) Directorships held in other companies, listed or otherwise;

He is not director of any other company.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder proposing the re-appointment or with whom he has ties:
Independent director.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 18-07-2013

(v) FCC shares and stock options he owns:

No. of shares: 100 direct shares

Stock options: None.

4.3. Appointment of Mr. GUSTAVO VILLAPALOS SALAS as independent director.

(i) Biographical profile:

The professional profile of Mr Gustavo Villapalos Salas is as follows:

PhD in Law and Professor of History of Law at the Complutense University of Madrid. He was rector from 1987 to 1995. That year he was appointed Minister of Education, Culture and Sports of the Autonomous Community of Madrid, government responsibility he held until 2001. Honorary Doctorate by more than 20 universities around the world, he is chairman of the Subcommittee on Human Rights of the OSCE, a member of the advisory committee on cultural heritage of humanity by UNESCO and Royal Academy of Jurisprudence and Legislation.

(ii) Directorships held in other companies, listed or otherwise;

He is director of the Board of Directors of Cementos Portland Valderrivas, S.A. Likewise, he is member of the Executive Committee, member of the Audit and Control Committee and member of the Strategy Committee of Cementos Portland Valderrivas, S.A.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder proposing the re-appointment or with whom he has ties:
Independent director.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 18-07-2013.

(v) FCC shares and stock options he owns:

No. of shares: 100 direct shares

Stock options: None.

4 4. Appointment of Mr. OLIVIER ORSINI as independent director

(i) Biographical profile:

The professional profile of Mr Olivier Orsini is as follows:

Bachelor degree in Applied Economics and the Ecole Supérieure de Commerce de Paris. He has extensive international experience in the areas of environmental services and infrastructure management. He has been Chairman of Proactiva since December 2002-2013. He was secretary general of Veolia Environnement, the first group of environmental services in the world, where he has developed his professional career until April 2012.

(ii) Directorships held in other companies, listed or otherwise;

He is director of the Board of Directors and member of the Audit and Control Committee of Cementos Portland Valderrivas, S.A.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder proposing the re-appointment or with whom he has ties:

Independent director.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 18-07-2013.

(v) FCC shares and stock options he/she owns:

No. of shares: 100 direct shares

Stock options: None.

4 5. Re-appointment of Mr. RAFAEL MONTES SANCHEZ as proprietary director.

(i) Biographical profile:

The professional profile of Mr Rafael Montes Sánchez is as follows:

Mining Engineer.

He began his career in construction, in Construcciones e Ingeniería, S.A. and Goysa y Laing, SA. In 1967 he was recruited by Ramón Areces, founder of El Corte Inglés, to join the management team of Construcciones y Contratas, S.A. as Head of Projects, Studies and Employment Department. Later he became Managing Director of Building and Real Estate, in addition to the diversification of the Company. He has been Chairman and CEO of FCC, S.A.

(ii) Directorships held in other companies, listed or otherwise;

He is member of the board of directors of B-1998, S.L., Cementos Portland Valderrivas, S.A. and member of its Executive and Strategy Committees; he is member of the Board of directors of Realia Business, S.A. and member of its Executive and Appointments & Remuneration Committees.

He is Chairman of the FCC Foundation.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder proposing the re-appointment or with whom he has ties:

Proprietary director proposed by B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 6-03-1992

Date of last appointment: 11-06-2009

(v) FCC shares and stock options he owns:

No. of shares: 98,903 direct shares and 20,697 indirect shares

Stock options: None.

4 6. Re-appointment of EAC INVERSIONES CORPORATIVAS, S.L. as proprietary director.

(i) Biographical profile:

The professional profile of Ms. Alicia Alcocer Koplowitz, currently individual representing EAC INVERSIONES CORPORATIVAS, S.L. is as follows:

Graduated in Law from San Pablo CEU University in Madrid.

She began her professional career at Banco Zaragozano, where she worked for four years in the Finance Department and the treasury desk of the entity. She was director of Banco Zaragozano and the real estate company Gesinar.

Ms. Alicia Alcocer Koplowitz is a member of the Advisory Council for Science, Technology and Innovation dependent of the Secretary of State for Research, Development and Innovation, of the Ministry of Economy and Competitiveness.

She is member of the board of Global Vía Infraestructuras, S.A. and of the board of Realia Business, S.A. She is also a member of the board of the Esther Koplowitz Foundation and the Valderrivas Foundation.

(ii) Directorships held in other companies, listed or otherwise;

She is director of B-1998, S.L., holding company of FCC, S.A. She is member of the board of directors of Cementos Portland Valderrivas, S.A. and is a member of its Executive, Appointments & Remuneration, Audit & Control and Strategy Committees.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder proposing the re-appointment or with whom she has ties:

Proprietary director proposed by B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 30-03-1999

Date of last appointment: 11-06-2009

(v) FCC shares and stock options she owns:

No. of shares: 32 direct shares

Stock options: None.