

BRIEF PROFESSIONAL PROFILE OF THE DIRECTORS (ITEM 4 OF THE AGENDA)

In accordance with art. 6 of the Rules of the General Meeting of Shareholders with regard to proposals for the re-appointment of Directors, shareholders must be provided with their professional profile and: (i) biographical profile; (ii) other Boards of Directors to which they belong, both listed and unlisted companies; (iii) indication of the category of director to which they belong, specifying, in the case of proprietary directors, the shareholder at whose request the re-appointment has been proposed, or with whom they have ties; (iv) date of first appointment as a director of the Company, and date of their subsequent appointments; (v) Company shares and share options which they possess.

4.1. Re-appointment of B 1998, S.L. as a proprietary director.

B 1998, S.L.

(i) Biographical profile:

Below is transcribed the professional profile of Ms Esther Koplowitz Romero de Juseu, the natural person currently representing this director:

Principal shareholder of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., through the company B 1998, S.L.,

Esther Koplowitz, Marchioness of Casa Peñalver, is Chairwoman of the Esther Koplowitz Foundation and Vice-Chair and principal shareholder of Fomento de Construcciones y Contratas, S.A. (FCC). The Foundation is dedicated to social work in favour of the needy, through building, outfitting and donating homes, in Madrid, Barcelona and Valencia, for elderly people without means, people with mental and physical disabilities, and children with cerebral palsy. It also works with numerous other institutions and associations that share its objectives. Actions by the Foundation in the field of research include building and equipping the Esther Koplowitz Centre for biomedical research in Barcelona, which researches cancer as well as auto-immune and neurodegenerative diseases, among others. It donated a Da Vinci precision surgery robot to Hospital Clínico San Carlos in Madrid, which has been used for over 1,500 operations to date. The Foundation has also worked on a tactile vision system with The Complutense University of Madrid and has helped fund other research programmes into diseases, notably cancer, Alzheimer's disease, drug addiction and sclerosis. It provides a large number of grants to students without means and it built, equipped and donated a centre for its grant recipients, benefiting approximately 240 students each year since 2006.

She has received numerous awards and distinctions for her social work and entrepreneurship, including the Grand Cross of the Order of Civil Merit, the Gold Medal of the Civil Order of Solidarity, the Gold Medal of the Madrid Regional Government, the Blanquerna award from the Catalan Regional Government, and the Golden Medal of the Spanish Royal Academy of History, of which she was also made an honorary member. She was named Business Leader of the Year by the Spain-US Chamber of

Commerce for her entrepreneurship at the helm of FCC, S.A.

She was formerly a director of French multinational companies Vivendi Universal and Veolia Environnement.

(ii) Directorships held in other companies, listed or otherwise;

- She is Vice-Chairman of Cementos Portland Valderrivas, S.A.
- Director of Waste Recycling Group Limited.
- Chairman of the Board of B 1998, S.L.
- Member of the Supervisory Board of Alpine Holding GmbH and of ASA Abfall Service AG.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: Ms Esther Koplowitz Romero de Juseu, since she controls B 1998, S.L. due to owning 89.65% of its capital.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 17-12-1996

Date of latest appointment: 28-06-2007

(v) FCC shares and stock options he/she owns:

No. shares: 59,871,785 (direct), 8,653,815 (indirect)

4.2º. Re-appointment of César Ortega Gómez as an independent director.

Mr CÉSAR ORTEGA GÓMEZ

(i) Biographical profile:

The professional profile of Mr César Ortega Gómez is as follows:

He graduated in Economics and Business Studies and obtained a Master's Degree in Tax Consultancy from ICADE. He has also studied Law and Philosophy. He is a director of FCC, S.A. and General Manager of Banco Santander. Former partner of Arthur Andersen Asesores Legales y Tributarios and of Garrigues Abogados for 12 years.

(ii) Directorships held in other companies, listed or otherwise;

He is a member of the Board of Directors of Grupo Empresarial Santander, S.L., Bancos Latinoamericanos Santander, S.L., Santusa Holding, S.L., Santander Holding Gestión, S.L. and Santander Investment, S.A.



(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:
Independent director.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 28-06-2007

Date of latest appointment: 28-06-2007

(v) FCC shares and stock options he/she owns:

No. shares: He has no shares

Stock options: None.

He holds two convertible bonds.

