

BRIEF PROFESSIONAL PROFILE OF THE DIRECTORS (ITEM 3 OF THE AGENDA)

In accordance with art. 6 of the Rules of the General Meeting of Shareholders with regard to proposals for the re-appointment of Directors, shareholders must be provided with their professional profile and: (i) biographical profile; (ii) other Boards of Directors to which they belong, both listed and unlisted companies; (iii) indication of the category of director to which they belong, specifying, in the case of proprietary directors, the shareholder at whose request the re-appointment has been proposed, or with whom they have ties; (iv) date of first appointment as a director of the Company, and date of their subsequent appointments; (v) Company shares and share options which they possess.

Three A: Re-appointment of DOMINUM DESGA, S.A. as proprietary director.

DOMINUM DESGA, S.A.

(i) Biographical profile:

Below is transcribed the professional profile of Ms Esther Alcocer Koplowitz, the natural person currently representing this director:

Law degree from CEU San Pablo University in Madrid. Post-graduate training in Accounting and Business Admin at IE Business School in Madrid. She also completed the Senior Management Programme (PADE) at IESE.

She is a director and Vice-Chairman of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and Chair of its Appointments and Remuneration Committee; she is also a member of the company's Executive Committee, Audit and Control Committee and Strategy Committee.

(ii) Directorships held in other companies, listed or otherwise:

She is a director of Cementos Portland Valderrivas, S.A., and a member of its Appointments and Remuneration Committee, Executive Committee, Strategy Committee and Audit and Control Committee.

She is a director of Realía Business, S.A. and a member of that company's Executive Committee and Appointments and Remuneration Committee.

She is also a director of Realía Business Holding, S.L., FCC Construcción, S.A., Waste Recycling Group Limited and Global Vía Infraestructuras, S.A., and a member of the Supervisory Board of Alpine Holding GmbH.

She is a member of the board of trustees of the Esther Koplowitz Foundation. She was formerly a director of Banco Zaragozano and a trustee of Fundación Adecco.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.



(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 27-09-2000

Date of latest appointment: 29-06-2006

(v) FCC shares and stock options owned by DOMINUM DIRECCIÓN Y GESTIÓN, S.A.:

No. shares: 4,132

