

## EXECUTIVE PERSONNEL



# EXECUTIVES

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### Chairman and Managing Director

**Baldomero Falcones Jaquotot**

### Environment and Water

#### Chairman of FCC Servicios

**José Luis de la Torre Sánchez**

Administración y Finanzas  
Information Systems and Technologies

Alberto Alcañiz Horta  
Manuel Miranda Acuña

### Environment

#### Corporate Manager

**Agustín García Gila**

Administration and Finance

Juan Ricote Garbajosa

#### Zone I.-

**Jordi Payet Pérez**

Aragón - Rioja  
Barcelona capital  
Barcelona exterior  
Lleida-Tarragona

Manuel Liébana Andrés  
Pablo Martín Zamora  
Martín Juanola Carceles  
Jesús Padulles Caba

Levante I  
Levante II

Salvador Otero Caballero  
Francisco Javier del Olmo Gala

Municipal de Serveis, S.A.

Miquel Boix Moradell

Tirssa

Juan Almirall Sagué

Tirmesa

Ángel Fernández Omar

#### Zone II.

**Faustino Elías Morales**

Andalucía I  
Andalucía II  
Canarias  
Murcia-Almería

Blas Campos Gabucio  
Manuel Calderón Capilla  
Miguel Ángel Castanedo Samper  
José Alcolea Heras

#### Zone III.

**Jesús Medina Peralta**

Castilla y León  
Centro  
Galicia  
Guipúzcoa-Navarra  
Madrid  
Norte  
Vizcaya

Antonio Rodríguez Gómez  
José María Moreno Arauz  
Guillermo de Cal Alonso  
Ignacio Eguiguren Tellechea  
Raúl Pérez Vega  
Ernesto Barrio Vega  
Eladio Orive Fernández

### Central Services

Technical Services  
Machinery

Alfonso García García  
Antonio Bravo Díaz

Supplies  
Studies  
Quality Assurance and Environment  
Waste Treatment  
Servicios Técnicos  
Coordination and Development  
Information Systems and Technologies

Santiago Muñoz Crespo  
Antonio Pousa Blasco  
José María López Pérez  
Sylvain Cortés  
Juan José González Vallejo  
Catherine Milhau  
Ignacio Arespachoga Maroto

### Industrial Waste

#### Corporate Manager

**Aurelio Blasco Lázaro**

Administration and Finance  
Activity Manager

Domingo Bauzá Mari  
Íñigo Sáenz Pérez

Cataluña  
Aragón

Felip Serrahima Viladevall  
Julián Imaz Escorihuela

Centro y Levante

Javier Fuentes Martín

North

Iñaki Díaz de Olarte Barea

South

Manuel Cuerva Sánchez

Papel y Cartón

Javier Montero Sánchez

Development

M<sup>º</sup> Jesús Kaifer Brasero

ECODEAL

Manuel Simões

Manager, USA

Kenneth D. Cherry

Studies

Antonio Sánchez-Trasancos Álvarez

### Water Management

#### Corporate Manager

**Fernando Moreno García**

Administration and Finance  
Deputy Manager, Development and International  
European Zone

Isidoro Marbán Fernández  
Miguel Jurado Fernández  
Roberto Pérez Muñoz

Italy

Roberto Pérez Muñoz

Sm Vak

Miroslav Kyncl

Portugal and Extremadura

Jesús Rodríguez Sevilla

Concessions

Luis de Lope Alonso

Industrial Water

Luis de Lope Alonso

Aqualia Infraestructuras

Javier Santiago Pacheco

#### Central Zone

**Félix Parra Mediavilla**

Levante

Manuel Calatayud Ruiz

Castilla-La Mancha

Matías Loarces Úbeda

Centre and Canary Islands

Higinio Martínez Marín

## EXECUTIVE PERSONNEL

<b>Northern Zone</b>	<b>Santiago Lafuente Pérez-Lucas</b>
Galicia	José Luis García Ibañez
Castilla y León	Juan Carlos Rey Fraile
Asturias	Francisco Delgado Guerra
North	Fernando de la Torre Fernández
<b>Southern Zone</b>	<b>Lucas Díaz Gázquez</b>
<b>Eastern Zone</b>	<b>Juan Luis Castillo Castilla</b>
Cataluña	Juan Luis Castillo Castilla
Balearic Islands	Eduardo del Castillo Fernández
<b>Technical Manager</b>	<b>Pedro Rodríguez Medina</b>
Studies	Alejandro Benedé Angusto
Innovation and Technology	Frank Rogalla
Service Management	Enrique Hernández Moreno
Marketing and Communication	José Arce de Gorostizaga
<b>Contracting</b>	<b>Antonio Vassal'lo Reina</b>
Commercial	Cecilio Sánchez Martín
<b>Management Control</b>	<b>Manuel Castañedo Rodríguez</b>

<b>International</b>	
<b>International Manager</b>	<b>Tomás Núñez Vega</b>
Assistant Manager	Felipe Urbano de Saleta
Operations	Agustín Serrano Minchán
<b>Austria and Central Europe</b>	
CEO	Petr Vokral
CFO	Björn Mittendorfer
Austria, Hungary	Leitner Wolfgang
Czech Rep., Slovakia, Poland	Arnost Kastner
Romania, Bulgaria, Serbia	Jakub Koznarek
Energy Recovery, RSU	Gerhard Ganster
Egypt	Manuel Ramírez Ledesma
<b>United Kingdom</b>	
CEO	Paul Taylor
CFO	Vicente Orts Llopis
Development Manager	Andy Ryan
Treatment and Recycling Manager, PFI	Chris Ellis John Plant

<b>Proactiva Medio Ambiente, S.A.</b>	
<b>Chairman</b>	<b>Olivier Orsini</b>
Assistant Corporate Manager, Operations	Ramón Rebuelta Melgarejo
Assistant Corporate Manager, Finance	Marcos García García
Manager, México	Roberto Gómez Morodo
Manager, Venezuela	Fernando Moncaleano
Manager, Brasil	Régis Hahn
Manager, Argentina	Juan Carlos Hegouaburu
Manager, Colombia	José Quevedo
Manager, Chile	José Blanco Peris
Manager, Peru	Marlik Bentabet
Manager, Ecuador	Óscar García Poveda

<b>Versia</b>	
<b>Chairman of FCC Versia, S.A.</b>	<b>José Luis de la Torre Sánchez</b>

<b>Corporate Manager</b>	<b>Carlos Barón Thaidigsmann</b>
Administration and Finance	Juan Carlos Andradás Oveja
Information Systems and Technologies and RSC	Fernando del Caño Palop

<b>Zone I</b>	
Car Parks and Services	Vicente Beneyto Perles
Conservation and Systems	José María Paz Sánchez
Sistemas y Vehículos de Alta Tecnología (SVAT)	Ángel Luis Pérez Buitrago
Handling-Flightcare	Ignacio Cabanzón Alber
Corporación Europea de Mobiliario Urbano (CEMUSA)	Ángel Felipe Marcos Fernández
FCC Logística, S.A.	Eric Marotel Guillot Luis Marceñido Ferrón

<b>Construction</b>	
<b>Chairman of FCC Construcción</b>	<b>José Mayor Oreja</b>

<b>Corporate Manager of FCC Construcción</b>	<b>Avelino Juan Acero Díaz</b>
Administration and Finance	Cesar Mallo Arias
Information Systems and Technologies	Tim Riewe
<b>Assistant Corporate Manager of Construction and Area III</b>	<b>Jordi Piera Coll</b>
<b>Deputy Corporate Managers</b>	
· Area I: Zones I, IV, VII and VIII	Javier Lázaro Estarta

## EXECUTIVE PERSONNEL

· Area II: Zones II, IX and Europe	Alejandro Tuya García
· Area III: Zones V y VI	Jordi Piera Coll
· Area IV: Investee Companies and Concessions	Santiago Ruiz González
· Studies and Contracts	Pedro Gómez Prad
· Technical Services	José Luis Álvarez Poyatos
· Corporate Affairs	José Ramón Ruiz Carrero
<b>Area I</b>	<b>Javier Lázaro Estarta</b>
Zone I - Andalucía	José María Torroja Ribera
	Francisco Campos García (Subdirector)
· Andalucía West Building	
	Jaime Freyre de Andrade Calonge (O.C.)
	Jesús Amores Martín (E.)
· Andalucía East Building	
	José Antonio Madrazo Salas (O.C.)
	André García Sáiz (E.)
Zone IV - Canary Islands	Juan Madrigal Martínez-Pereda
· Las Palmas	Enrique Hernández Martín
Zone VII - Civil Engineering Works Central and North	Antonio Pérez Gil
· Castilla-La Mancha and Extremadura	Aurelio Callejo Rodríguez
· Madrid Civil Engineering Works	Ángel Serrano Manchado
· País Vasco and Rioja	Norberto Ortega Lázaro
· Portugal	Antonio Ribeiro Mendes
Zone VIII - Northwestern	Javier Hidalgo González
· Castilla y León	
	José Manuel San Miguel Muñoz (O.C.)
	Florentino Rodríguez Palazuelos (E.)
· Galicia	Juan Sanmartín Ferreiro
· Norte	Guillermo Castanedo Elizalde
<b>Area II</b>	<b>Alejandro Tuya García</b>
Zone II - Building Madrid	Emilio Giraldo Olmedo
· Madrid Building I	Alfonso García Muñoz
· Madrid Building II	Francisco Mérida Hermoso

· REHAVIVA	Francisco Pelluz Cuesta
· Development and Arrangement	Carlos García León
Zone IX - Transport	Alejandro Cisneros Müller
· Transport	Alberto Enciso García
European Zone	Alcibíades López Cerón
· Europe Construction	Lorenzo Aníbal-Álvarez Díaz-Terán
· Romania	Sébastien Picaut
· Polonia	Miguel Ángel Mayor Gamo
· UK and Irland	Rafael Foulquie Echevarría
· Alpine Liaison	Ramón G. Gómez Andrío
· ALPINE - Director	Francisco Javier Córdoba Donado
· ALPINE - Administration and Finance	Enrique Sanz Herrero
<b>Area III</b>	<b>Jordi Piera Coll</b>
Zone V - Levante	Teodoro Velázquez Rodríguez
· Valencia Civil Engineering Works	Rafael Catalá Reig
· Valencia Building	Leopoldo Marzal Sorolla
· Balearic Islands	Miguel Ángel Rodríguez Rodríguez
· Murcia	Juan Antonio López Cánovas
· Aragón and Navarra	Roberto Monteagudo Fernández
Subsector Middle East	Leopoldo Marzal Sorolla
· Catar	Iván Morales Puigcerver
Zone VI - Cataluña	Francisco Vallejo Gómez
· Cataluña Building	Jordi Marí Escanellas
· Cataluña Civil Engineering Works I	Josep Torrens Fonts
· Cataluña Civil Engineering Works II	José Luis Negro Lorenzo
Subsector North Africa	Francisco José Diéguez Lorenzo
<b>Area IV</b>	<b>Santiago Ruiz González</b>
· Servicios Industriales y Energéticos (SIE)	Antonio Alfonso Avello
· Actividades de Construcción Industrial (ACI)	Pablo Colio Abril
· Mantenimiento de Infraestructuras (MATINSA)	Miguel Cañaza Echániz
· Prefabricados DELTA y MEGAPLAS	Rafael Villa López
· Proyectos y Servicios (PROSER)	Amalio Aguilar Bustillos
· Specialised Construction	José Miguel Janices Pérez
· Technical Manager	Miguel Ángel Lobato Kropnick

## EXECUTIVE PERSONNEL

· Concessions	Félix Corral Fernández
American Zone	
Assistant to the Chairman	Eugenio del Barrio Gómez
· México and US	Pedro D. Z. Carneiro Chaves
· Central America	Julio Casla García
· Brasil	Antonio José A. S. Tenreiro
Subdirector General Director de los Servicios Técnicos	José Luis Álvarez Poyatos
· Support Construction	Jesús Mateos Hernández-Briz
· Specialised Construction	Luis Viñuela Rueda
· Innovation and Technology	Francisco Esteban Lefler
· Machinery	José Manuel Illescas Villa
Institutional Relations	Julio Senador-Gómez Odériz
<b>Infrastructure Concessions</b>	
<b>Globalvía</b>	
Chairman	Juan Béjar Ochoa
Corporate Manager	Luis Sánchez Salmerón
<b>Cement</b>	
Chairman and Managing Director	
Cementos Portland Valderrivas, S.A.	Dieter Kiefer
Corporate Manager for Sales, Spanish and UK Market	Antonio Crous
Corporate Manager, US Market	Duncan Cage
Corporate Manager, Africa	François Cherpion
Corporate Manager for Operations, Spanish Market	Francisco Zunzunegi
Corporate Manager for Environment, Technology and Innovation	José Ignacio Elorrieta
Corporate Manager, Legal Affairs	José Luis Gómez Cruz
Corporate Manager for Administration and Finance	Jaime Úrculo Bareño
Corporate Manager for Planning and Control and Assistant to the Chairman	José Manuel Revuelta
Corporate Manager for Human Resources, Information Systems and General Services	Fernando Dal-Re
Corporate Manager for Internal Auditing	Fernando Robledo

<b>Energy and Sustainability</b>	
Corporate Manager	Eduardo González Gómez
Administration and Finance	José María Tomás Moros
Renewable Energy Sources	Juan Cervigón Simó
Waste Recovery and Sustainability	Carlos Urcelay Gordobil
Planning and Investments	Alejandro Seco Barragán
Construction and termosolares	Hermenegildo Franco Martínez-Falero
<b>Real Estate</b>	
<b>Realia</b>	
Chairman of Realia Business, S.A.	Ignacio Bayón Marín
Corporate Manager	Íñigo Aldaz Barrera
Secretary of the Board of Directors	Jesús Rodrigo Fernández
Area Managers:	
Strategy and Investor Relations	Jaime Llorens Coello
Administration and Finance	Juan Antonio Franco Díez
Assets	Agustín González Sánchez
SIIC de París	Jorge Sanz Marcelo
Promotion	Ana Hernández Gómez
Legal Affairs Manager	José María Richi Alberti
Marketing and Communication	María Prieto Peña
<b>Torre Picasso</b>	
Corporate Manager	Guillermo Alcaide García
<b>General Secretary's Office</b>	
General Secretary	Felipe B. García Pérez
Corporate Legal Affairs Manager	José María Verdú Ramos
Madrid Legal Affairs Office	Javier Gil-Casares Armada
Barcelona Legal Affairs Office	Esteban Correa Artés
Construction	Nicolás Ossorio Martín
Services	Alfonso Goncer Coca
Versia	Juan de los Ríos Jimeno
FCC Europe	Astrid Menacho Erxleben
Energy	Mar Sáez Ibeas
Corporate Expenses and General Services	José María Seoane Yarza
	Francisco J. Sánchez Pérez (Subdirector)

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### Administration and Information Technologies

Corporate Manager	Antonio Gómez Ciria
Deputy Corporate Manager, Administration	Juan José Drago Masià
Administrative Coordination	Alberto Farré Ramos
Taxes	Miguel Mata Rodríguez
International Taxes	Natalia Soto Reumkens
Administrative Organisation and Budgets	José M <sup>º</sup> Alamañac Gil
Innovation Management	Enrique Unamunzaga Guisasola

Information Systems and Technologies	Javier López Costa
Process Reengineering and Corporate Applications	Manuel Argüello Pastor
Infrastructure and Telecoms Use	Marcos Navarro Alcaraz
Management System	Rafael Gómez-Acebo
TI Administration	Alfredo García López

Information Security and IT Risk Management	Gianluca D'Antonio
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Procurement Management	Juan Carlos Montejano Domínguez
Subcontracts Procurement	David Álvarez Rodríguez
Purchase of Vehicles and Machinery	Jaime Peromarta Regert
Purchasing Services and Supplies	Fernando Moncho Raynaud
Purchase of technical equipment and IT	Laura Lloro Modrego

Control and Risk Management	Raúl González Lorente
Control Management	José Martín Vázquez
Risk Management	José Ignacio Domínguez Hernández

### Finance

Corporate Manager	Víctor Pastor Fernández
Finance Manager	Manuel Somoza Serrano
	Esther Alcocer Koplowitz (Adjunta)
	Alicia Alcocer Koplowitz (Adjunta)
Stock Market and Investor Relations	Miguel Coronel Granado
Financing National and Afigesa	José Manuel Carrasco Delgado
International Financing	José Liébana Alcantarilla
Structured Financing	Francisco Vila Meizoso

Studies and Projects	Jesús González García
Control Financing	Mariano Pérez Lorrio
Treasury	Diego Salgado Otones
Insurance	Miguel Ángel Jabal Madrid

### Human Resources

Corporate Manager	Francisco Martín Monteagudo
Organisation Processes and Services	José María Merino Matesanz
Training and Development	Alfredo Amores Gorospe
Organisation and Compensation	Ana Valderrábano González
Screening and Hiring	Germán García Caballero

Employee Services	Emilio Hermida Alberti
Personnel Administration	Juan María Egido García
Labour-Related Legal Affairs	Álvaro García-Orea Álvarez
Employee Office	Carlos Cobián Babé
Occupational Risk Prevention	Juan Carlos Sáez de Rus
Labour Relations	Luis Suárez Zarcos
Medical Services	Rafael Echevarría de Rada
Integral Reporting System and Scorecard	Miguel Jesús Rubio Ruiz

Safety	Eduardo del Rosal Vergara
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### Internal Audits

Corporate Manager	Miguel Hernanz Sanjuán
Deputy Manager, Internal Audits, Domestic Area	María Jesús Fernández López
Deputy Manager, Internal Audits, International Area	Sara Megía Recio

### Communication and Corporate Responsibility

Corporate Manager	José Manuel Velasco Guardado
Information Relations	Julio Pastor Bayón
Corporate Responsibility	Juan Pablo Merino Guerra
Corporate Marketing and Branding	Javier López-Galiacho Perona



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