

EXECUTIVE PERSONNEL



Chairman and Managing Director	Baldomero Falcones Jaquotot
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ENVIRONMENT AND WATER

Chairman of FCC Servicios	José Luis de la Torre Sánchez
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ENVIRONMENT

Corporate Manager	Agustín García Gila
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Zone I

Aragón-Rioja	Manuel Liébana Andrés
Barcelona City	Pablo Martín Zamora
Outer Barcelona	Martín Juanola Cárceles
Lleida-Tarragona	Jesús Padullés Caba
Levante I	Salvador Otero Caballero
Levante II	Francisco Javier del Olmo Gala
Municipal de Serveis, S.A.	Miquel Boix Moradell
Tirssa	Juan Almirall Sagué
Tirmesa	Ángel Fernández Omar

Zone II

Andalucía I	Blas Campos Gabucio
Andalucía II	Manuel Calderón Capilla
Canary Islands	Miguel Ángel Castanedo Samper
Murcia-Almería	José Alcolea Heras

Zone III

Castilla y León	Antonio Rodríguez Gómez
Centre	José María Moreno Arauz
Galicia	Guillermo de Cal Alonso
Guipúzcoa-Navarra	Ignacio Eguiguren Tellechea
Madrid	Raúl Pérez Vega
North	Ernesto Barrio Vega
Vizcaya	Eladio Orive Fernández

CENTRAL SERVICES

Technical Services	Alfonso García García
Machinery	Antonio Bravo Díaz
Supplies	Santiago Muñoz Crespo
Studies	Antonio Pousa Blasco
Quality Assurance and Environment	José María López Pérez
Waste Treatment	Sylvain Cortés
Coordination and Development	Catherine Milhau
Information Systems and Technologies	Ignacio Arespacochaga Maroto
Administration and Finance	Juan Ricote Garbajosa

INDUSTRIAL WASTE

Corporate Manager	Aurelio Blasco Lázaro
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Activity Manager	Íñigo Sáenz Pérez
Cataluña	Felip Serrahima Viladevall
Aragón	Julián Imaz Escorihuela
Centre and Levante	Javier Fuentes Martín
North	Iñaki Díaz de Olarte Barea
South	Manuel Cuerva Sánchez
Development	M ^a Jesús Kaifer Brasero
ECODEAL	Manuel Simões
Manager, USA	Kenneth D. Cherry
Administration and Finance	Domingo Bauzá Mari
Studies	Antonio Sánchez-Trasancos Álvarez

WATER MANAGEMENT

Corporate Manager	Fernando Moreno García
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Deputy Manager, Development and International	Miguel Jurado Fernández
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European Zone	Roberto Pérez Muñoz
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Italy	Nicolás Martínez Bautista
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Portugal and Extremadura	Jesús Rodríguez Sevilla
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Concessions	Luis de Lope Alonso
Industrial Waterw	Luis de Lope Alonso
Aqualia Infraestructuras	Javier Santiago Pacheco
Central Zone	Félix Parra Mediavilla
Levante	Manuel Calatayud Ruiz
Castilla-La Mancha	Matias Loarces Úbeda
Centre and Canary Islands	Higinio Martínez Marín
Northern Zone	Santiago Lafuente Pérez-Lucas
Galicia	José Luis García Ibañez
Castilla y León	Juan Carlos Rey Fraile
Asturias	Francisco Delgado Guerra
North	Fernando de la Torre Fernández
Southern Zone	Lucas Díaz Gázquez
Andalucía I	Lucas Díaz Gázquez
Andalucía II	Francisco Jiménez Medina
Eastern Zone	Juan Luis Castillo Castilla
Cataluña	Juan Luis Castillo Castilla
Balearic Islands	Eduardo del Castillo Fernández
Technical Manager	Pedro Rodríguez Medina
Contracting	Antonio Vassal'lo Reina
Commercial	Cecilio Sánchez Martín
Studies	Alejandro Benedé Angusto
Administration and Finance	Isidoro Marbán Fernández
Management Control	Manuel Castañedo Rodríguez
Innovation and Technology	Frank Rogalla
INTERNATIONAL	
International Manager	Tomás Núñez Vega
Assistant Manager	Felipe Urbano de Saleta
Operations	Agustín Serrano Minchán

Austria and Central Europe	
CEO	Petr Vokral
CFO	Björn Mittendorfer
Austria, Hungary	Leitner Wolfgang
Czech Rep., Slovakia, Poland	Arnost Kastner
Romania, Bulgaria, Serbia	Jakub Koznarek
Energy Recovery, RSU	Gerhard Ganster
Egypt	Manuel Ramírez Ledesma
Portugal	Eduardo Segura Delgado
United Kingdom	
CEO	Paul Taylor
CFO	Vicente Orts Llopis
Development Manager	Andy Ryan
Treatment and Recycling	Steve Jennings
Landfills	Chris Ellis
Energy Recovery, RSU	Paul Andrews
Manager, PFI	John Plant
PROACTIVA MEDIO AMBIENTE, S.A.	
Chairman	Olivier Orsini
Assistant Corporate Manager, Operations	Ramón Rebuelta Melgarejo
Assistant Corporate Manager, Finance	Marcos García García
Legal Affairs Manager	Ignacio Montes Pérez del Real
Manager, Mexico	Roberto Gómez Morodo
Manager, Venezuela	Fernando Moncaleano
Manager, Brazil	Régis Hahn
Manager, Argentina	Juan Carlos Hegouaburu
Manager, Colombia/Ecuador	José Quevedo
Manager, Chile	José Blanco Peris
Manager, Peru	Marlik Bentabet
Administration and Finance	Alberto Alcañiz Horta

VERSIA	
Chairman of FCC Versia, S.A.	José Luis de la Torre Sánchez
Corporate Manager	Carlos Barón Thaidigsmann
Zone I	Vicente Beneyto Perles
Car Parks and Services	José María Paz Sánchez
Vehicle Inspection (ITV)	Jorge Antonio Soriano San Agustín
Conservation and Systems	Ángel Luis Pérez Buitrago
Sistemas y Vehículos de Alta Tecnología (SVAT)	Ignacio Cabanzón Alber
Zone II	
Handling-Flightcare	Ángel Felipe Marcos Fernández
Corporación Europea de Mobiliario Urbano (CEMUSA)	Eric Marotel Guillot
FCC Logística, S.A.	Luis Marceñido Ferrón
Administration and Finance	Juan Carlos Andradadas Oveja

CONSTRUCTION	
Chairman of FCC Construcción	José Mayor Oreja
Corporate Manager of FCC Construcción	Avelino Juan Acero Díaz
Assistant Corporate Manager of Construction	Jordi Piera Coll
Deputy Corporate Managers	
Area I: Zones I, IV, VII and VIII	Javier Lázaro Estarta
Area II: Zones II, IX, Europe and Alpine	Alejandro Tuya García
Area III: Zones III, V and VI	Jordi Piera Coll
Area IV: Investee Companies, Industrial Companies and Concessions	Santiago Ruiz González
Studies and Contracts	Pedro Gómez Prad
Concessions	Félix Corral Fernández
Administration and Finance	Cesar Mallo Arias
Administration and Finance, Alpine Liaison Unit	Enrique Sanz Herrero
Corporate Affairs	José Ramón Ruiz Carrero
Institutional Relations	Julio Senador-Gómez Odériz

TECHNICAL SERVICES FOR CONSTRUCTION	
Deputy Corporate Manager. Manager, Technical Services	José Luis Álvarez Poyatos
Quality and Training	Antonio Burgueño Muñoz
Special Systems	Luis Viñuela Rueda
Machinery	José Manuel Illescas Villa
DOMESTIC CONSTRUCTION	
Zone I	José María Torroja Ribera
	Francisco Campos García (Deputy Manager)
Andalucía West Building	Jesús Amores Martín
Andalucía West Civil Engineering Works	Jaime Freyre de Andrade Calonge
Andalucía East Building	Andrés García Sáiz
	José Manuel Garrido Reyes (Deputy Manager)
Andalucía East Civil Engineering Works	José Antonio Madrazo Salas
Technical Manager	José Luis García-Orad Carles
Zone II	Emilio Giraldo Olmedo
Madrid Building I	Alfonso García Muñoz
Madrid Building II	Francisco Mérida Hermoso
Madrid Building III	Francisco Javier Córdoba Donado
	Enrique Díaz Valdés (Deputy Manager)
Madrid Building IV	Carlos García León
Technical Manager	Fernando Arrechea Veramendi
Zone III	Francisco Vallejo Gómez
	Francisco José Diéguez Lorenzo (Deputy Manager)
Cataluña Building	Jordi Mari Escanellas
Zone IV	Juan Madrigal Martínez-Pereda
Las Palmas	Enrique Hernández Martín
Tenerife	Pablo Zosimo Nieto Sanz (Unit Deputy Manager)

Zone V	Teodoro Velázquez Rodríguez
Valencia Building	Leopoldo Marzal Sorolla
Valencia Civil Engineering Works	Rafael Catalá Reig
Balearic Islands	Miguel Ángel Rodríguez Rodríguez
Murcia	Juan Antonio López Cánovas
Aragón and Navarra	Roberto Monteagudo Fernández
	José Manuel Ojanguren Gamba (Deputy Manager)
Zone VI	Francisco Vallejo Gómez
Cataluña Civil Engineering Works I	Josep Torrens Fonts
Cataluña Civil Engineering Works II	José Luis Negro Lorenzo
Technical Manager, Zones III and VI	Javier Ainchil Lavín
Zone VII	Antonio Pérez Gil
Castilla-La Mancha and Extremadura	Aurelio Callejo Rodríguez
Madrid Civil Engineering Works	Ángel Serrano Manchado
País Vasco and Rioja	Norberto Ortega Lázaro
Portugal	Antonio Jose A.S. Tenreiro
Zone VIII	Javier Hidalgo González
Castilla y León Building	Florentino Rodríguez Palazuelos
Castilla y León Civil Engineering Works	José Manuel San Miguel Muñoz
Galicia	Juan Sanmartín Ferreiro
North	Guillermo Castanedo Elizalde
Zone IX	Alejandro Cisneros Müller
Transport	Alberto Enciso García
	Ricardo Gil Edo (Deputy Manager)
Technical Manager, Zones IV, V, VII and IX	Jesús Mateos Hernández-Briz
INTERNATIONAL CONSTRUCTION	
American Zone	Eugenio del Barrio Gómez
Central America	Julio Casla García
Mexico	Pedro Diftel Zarco Carneiro Chaves

European Zone	Alcíbiades López Cerón
Europe Construction I	Lorenzo Aníbal-Álvarez Díaz-Terán
Alpine Liaison	Ramón G. Gómez Andrío
SPECIALISED CONSTRUCTION AND INVESTEE COMPANIES	
Prefabricados Delta	Rafael Villa López
Specialised Construction	José Miguel Janices Pérez
Ibérica de Servicios y Obras (ISO)	Pablo Colio Abril
Auxiliar de Pipelines (APL)	Eduardo Yges Peña
Mantenimiento de Infraestructuras (Matinsa)	Fernando Martín Barrios
	Ignacio Sánchez Salinero (Deputy Manager)
Pinturas Jaque	Fernando Martín Barrios
Investee Companies	Ramón Fontcuberta García
Proyectos y Servicios (Proser)	Amalio Aguilar Bustillos
Megaplas	
Industrial Companies	Antonio Alfonso Avello
Espelsa	
Internacional Tecair and Eurman	
Deneo	José Ramón Romero Correcher
Technical Manager	Miguel Ángel Lobato Kropnick
Infrastructure Concessions	
Globalvía	
Chairman	Juan Béjar Ochoa
Corporate Manager	Francisco Javier Falces Valle

CEMENT

Chairman and Managing Director	Dieter Kiefer
Corporate Manager, Tunisian Market	François Cherpion (Tunisia)
Corporate Manager for Sales, Spanish and UK Market	Antonio Crous Millet
Corporate Manager for Human Resources, Information Systems and General Services	Fernando Dal-Re Compaire
Corporate Manager for Internal Auditing	José Ignacio Domínguez Hernández
Corporate Manager for Environment, Technology and Innovation	José Ignacio Elorrieta Pérez de Diego
Corporate Manager, US Market	Duncan Gage (USA)
Corporate Manager, Legal Affairs	José Luis Gómez Cruz
Corporate Manager for Planning and Control and Assistant to the Chairman	José Manuel Revuelta Lapique
Corporate Manager for Administration and Finance	Jaime Úrculo Bareño
Advisor to the Chairman	Vicente Ynzenga Martínez-Dabán
Corporate Manager for Operations, Spanish Market	Francisco Zunzunegui

ENERGY AND SUSTAINABILITY

Corporate Manager	Eduardo González Gómez
Renewable Energy Sources	Juan Cervigón Simó
Waste Recovery and Sustainability	Carlos Urcelay Gordobil
Planning and Investments	Alejandro Seco Barragán

REAL ESTATE

Realia	
Chairman of Realia Business, S.A.	Ignacio Bayón Mariné
Corporate Manager	Íñigo Aldaz Barrera
Area Managers:	
Assets	Agustín González Sánchez

Development	Tomás Marín Zarza
Administration and Finance	Juan Antonio Franco Díez
Strategy and Investor Relations	Jaime Llorens Coello
Secretary of the Board of Directors	Jesús Rodrigo Fernández
Legal Affairs Manager	José María Richi Alberti

Torre Picasso

Corporate Manager	Guillermo Alcaide García
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GENERAL SECRETARY'S OFFICE

General Secretary	Felipe B. García Pérez
Corporate Legal Affairs Manager	José María Verdú Ramos
Madrid Legal Affairs Office	Javier Gil-Casares Armada
Barcelona Legal Affairs Office	Esteban Correa Artés
Construction	Nicolás Ossorio Martín
Services	Alfonso Goncer Coca
Versia	Juan de los Ríos Jimeno
FCC Europe	Astrid Menacho Erxleben
Energy	Mar Sáez Ibeas
Corporate Expenses and General Services	José María Seoane Yarza
	Francisco J. Sánchez Pérez (Subdirector)

ADMINISTRATION AND INFORMATION TECHNOLOGIES

Corporate Manager	Antonio Gómez Ciria
Deputy Corporate Manager, Administration	Juan José Drago Masjà
Administrative Coordination	Alberto Farré Ramos
Taxes	Miguel Mata Rodríguez
International Taxes	Natalia Soto Reumkens
Administrative Organisation and Budgets	José M ^a Alamañac Gil



Information Systems and Technologies	Javier López Costa
Process Re-engineering	Manuel Argüello Pastor
Infrastructure and Telecoms Use	Marcos Navarro Alcaraz
Information Security and IT Risk Management	Gianluca D'Antonio
Procurement Management	Juan Carlos Montejano Domínguez
Innovation Management	Enrique Unamunzaga Guisasola

FINANCE

Corporate Manager	Víctor Pastor Fernández
Finance Manager	Manuel Somoza Serrano
	Esther Alcocer Koplowitz (Assistant)
	Alicia Alcocer Koplowitz (Assistant)
Stock Market and Investor Relations	Miguel Coronel Granado
Financing	José Manuel Carrasco Delgado
Afigesa	José Manuel Carrasco Delgado
Asiris, S.A.	Miguel Ángel Jabal Madrid

HUMAN RESOURCES

Corporate Manager	Francisco Martín Monteagudo
Organisation Processes and Services	José María Merino
Training and Development	Alfredo Amores Gorospe
Organisation and Compensation	Ana Valderrábano González
Screening and Hiring	Germán García Caballero
Employee Services	Emilio Hermida Alberti
Personnel Administration	Juan María Egido García
Labour-Related Legal Affairs	Álvaro García-Orea Álvarez
Employee Office	Carlos Cobián Babé
Occupational Risk Prevention	Juan Carlos Sáez de Rus
Labour Relations	Luis Suárez Zarcos

Medical Services	Rafael Echevarría de Rada
Integral Reporting System and Scorecard	Miguel Jesús Rubio Ruiz
Safety	Eduardo del Rosal Vergara

INTERNAL AUDITS

Corporate Manager	Miguel Hernanz Sanjuán
Deputy Manager, Internal Audits, Domestic Area	María Jesús Fernández López
Deputy Manager, Internal Audits, International Area	Sara Megía Recio

INTERNATIONAL CORPORATE STRATEGY AND DEVELOPMENT

Assistant Corporate Manager	Gèrard Ries
International Corporate Development Manager	José Liébana Alcantarilla

COMMUNICATION AND CORPORATE RESPONSIBILITY

Corporate Manager	José Manuel Velasco Guardado
Information Relations	Julio Pastor Bayón
Corporate Responsibility	Javier López-Galiacho Perona
Corporate Marketing and Branding	Juan Pablo Merino Guerra

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