

executive **personnel**

Fomento de Construcciones y Contratas, S.A.

Chairman and Managing Director **Baldomero Falcones Jaquotot**

Environment and Water

Chairman of FCC Servicios **José Luis de la Torre Sánchez**

Environment

Corporate Manager	Agustín García Gila	Zone II	Faustino Elías Morales
Zone I	Jordi Payet Pérez	Andalucía I	Blas Campos Gabucio
Aragón-Rioja	Manuel Liébana Andrés	Andalucía II	Manuel Calderón Capilla
Barcelona City	Pablo Martín Zamora	Canary Islands	Miguel Ángel Castanedo Samper
Outer Barcelona	Martín Juanola Carceles	Murcia-Almería	José Alcolea Heras
Lleida-Tarragona	Jesús Padulles Caba	Zone III	Jesús Medina Peralta
Levante I	Salvador Otero Caballero	Castilla y León	Antonio Rodríguez Gomez
Levante II	Francisco Javier del Olmo Gala	Centre	José María Moreno Arauz
Municipal de Serveis, S.A.	Miquel Boix Moradell	Galicia	Guillermo de Cal Alonso
Tirssa	Juan Almirall Sagué	Guipúzcoa-Navarra	Ignacio Eguiguren Tellechea
Tirmesa	Ángel Fernández Omar	Madrid	Raúl Pérez Vega
		North	Ernesto Barrio Vega
		Vizcaya	José Angel Bolumburu Aurrecoechea

Industrial Waste

Corporate Manager	Aurelio Blasco Lázaro	Development	María Jesús Kaifer Brasero
Activity Manager	Íñigo Sáenz Pérez	ECODEAL	Manuel Simões
Cataluña	Felip Serrahima Viladevall	Manager, USA	Kenneth D. Cherry
Aragón	Julián Imaz Escorihuela	Administration and Finance	Domingo Bauzá Mari
Centre and Levante	Javier Fuentes Martín	Studies	Antonio Sánchez-Trasancos Álvarez
North	Iñaki Díaz de Olarte Barea		
South	Manuel Cuerva Sánchez		

Water Management

Corporate Manager	Fernando Moreno García	Southern Zone	Lucas Díaz Gazquez
Deputy Manager, Development and International	Miguel Jurado Fernández		Alberto Gutiérrez Montoliú (Assistant)
			Benito Pérez Santos (Assistant)
Central Europe	Francisco Jiménez Medina	Andalucía North	Nicolás Martínez Bautista
Portugal and Extremadura	Jesús Rodríguez Sevilla	Andalucía South	José Luis Leal Morán
Concessions	Luis de Lope Alonso	Eastern Zone	Juan Luis Castillo Castilla
Industrial Water	Luis de Lope Alonso	Cataluña	Juan Luis Castillo Castilla
Aqualia Infraestructuras	Javier Santiago Pacheco	Balearic Islands	Ferrán Bosch Mabilón
		Technical Manager	Pedro Rodríguez Medina
Central Zone	Felix Parra Mediavilla	Contracting	Antonio Vassal'lo Reina
Levante	Manuel Calatayud Ruiz	Commercial	Cecilio Sánchez Martín
Castilla-La Mancha	Matias Loarces Úbeda	Studies	Alejandro Benedé Augusto
Centre and Canary Islands	Higinio Martínez Marín	Administration and Finance	Isidoro Marbán Fernández
Northern Zone	Santiago Lafuente Pérez-Lucas	Management Control	Manuel Castañedo Rodríguez
	José Luis García Ibañez (Assistant)	Marketing	Juan Pablo Merino Guerra
Galicia	José Luis García Ibañez	Computer Development	Angel Ortega Prous
Castilla y León	Juan Carlos Rey Fraile		
Asturias	Francisco Delgado Guerra		
North	Fernando de la Torre Fernández		

International

Manager	Tomás Nuñez Vega	United Kingdom	
Operations	Agustín Serrano Minchán	CEO	Jim Meredith
Austria and Central Europe		CFO	Les Cassells
CEO	Rudolf Platzer	Technical Manager	Andy Ryan
CFO	Björn Mittendorfer	Northern Zone	Steve Jennings
Austria	Leitner Wolfgang	Southern Zone	Chris Ellis
Eastern Countries	Petr Vokral	Energy Recovery, RSU	Paul Andrews
Energy Recovery, RSU	Helmut Wurian	Manager, PFI	John Plant
Egypt	Manuel Ramírez Ledesma		
Portugal	Eduardo Segura Delgado		

Central Services

Technical Services	Alfonso García García	Information Systems and Technologies	Ignacio Arespachoga Maroto
Machinery	Antonio Bravo Díaz		
Supplies	Santiago Muñoz Crespo		
Studies	Antonio Pousa Blasco	Administration and Finance	Alberto Alcañiz Horta
Quality Assurance and Environment	José María López Pérez		
Waste Treatment	Sylvain Cortés		
Coordination and Development	Catherine Milhau		

Versia

Chairman of FCC Versia, S.A. **Jose Luis de la Torre Sánchez**

Corporate Manager	Carlos Barón Thaidigsmann	Zone II	
Zone I	Vicente Beneyto Perles	Handling-Flightcare	Ignacio Garrido Santamaría
Car Parks and Services	José María Paz Sánchez	Corporación Europea de Mobiliario Urbano (CEMUSA)	Eric Marotel Guillot
Vehicle Inspection (ITV)	Jorge Antonio Soriano San Agustín	FCC Logística, S.A.	Luis Marceñido Ferrón
Conservation and Systems	Ángel Luis Pérez Buitrago		
Sistemas y Vehículos de Alta Tecnología (SVAT)	Ignacio Cabanzón Alber	Administration and Finance	Juan Carlos Andradás Oveja

Construction

Chairman of FCC Construcción, S.A. José Mayor Oreja

Corporate Manager	Francisco José García Martín	Studies and Contracts	Francisco Varona López Pedro Gómez Prad (Assistant)
Deputy Corporate Managers			
Area I: Zones I, V, VII and Prefabricados Delta, S.A.	Santiago Ruiz González	Concessions	Félix Corral Fernández
Area II: Zones II, VIII, IX and Europe	Alejandro Tuya García	Administration and Finance	Cesar Mallo Arias
Area III: Zones III and VI	Jorge Piera Coll	Administration and Finance, Alpine Liaison Unit	Enrique Sanz Herrero
Area IV: Zone IV, Portugal and America	José Ordóñez Sáinz	Institutional Relations	Julio Senador-Gómez Odériz

Technical Services for Construction

Corporate Manager	José Enrique Bofill de la Cierva	Special Systems	Luis Viñuela Rueda
Technical Manager	José Luis Álvarez Poyatos	Machinery	José Manuel Illescas Villa
Quality and Training	Antonio Burgueño Muñoz		

Domestic Construction

Zone I	José María Torroja Ribera Francisco Campos García (Deputy Manager)	Zone VI	Francisco Vallejo Gómez
Andalucía West Building	Jesús Amores Martín	Cataluña Civil Work I	Josep Torrens Fonts
Andalucía West Civil Work	Jaime Freyre de Andrade Calonge	Cataluña Civil Work II	José Luis Negro Lorenzo
Andalucía East Building	Andrés García Sáiz	Technical Manager Zones III and VI	Javier Ainchil Lavín
Andalucía East Civil Work	José Antonio Madrazo Salas	Zone VII	Antonio Pérez Gil
Technical Manager	José Luis García-Orad Carles	Castilla-La Mancha and Extremadura	Aurelio Callejo Rodríguez
Zone II	Emilio Giraldo Olmedo	Madrid Civil Work	César Carretero Ramos Angel Serrano Manchado (Deputy Manager)
Madrid Building I	Alfonso García Muñoz	Aragón, Navarra and Rioja	Roberto Monteagudo Fernández José Manuel Ojanguren Gamba (Deputy Manager)
Madrid Building II	Francisco Mérida Hermoso	Zone VIII	Francisco Javier Lázaro Estarta
Madrid Building III	Francisco Javier Córdoba Donado Enrique Díaz Valdés (Deputy Manager)	Castilla y León Building	Florentino Rodríguez Palazuelos
Madrid Building IV	Carlos García León	Castilla y León Civil Work	José Manuel San Miguel Muñoz
Technical Manager	Fernando Arrechea Veramendi	Galicia	Juan Sanmartín Ferreiro
Zone III	Francisco Vallejo Gómez	North	Javier Hidalgo González
Cataluña Building I	Antonio Torrens Potau Francisco José Diéguez Lorenzo (Deputy Manager)	País Vasco	Norberto Ortega Lázaro
Cataluña Building II	Juan Antonio Rodríguez Callao	Zone IX	Avelino Acero Díaz
Zone IV	Juan Madrigal Martínez-Pereda	Transport	Alejandro Cisneros Müller Ricardo Gil Edo (Deputy Manager)
Las Palmas	Enrique Hernández Martín	Technical Manager Zones IV, V, VII and IX	Jesús Mateos Hernández-Briz
Tenerife	José Miguel Pintado Joga		
Zone V	Teodoro Velázquez Rodríguez		
Valencia Building	Leopoldo Marzal Sorolla		
Valencia Civil Work	Rafael Catalá Reig		
Balearic Islands	Miguel Ángel Rodríguez Rodríguez		
Murcia	Juan Antonio López Cánovas		

International Construction

Portuguese and American Zone	Eugenio del Barrio Gómez	European Zone	Alcibiades López Cerón
Central America	Julio Casla García	Europe Construction I	Lorenzo Aníbal-Álvarez Díaz-Terán
Mexico	Pedro Diftel Zarco Carneiro Chaves	Manager, Alpine Liaison Office	Ramón G. Gómez Andrio

Specialised Construction and Investee Companies

Corporate Manager		Investee Companies	
Specialised Construction	José Ordóñez Sáinz	Proyectos y Servicios, S.A. (Proser)	Ramón Fontcuberta García
Ibérica de Servicios y Obras, S.A.	Pablo Colio Abril	Megaplas, S.A., and Megaplas Italia, S.A.	Amalio Aguilar Bustillos
Auxiliar de Pipelines, S.A. (APL)	Eduardo Yges Peña	Industrial Companies	José Antonio Martínez Jiménez
Mantenimiento de Infraestructuras, S.A. (Matinsa)	Fernando Martín Barrios Ignacio Sánchez Salinero (Deputy Manager)	Espelsa	Dámaso Bueno Crespo
Pinturas Jaque, S.L.	Fernando Martín Barrios	Internacional Tecair, S.A., and Eurman, S.A.	Daniel Emilio Candil Menes
		Technical Manager	Miguel Ángel Lobato Kropnick

Cement**Chairman and Managing Director of Cementos Portland Valderrivas, S.A.****Dieter Kiefer**

Corporate Planning and Control Manager and Assistant to the Chairman	José Manuel Revuelta Lapique	Corporate Manager of Cementos Portland Valderrivas Spain	Angel Luis Heras Aguado
General Secretary	Vicente Ynzenga Martínez-Dabán	Corporate Manager of Cementos Portland Valderrivas USA	Manuel Llop Albaladejo
Corporate Administration and Finance Manager	Jaime Úrculo Bareño	Corporate Marketing and Sales Manager	Angel Luis Heras Aguado
Corporate Legal Affairs Manager	José Luis Gómez Cruz	Corporate Human Resources Manager	Fernando Dal-Re Compaire
Corporate Internal Audit Manager	José Ignacio Domínguez Hernández		

Energy and Sustainability

Corporate Manager	Eduardo González Gómez	Energy from Waste and Sustainability	Carlos Urcelay Gordobil
Renewable energy sources	Juan Cervigón Simó		

Real Estate

Torre Picasso

Corporate Manager Guillermo Alcaide García

General Secretary's Office

General Secretary Felipe B. García Pérez

Corporate Legal Affairs Manager José María Verdú Ramos

Madrid Legal Affairs Office Javier Gil-Casares Armada

Barcelona Legal Affairs Office Esteban Correa Artés

Construction Nicolás Ossorio Martín

Services Alfonso Goncer Coca

Versia Juan de los Ríos Jimeno

FCC Europe Astrid Menacho Erxleben

Energy Mar Sáez Ibeas

Communications

Deputy Corporate Manager Francisco Javier Hernández Fernández

Corporate Responsibility Javier López-Galiacho Perona

Administration and Information Technologies

Corporate Manager Antonio Gómez Ciria

Assistant Corporate Manager Juan José Drago Masià

Administrative Coordination Alberto Farré Ramos

Taxes Miguel Mata Rodríguez

Administrative Organisation and Budgets José María Alamañac Gil

Information Systems and Technologies

Information Security and Risk Management Gianluca D'Antonio

Finance

Corporate Manager Víctor Pastor Fernández

Finance. Finance Manager Manuel Somoza Serrano

Esther Alcocer Koplowitz (Assistant)

Alicia Alcocer Koplowitz (Assistant)

Stock Market and Investor Relations Miguel Coronel Granado

Financing José Manuel Carrasco Delgado

Afigesa José Manuel Carrasco Delgado

Asiris, S.A. Miguel Angel Jabal Madrid

Human Resources

Corporate Manager	Francisco Martín Monteagudo Emilio Hermida Alberti (Assistant Manager)		
Administration	Carlos Cerdán Ruano	Occupational Safety (Construction)	José Gascón y Marín Laguna
Employee Litigation	Álvaro García-Orea Álvarez	Occupational Safety (Services)	Juan Carlos Sáez de Rus
Training	Carlos Cobián Babé	Screening	Ciro Martín Muñoz
International	José María Merino Matesanz	Medical Services	Rafael Echevarría de Rada
Industrial Relations	Luis Suarez Zarcos		
Safety	Eduardo del Rosal Vergara		

Internal Audits

Manager	Miguel Hernanz Sanjuán		
Deputy Manager, Internal Audits, Domestic Area		Deputy Manager, Internal Audits, International Area	Sara Megía Recio

International Corporate Strategy and Development

Assistant Corporate Manager	Gèrard Ries	International Corporate Development Manager	José Liébana Alcantarilla
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Cost Optimisation

Deputy Corporate Manager	José Ramón Ruiz Carrero	Central General Services	José María Martí Maqueda
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Corporate and Institutional Relations

Director	José Manuel Velasco Guardado	Corporate Image	Antonio de Lorenzo Vázquez
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