



Executive Personnel

Fomento de Construcciones y Contratas, S.A.

Vice Chairman and Managing Director

Baldomero Falcones Jaquotot

Environment and Water

Chairman of FCC Servicios José Luis de la Torre Sánchez

Environment

Corporate Manager	Agustín García Gila	Zone II	Faustino Elías Morales
Zone I	Jordi Payet Pérez	Andalucía I	Blas Campos Gabucio
Aragón-Rioja	Manuel Liébana Andrés	Andalucía II	Manuel Calderón Capilla
Barcelona City	Pablo Martín Zamora	Canary Islands	Miguel Ángel Castanedo Samper
Outer Barcelona	Martín Juanola Carceles	Murcia-Almería	José Alcolea Heras
Lleida-Tarragona	Jesús Padulles Caba	Zone III	Jesús Medina Peralta
Levante I	Salvador Otero Caballero	Castilla y León	César Trueba Diego
Levante II	Francisco Javier del Olmo Gala	Centre	José María Moreno Arauz
Municipal de Serveis, S.A.	Ramón Marimón Marimón	Galicia	Guillermo de Cal Alonso
Tirssa	Juan Almirall Sagué	Guipúzcoa-Navarra	Ignacio Eguiguren Tellechea
Tirmesa	Ángel Fernández Omar	Madrid	Raúl Pérez Vega
		Murcia-Almería	José Alcolea Heras
		North	Ernesto Barrio Vega
		Vizcaya	José Angel Bolumburu Aurrecoechea

Industrial Waste

Corporate Manager	Aurelio Blasco Lázaro	Development	María Jesús Kaifer Brasero
Activity Manager	Iñigo Sáenz Pérez	Administration and Finance	Domingo Bauzá Mari
Cataluña	Felip Serrahima Viladevall	Studies	Antonio Sánchez-Trasancos Álvarez
Aragón	Julián Imaz Escorihuela		
Centre and Levante	Javier Fuentes Martín		
North	Iñaki Díaz de Olarte Barea		
South	Manuel Cuerva Sánchez		

Water Management

Corporate Manager	Fernando Moreno García	Southern Zone	Leandro Melgar Chacón
Deputy Manager, Development and International	Miguel Jurado Fernández		Alberto Gutiérrez Montoliú (Assistant)
European Zone	Roberto Pérez Muñoz		Benito Pérez Santos (Assistant)
Central Europe	Francisco Jiménez Medina	Andalucía North	Nicolás Martínez Bautista
Portugal and Extremadura	Jesús Rodríguez Sevilla	Andalucía South	José Luis Leal Morán
Concessions	Luis de Lope Alonso	Eastern Zone	Santiago Lafuente Pérez-Lucas
Industrial Water	Luis de Lope Alonso		Juan Luis Castillo Castilla (Deputy Zone Manager)
Aqualia Infrastructure	Javier Santiago Pacheco	Cataluña	Juan Luis Castillo Castilla
		Balearic Islands	Ferrán Bosch Mabilón
Central Zone	Manuel Calatayud Ruiz	Technical Manager	Pedro Rodríguez Medina
Murcia	Manuel Calatayud Ruiz	Contracting	Antonio Vassal'lo Reina
Castilla-La Mancha	Matias Loarces Úbeda	Commercial	Cecilio Sánchez Martín
Centre and Canary Islands	Higinio Martínez Marín	Studies	Alejandro Benedé Angusto
Northern Zone	Santiago Lafuente Pérez-Lucas	Administration and Finance	Isidoro Marbán Fernández
	José Luis García Ibañez (Assistant)	Management Control	Manuel Castañedo Rodríguez
Galicia	José Luis García Ibañez	Marketing	Juan Pablo Merino Guerra
Castilla y León	Juan Carlos Rey Fraile	Computer Development	Francisco José Martín-Moreno Carnero
Asturias	Francisco Delgado Guerra		
North	Fernando de la Torre Fernández		

International			
Manager	Tomás Nuñez Vega	United Kingdom	
Operations	Agustín Serrano Minchán	CEO	Jim Meredith
Austria and Central Europe		CFO	Les Cassells
CEO	Rudolf Platzer	Legal Affairs	Steven Hardman
CFO	Björn Mittendorfer	Technical Manager	Andy Ryan
Austria	Leitner Wolfgang	Northern Zone	Steve Jennings
Eastern Countries	Petr Vokral	Southern Zone	Malcolm Robinson
Energy Recovery, RSU	Helmut Wurian	Commercial	Chris Cox
Egypt	Manuel Ramírez Ledesma	Energy Recovery, RSU	Jim Wiegner
Portugal	Eduardo Segura Delgado	Manager, PFI	John Plant

Proactiva Medio Ambiente, S.A.			
Chairman	Olivier Orsini	Legal Affairs Manager	Ignacio Montes Pérez del Real
Assistant Corporate Manager - Operations	Ramón Rebuelta Melgarejo	Manager, Mexico	Roberto Gómez Morodo
Assistant Corporate Manager - Finance	Marcos García García	Manager, Venezuela	Isidre Sabaté Muzas
		Manager, Brazil	Régis Hahn
		Manager, Argentina	Felipe Urbano
		Manager, Colombia	José Quevedo
		Manager, Chile	Juan Carlos Hegouaburu

Central Services			
Technical Services	Alfonso García García	Information Systems and Technologies	Ignacio Arespachoga Maroto
Machinery	Antonio Bravo Díaz		
Supplies	Santiago Muñoz Crespo		
Studies	Antonio Pousa Blasco	Administration and Finance	Alberto Alcañiz Horta
Quality Assurance and Environment	José María López Pérez		
Waste Treatment	Sylvain Cortés		
Coordination and Development	Catherine Milhau		

Versia

Chairman of FCC Versia, S.A.		José Luis de la Torre Sánchez	
Corporate Manager	Carlos Barón Thaidigsmann	Zone II	Luis Marceñido Ferrón
Zone I	Vicente Beneyto Perles	Handling-Flightcare	Ignacio Garrido Santamaría
Car Parks and Services	José María Paz Sánchez	Corporación Europea de Mobiliario Urbano (Cemusa)	Eric Marotel Guillot
Vehicle Inspections (ITV)	Jorge Antonio Soriano San Agustín		
Conservation and Systems	Ángel Luis Pérez Buitrago	FCC Logística, S.A.	Miguel Ángel Gómez Ibáñez
Sistemas y Vehículos de Alta Tecnología (SVAT)	Ignacio Cabanzón Alber	Administration and Finance	Juan Carlos Andradas Oveja

Construction

Chairman of FCC Construcción, S.A. José Mayor Oreja

Corporate Manager	Francisco José García Martín	Studies Services	Valentín García Domínguez
Deputy Corporate Managers		Development and Management	Jaime Redondo Vergé Antonio Moreno-Aurioles Serra (Assistant)
Area I: Zones I, V, VII and Prefabricados Delta, S. A.	Santiago Ruiz González		
Area II: Zones II, VIII, IX and Europe	Alejandro Tuya García	Concessions	Félix Corral Fernández
Area III: Zones III and VI	Jorge Piera Coll	Administration and Finance	Cesar Mallo Arias
Area IV: Zone IV, Portugal and America	José Ordóñez Sáinz	Administration and Finance	Enrique Sanz Herrero
Studies and Contracts	Francisco Varona López Pedro Gómez Prad (Assistant)	Alpine Liaison Unit	
		Institutional Relations	Julio Senador-Gómez Odériz

Construction Technical Services

Corporate Manager	José Enrique Bofill de la Cierva	Special System	Luis Viñuela Rueda
Technical Manager	José Luis Álvarez Poyatos	Machinery	Juan Antonio Muro Murillo
Quality and Training	Enrique Carrasco Ruiz de la Fuente		

Domestic Construction

Zone I	José María Torroja Ribera Francisco Campos García (Deputy Manager)	Zone VI	Francisco Vallejo Gómez
Andalucía West Construction	Jesús Amores Martín	Cataluña Civil Work I	Josep Torrens Fonts
Andalucía West Civil Work	Jaime Freyre de Andrade Calonge	Cataluña Civil Work II	Francisco Diéguez Lorenzo
Andalucía East Construction	Andrés García Sáiz José Manuel Garrido Reyes	Technical Manager Zones III and VI	Javier Ainchil Lavín
Andalucía East Civil Work	José Antonio Madrazo Salas	Zone VII	Antonio Pérez Gil
Technical Manager	José Luis García-Orad Carles	Castilla-La Mancha and Extremadura	Aurelio Callejo Rodríguez
Zone II	Emilio Giraldo Olmedo	Madrid Civil Work	César Carretero Ramos Ángel Serrano Manchado (Deputy Manager)
Madrid Construction I	Alfonso García Muñoz	Aragón, Navarra and Rioja	Roberto Monteagudo Fernández José Manuel Ojanguren Gamba (Deputy Manager)
Madrid Construction II	Francisco Mérida Hermoso	Zone VIII	Francisco Javier Lázaro Estarta
Madrid Construction III	Francisco Javier Córdoba Donado Enrique Díaz Valdés (Deputy Manager)	Castilla y León Building	Florentino Rodríguez Palazuelos
Madrid Construction IV	Carlos García León	Castilla y León Civil Work	José Manuel San Miguel Muñoz
Technical Manager	Fernando Arrechea Veramendi	Galicia	Juan Sanmartín Ferreiro
Zone III	Francisco Vallejo Gómez	North	Javier Hidalgo González
Cataluña Building I	Antonio Torrens Potau Rafael Cañas Clemente (Deputy Manager)	País Vasco	Norberto Ortega Lázaro
Cataluña Building II	Juan Antonio Rodríguez Callao	Zone IX	Avelino Acero Díaz
Zone IV	Juan Madrigal Martínez-Pereda	Transport	Alejandro Cisneros Müller Ricardo Gil Edo (Deputy Manager)
Las Palmas	Enrique Hernández Martín	Technical Manager Zones IV, V, VII and IX	Jesús Mateos Hernández-Briz
Tenerife	Pablo López Marzo		
Zone V	Teodoro Velázquez Rodríguez		
Valencia Building	Leopoldo Marzal Sorolla		
Valencia Civil Work	Rafael Catalá Reig		
Balearic Islands	Miguel Ángel Rodríguez Rodríguez		
Murcia	Juan Antonio López Cánovas		

International Construction

Portuguese and American Zone	Eugenio del Barrio Gómez	European Zone	Alcibiades López Cerón
Central America	Julio Casla García	Europe Construction I	Lorenzo Aníbal-Álvarez Díaz-Terán
Mexico	Pedro Diftel Zarco Carneiro Chaves		

Specialised Construction and Investee Companies			
Corporate Manager	José Ordóñez Sáinz	Investee Companies	Ramón Fontcuberta García
Specialised Construction	José Miguel Janices Pérez	Proyectos y Servicios, S.A. (Proser)	Amalio Aguilar Bustillos
Ibérica de Servicios y Obras, S.A.	Fernando Rodríguez Madinabeitia	Megaplas, S.A. and Megaplas Italia, S.A.	José Antonio Martínez Jiménez
Auxiliar de Pipelines, S.A. (APL)	Eduardo Yges Peña	Industrial Companies	
Mantenimiento de Infraestructuras, S.A. (Matinsa)	Fernando Martín Barrios	Espelsa	Dámaso Bueno Crespo
	Ignacio Sánchez Salinero (Deputy Manager)	Internacional Tecair, S.A. and Eurman, S.A.	Daniel Emilio Candil Menes
Pinturas Jaque, S.L	Fernando Martín Barrios	Technical Manager	Miguel Ángel Lobato Kropnick

Globalvía			
Chairman	Jesús E. Duque Fernández del Rivero	Corporate Manager	Javier Falces Valle

Cement

Chairman and Managing Director of Cementos Portland Valderrivas, S.A.		José Ignacio Martínez-Ynzenga Cánovas del Castillo	
Corporate Planning and Control Manager and Assistant to the Chairman	José Manuel Revuelta Lapique	Corporate Manager of Cementos Portland Valderrivas EE.UU.	Manuel Llop Albaladejo
General Secretary	Vicente Ynzenga Martínez-Dabán	Corporate Manager for the Corporate Area and Institutional Relations	Manuel de Melgar y Oliver
Corporate Administration and Finance Manager	Jaime Úrculo Bareño	Corporate Marketing and Sales Manager	Ángel Luis Heras Aguado
Corporate Legal Affairs Manager	José Luis Gómez Cruz	Corporate Human Resources Manager	Fernando Dal-Re Compaire
Corporate Internal Audit Manager	José Ignacio Domínguez Hernández	Corporate Technical Manager	Pablo Espeso Martínez
Corporate Manager of Cementos Portland Valderrivas España	Ángel Luis Heras Aguado		

Real Estate

Realia

Chairman of Realia Business, S.A.		Ignacio Bayón Maríné	
Corporate Manager	Íñigo Aldaz Barrera	Administration and Finance	Juan Antonio Franco Díez
Assistant Corporate Manager	Antonio Moyano Paredes	Strategy and Investor Relations	Jaime Llorens Coello
Area Managers:		Secretary to the Board of Directors	Jesús Rodrigo Fernández
Assets	Agustín González Sánchez	Assistant Secretary to the Board of Directors	Daniel Ángel Rodríguez Olay
Development	Tomás Marín Zarza		

Torre Picasso

Corporate Manager	Guillermo Alcaide García
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Administration

Corporate Manager	José Luis Vasco Hernando	Taxes	Miguel Mata Rodríguez
Assistant Corporate Manager	Carlos Pujol Lianas	Administrative Organisation and Budgets	José María Alamañac Gil
Administrative Coordination	Alberto Farré Ramos	Economic Control	Juan José Drago Masià

Finance

Corporate Manager	Victor Pastor Fernández	Stock Market and Investor Relations	Miguel Coronel Granado
Finance. Finance Manager	Manuel Somoza Serrano	Financing	José Manuel Carrasco Delgado
	Esther Alcocer Koplowitz (Assistant)	Afigesa	Luis Mora Callejas
	Alicia Alcocer Koplowitz (Assistant)	Asiris, S.A.	Miguel Ángel Jabal Madrid

General Secretary's Office

General Secretary	Felipe B. García Pérez		
Corporate Legal Affairs Manager	José María Verdú Ramos	Corporate Responsibility	Javier López-Galiacho Perona
Madrid Legal Affairs Office	Javier Gil-Casares Armada	Information Systems and Technologies Division	Juan Sánchez Espinosa de los Monteros
Barcelona Legal Affairs Office	Esteban Correa Arlés	Information Security and Risk Management	Gianluca D'Antonio
Construction	Nicolás Ossorio Martín	Communications	Francisco Javier Hernández Fernández
Services	Alfonso Goncer Coca	Corporate Image	Antonio de Lorenzo Vázquez
Versia	Juan de los Ríos Jimeno		

Human and Other Resources

Corporate Manager	Antonio Pérez Colmenero Emilio Hermida Alberti (Assistant Manager)		
Administration	Carlos Cerdán Ruano	Safety	Eduardo del Rosal Vergara
Employee Litigation	Álvaro García-Orea Álvarez	Occupational Safety (Construction)	José Gascón y Marín Laguna
Training	Carlos Cobián Babé	Occupational Safety (Services)	Juan Carlos Sáez de Rus
International	José María Merino Matesanz	Screening	Ciro Martín Muñoz
Industrial Relations	Luis Suarez Zarcos	Medical Services	Rafael Echevarría de Rada
		Central General Services	José María Martí Maqueda

Internal Audits

Corporate Manager	Antonio Gómez Ciria
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Deputy Manager, Internal Audits, Domestic Area	Miguel Hemanz Sanjuan	Deputy Manager, Internal Audits, International Area	Sara Megía Recio
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International Corporate Strategy and Development

Assistant Corporate Manager	Gérard Ries	International Corporate Development Manager	José Liébana Alcantarilla
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Energy & Sustainability

Corporate Manager	Eduardo González Gómez
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Cost Optimisation

Deputy Corporate Manager	José Ramón Ruiz Carrero
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Investor Relations

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Other communications

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