





# Executive Personnel

## Fomento de Construcciones y Contratas, S.A.

Managing Director

Rafael Montes Sánchez

### Environment and Water

Chairman of FCC Servicios

José Luis de la Torre Sánchez

Environment			
<b>Corporate Manager</b>	<b>Agustín García Gila</b>	Zone II	Juan Hernández Rodríguez
Zone I	Jordi Payet Pérez	Andalucía I	Blas Campos Gabucio
Aragón-Rioja	Manuel Liébana Andrés	Andalucía II	Manuel Calderón Capilla
Barcelona City	Pablo Martín Zamora	Canary Islands	Miguel Ángel Castanedo Samper
Outer Barcelona	Martín Juanola Carceles	Castilla y León	César Trueba Diego
Lleida-Tarragona	Jesús Padulles Caba	Galicia	Guillermo de Cal Alonso
Levante I	Salvador Otero Caballero	Guipúzcoa-Navarra	Ignacio Eguiguren Tellechea
Municipal de Serveis, S.A.	Ramón Marimón Marimón	Levante II	Francisco Javier del Olmo Gala
Tirssa	Juan Almirall Sagué	Murcia-Almería	José Alcolea Heras
Tirmesa	Ángel Fernández Omar	Vizcaya	José Ángel Bolumburu Aurrecochea
		Zone III	Jesús Medina Peralta
		Centre	José María Moreno Arauz
		Madrid	Raúl Pérez Vega
		North	Ernesto Barrio Vega

Industrial Waste			
<b>Corporate Manager</b>	<b>Aurelio Blasco Lázaro</b>	Development	Jorge Sánchez Almaraz
Activity Manager	Íñigo Sáenz Pérez	Administration and Finance	Domingo Bauzá Mari
Cataluña	Felip Serrahima Viladevall	Technical Manager	María Jesús Kaifer Brasero
Aragón	Julián Imaz Escorihuela	Studies	Antonio Sánchez-Trasancos Álvarez
Centre-Levante	Javier Fuentes Martín		
North	José María Diego Gardeazabal		
South	Manuel Cuerva Sánchez		

## Water Management

<b>Corporate Manager</b>	<b>Fernando Moreno García</b>	Southern Zone	Leandro Melgar Chacón
Deputy Manager, Development and International	Miguel Jurado Fernández		Alberto Gutiérrez Montoliu (Assistant)
European Zone	Roberto Pérez Muñoz		Benito Pérez Santos (Assistant)
Central Europe	Francisco Jiménez Medina	Andalucía North	Nicolás Martínez Bautista
Portugal and Extremadura	Jesús Rodríguez Sevilla	Andalucía South	José Luis Leal Morán
Concessions	Luis de Lope Alonso	Eastern Zone	
Industrial Water	Luis de Lope Alonso	Cataluña	Juan Luís Castillo Castilla
SPA	Javier Santiago Pacheco	Balearic Islands	Ferrán Bosch Mabilón
Central Zone	Félix Parra Mediavilla	Technical Manager	Pedro Rodríguez Medina
Murcia	Manuel Calatayud Ruiz	Contracting	Antonio Vassal'lo Reina
Castilla-La Mancha	Matias Loarces Úbeda	Commercial	Cecilio Sánchez Martín
Centre and Canary Islands	Higinio Martínez Marín	Studies	Alejandro Benedé Angusto
Northern Zone	Santiago Lafuente Pérez-Lucas	Administration and Finance	Isidoro Marbán Fernández
	José Luis García Ibañez (Assistant)	Management Control	Manuel Castañedo Rodríguez
Castilla y León	Juan Carlos Rey Fraile	Marketing	Juan Pablo Merino Guerra
Asturias	Francisco Delgado Guerra	Computer Development	Francisco José Martín-Moreno Carnero
North	Fernando de la Torre Fernández		

## International

Manager	Tomás Nuñez Vega	United Kingdom	
Operations	Agustín Serrano Minchán	CEO	Jim Meredith
Austria and Central Europe		CFO	Les Cassells
CEO	Rudolf Platzer	Legal Affairs	Steven Hardman
CFO	Björn Mittendorfer	Technical Manager	Andy Ryan
Austria	Leitner Wolfgang	Northern Zone	Steve Jennings
Eastern Countries	Petr Vokral	Southern Zone	Malcolm Robinson
Energy Recovery, RSU	Helmut Wurian	Commercial	Chris Cox
Egypt	Manuel Ramírez Ledesma	Energy Recovery, RSU	Jim Wiegner
Portugal	Eduardo Segura Delgado	Manager, PFI	John Plant

## Proactiva Medio Ambiente, S.A.

<b>Chairman</b>	<b>Olivier Orsini</b>	Brazil	Marlik Bentabet
Assistant Corporate Manager: Operations	Ramón Reuelta Melgarejo	Argentina	Faustino Elías Morales
Assistant Corporate Manager: Administration and Finance	Marcos García García	Colombia	José Quevedo
Mexico	Roberto Gómez-Morodo Suárez	Chile	Juan Carlos Hegouaburu
Venezuela	Serge Petitjean	Legal Affairs	Ignacio Montes Pérez del Real

## Central Services

Machinery	Alfonso García García	Quality Assurance and Environment	José María López Pérez
Supplies	Santiago Muñoz Crespo	Waste Treatment	Sylvain Cortés
Studies	Antonio Pousa Blasco	Coordination and Development	Catherine Milhau
<b>Administration and Finance</b>	Alberto Alcañiz Horta		

## Versia

Chairman of FCC Versia, S.A.

Jose Luis de la Torre Sánchez

Corporate Manager		Carlos Barón Thaidigsmann	
Zone I	Vicente Beneyto Perlés	Logistics Zone	Gonzalo Sanz Fernández
Car Parks and Services	José María Paz Sánchez	FCC Logística, S.A.	Miguel Ángel Gómez Ibañez
Vehicle Inspections (ITV)	Ignacio Santamaría Goiri	Transport Zone	Joaquín Martínez-Vilanova Martínez
Conservation and Systems	Ángel Luis Pérez Buitrago	Corporación Española de Transporte, S.A.	Juan José Alvado Martín
Sistemas y Vehículos de Alta Tecnología (SVAT)	Ignacio Cabanzón Alber	Detren, S.L.	Joaquín Martínez-Vilanova Martínez
Zone II	Luis Marceñido Ferrón		
Handling-Flightcare, S.L.	Ignacio Garrido Santamaría		
Corporación Europea de Mobiliario Urbano (CEMUSA)	Eric Marotel Guillot	Administration and Finance	Juan Carlos Andradas Oveja

## Construction

Chairman of FCC Construcción, S.A.

José Mayor Oreja

Corporate Manager		Francisco José García Martín	
Deputy Corporate Managers		Studies and Contracts	Francisco Varona López Pedro Gómez Prad (Assistant)
Area I: Zones I, V, VII and Prefabricados Delta, S.A.	Santiago Ruiz González	Study Service	Valentín García Domínguez
Area II: Zones II, VIII, IX and Europe	Alejandro Tuya García	Development and Management	Jaime Redondo Vergé Antonio Moreno-Aurioles Serra (Assistant)
Area III: Zones III and VI	Jorge Piera Coll	Concessions	Félix Corral Fernández
Area IV: Zone IV, Portugal and America	José Ordóñez Sáinz	Administration and Finance	José Ramón Ruiz Carrero
		Institutional Relations	Julio Senador-Gómez Odériz

### Construction Technical Services

Corporate Manager		José Enrique Bofill de la Cierva	
Technical Manager	José Luis Álvarez Poyatos	Special Systems	Luis Viñuela Rueda
Quality and Training	Enrique Carrasco Ruiz de la Fuente	Machinery	Juan Antonio Muro Murillo

### Domestic Construction

Zone I	José María Torroja Ribera Francisco Campos García (Deputy Manager)	Zone III	Santiago Sardá Argilagós
Andalucía West Construction	Jesús Amores Martín	Cataluña Construction I	Antonio Torrens Potau Rafael Cañas Clemente (Deputy Manager)
Andalucía West Civil Work	Jaime Freyre de Andrade Calonge	Cataluña Construction II	Juan Antonio Rodríguez Callao
Andalucía East Construction	Andrés García Sáiz Luciano Hidalgo Salas (Deputy Manager)	Zone IV	Juan Madrigal Martínez-Pereda
Andalucía East Civil Work	José Antonio Madrazo Salas	Las Palmas	Enrique Hernández Martín
Technical Manager	José Luis García-Orad Carles	Tenerife	Pablo López Marzo
Zone II	Emilio Giraldo Olmedo	Zone V	Teodoro Velázquez Rodríguez
Madrid Construction I	Alfonso García Muñoz	Valencia Construction	Leopoldo Marzal Sorolla
Madrid Construction II	Francisco Mérida Hermoso	Valencia Civil Work	Rafael Catalá Reig
Madrid Construction III	Francisco Javier Córdoba Donado	Balearic Islands	Miguel Ángel Rodríguez Rodríguez
Madrid Construction IV	Carlos García León	Murcia	Juan Antonio López Cánovas
Technical Manager	Fernando Arrechea Veramendi	Zone VI	Francisco Vallejo Gómez
		Cataluña Civil Work I	Josep Torrens Fonts
		Cataluña Civil Work II	Francisco Diéguez Lorenzo
		Technical Manager Zones III and VI	Javier Ainchil Lavín

## Domestic Construction (continued)

Zone VII	Antonio Pérez Gil	Galicia	Juan Sanmartín Ferreiro
Castilla-La Mancha and Extremadura	Aurelio Callejo Rodríguez	North	Javier Hidalgo González
Madrid Civil Work	César Carretero Ramos	País Vasco	Norberto Ortega Lázaro
	Ángel Serrano Manchado (Deputy Manager)	Technical Manager	Mariano Martín Serrano
Aragón, Navarra and Rioja	Roberto Monteagudo Fernández	Zone IX	Avelino Acero Díaz
	José M. Ojanguren Gamba (Deputy Manager)	Transport	Alejandro Cisneros Müller
Zone VIII	Francisco Javier Lázaro Estarta		Ricardo Gil Edo (Deputy Manager)
Castilla y León Construction	Florentino Rodríguez Palazuelos	Technical Manager	Jesús Mateos Hernández-Briz
Castilla y León Civil Work	José Manuel San Miguel Muñoz	Zones IV, V, VII and IX	

## International Construction

Portugal and America	Eugenio del Barrio Gómez	Europe	Alcibiades López Cerón
Central America	Julio Casla García	Central and Eastern Europe	Lorenzo Aníbal-Álvarez Díaz-Terán
Mexico	Pedro D. Z. Carneiro Chaves		

## Specialised Construction and Investee Companies

<b>Corporate Manager</b>	<b>José Ordóñez Sáinz</b>	Investee Companies	Ramón Fontcuberta García
Specialised Construction	José Miguel Janices Pérez	Proyectos y Servicios, S.A. (Proser)	Amalio Aguilar Bustillos
Ibérica de Servicios y Obras, S.A.	Fernando Rodríguez Madinabeitia	Megaplas, S.A. and Megaplas Italia, S.A.	José Antonio Martínez Jiménez
Auxiliar de Pipelines, S.A. (APL)	Eduardo Yges Peña	Reparalia	Jaime Asúa Arrizabalaga
Mantenimiento de Infraestructuras, S.A. (Matinsa)	Fernando Martín Barrios	Industrial Companies	
	Ignacio Sánchez Salinero (Deputy Manager)	Espelsa	Dámaso Bueno Crespo
Pinturas Jaque, S.L	Fernando Martín Barrios	Internacional Tecair, S.A., and Eurman, S.A.	Daniel Emilio Candil Menes
		Technical Manager	Miguel Ángel Lobato Kropnick

## Cement

**Chairman and Managing Director** José Ignacio Martínez-Yzenga y Cánovas del Castillo

Corporate Planning and Control Manager and Assistant to the Chairman	José Manuel Revuelta Lapique	Corporate Manager, Cementos Portland Valderrivas Spain	Ángel Luis Heras Aguado
General Secretary	Vicente Yzenga Martínez-Dabán	Corporate Manager, Cementos Portland Valderrivas USA	Manuel Llop Albaladejo
Corporate Administration and Finance Manager	Jaime Úrculo Bareño	Corporate Manager for the Corporate Area and Institutional Relations	Manuel de Melgar y Oliver
Corporate Legal Affairs Manager	José Luis Gómez Cruz	Corporate Marketing and Sales Manager	Ángel Luis Heras Aguado
Corporate Internal Audit Manager	José Ignacio Domínguez Hernández	Corporate Human Resources Manager	María Luisa Otero García
		Corporate Technical Manager	Pablo Espeso Martínez

## Real Estate

**Chairman of Realia Business, S.A.** Ignacio Bayón Maríné

<b>Corporate Manager</b>	<b>Íñigo Aldaz Barrera</b>	Area Managers	
Assistant Corporate Manager	Antonio Moyano Paredes	Assets	Agustín González Sánchez
Assistant Corporate Manager and Corporate Promotions Manager	Pedro Javier Roderá Zazo	Planning	Jaime Llorens Coello
		Administration and Finance	Juan Antonio Franco Díez
		Secretary of the Board of Directors	Jesús Rodrigo Fernández

## Administration and Finance

Corporate Administration and Finance Manager **José E. Trueba Gutiérrez**

<b>Administration. Corporate Manager</b>	<b>José Luis Vasco Hernando</b>	Finance. Finance Manager	Manuel Somoza Serrano
Assistant Corporate Manager	Carlos Pujol Lienas		Esther Alcocer Koplowitz (Assistant)
Administrative Coordination	Alberto Farré Ramos		Alicia Alcocer Koplowitz (Assistant)
Taxes	Miguel Mata Rodríguez	Stock Market and Investor Relations	Íñigo Morenés Mariategui
Administrative Organisation and Budgets	José M <sup>o</sup> Alamañac Gil	Financing	José Manuel Carrasco Delgado
Economic Control	Juan José Drago Masia	Afigesa	Luis Mora Callejas
		Asiris, S.A.	Miguel Ángel Jabal Madrid

## General Secretary's Office

General Secretary **Felipe B. García Pérez**

<b>Corporate Legal Affairs Manager</b>	<b>José María Verdú Ramos</b>	Information Systems and Technologies Division	Juan Sánchez Espinosa de los Monteros
Madrid Legal Affairs Office	Javier Gil-Casares Armada	Information Security and Risk Management	Gianluca D'Antonio
Barcelona Legal Affairs Office	Esteban Correa Arlés	Communications	Francisco Javier Hernández Fernández
Corporate Responsibility	Javier López-Galiacho Perona	Corporate Image	Antonio de Lorenzo Vázquez

## Human and Other Resources

Corporate Manager **Antonio Pérez Colmenero**

Assistant Manager	Emilio Hermida Alberti	Occupational Safety (Services)	Juan Carlos Sáez de Rus
Administration	Carlos Cerdán Ruano	Screening	Ciro Martín Muñoz
Employee Litigation	Álvaro García-Orea Álvarez	Medical Services	Rafael Echevarría de Rada
Occupational Safety (Construction)	José Gascón y Marín Laguna	Central General Services	José María Martí Maqueda

## Internal Audits

Corporate Manager **Antonio Gómez Ciria**

Deputy Manager, Internal Audits Domestic	Miguel Hemanz Sanjuan	Deputy Manager, Internal Audits International	Sara Megía Recio
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## Corporate Development

Corporate Manager **Raúl Vázquez Pérez**

Manager	Victor Durán Schulz
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<b>Investor Relations</b>	<b>Other communications</b>
ir@fcc.es Tel.: +34 91 359 32 63 Fax: +34 91 350 71 54	fcc@fcc.es Tel.: +34 91 359 54 00 Fax: +34 91 345 49 23



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91 300 15 99 ([gte@gt-echeverria.es](mailto:gte@gt-echeverria.es))

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