



REGULATORY DISCLOSURE

Madrid, 30 April 2013. In compliance with the disclosure obligations imposed by article 82 of Act 28/1988, of 28 July, on the Securities Market, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (FCC) hereby notifies the National Securities Market Commission (CNMV) of the following:

FCC and the workers' union representatives reached an agreement yesterday on the Downsizing Plan presented by the company in March for its construction division in Spain.

Acceptance of this offer reduces the number of lay-offs from 1,143 to a maximum of 842. Additionally, the amount of indemnity that was initially proposed has been increased: the agreement is for 31 days' salary per year of service.

