

OVERVIEW OF THE PROFESSIONAL AND BIOGRAPHICAL PROFILE OF THE DIRECTORS (ITEM 4 OF THE AGENDA)

According to the provisions of Article 518.e) of the Capital Company Law and 9.d) of the Rules of the General Meeting, in relation to the Directors whose appointment or re-election are being proposed, the following must be made available to shareholders, along with the proposal and reports required by Law: (i) the professional and biographical profile; (ii) Directorships held in other companies, listed or otherwise; (iii) indication of the category of director to which they belong; if they are directors representing controlling shareholders, the shareholder that proposes the appointment or re-election or with which they have ties should be indicated; (iv) date of their first appointment as director of the Company and any subsequent ones; (v) and Company shares and options owned by them.

4.1. Re-election of EAC INVERSIONES CORPORATIVAS, S.L. as director representing controlling shareholders.

(i) Professional experience and background:

The professional and biographical profile of Ms Alicia Alcocer Koplowitz, legal person representative of EAC INVERSIONES CORPORATIVAS, S.L. is being transcribed:

EAC INVERSIONES CORPORATIVAS, S.L. director of the company since 30 March 1999; it has been represented by Ms Alicia Alcocer Koplowitz.

Ms Alicia Alcocer Koplowitz (Law degree) has started her professional career in Banco Zaragozano, where during four years, she worked in the Financial Department. She has been member of the Board of Directors of Banco Zaragozano. She is currently member of the Board of Directors of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., and member of its Executive Commission. She is Chairwoman of Cementos Portland Valderrivas, S.A. and member of the Board of Directors of Realía Business, S.A.

Ms Alicia Alcocer Koplowitz (as natural person representative of EAC INVERSIONES CORPORATIVAS, S.L.) is advisory member of the Innovation, Technology and Science Board, which depends on the Economy and Competitiveness Ministry.

(ii) Other directorships held in other companies, listed or otherwise:

Ms Alicia Alcocer Koplowitz, as natural person representative of EAC INVERSIONES CORPORATIVAS, S.L., is a member of the Board of Directors of Cementos Portland Valderrivas, S.A.

Furthermore, as natural person representative of EAC MEDIO AMBIENTE, S.A., she is a member of the Board of Esther Koplowitz Foundation and Valderrivas Foundation.



(iii) An indication of the category of Director to which she belongs; in the case of directors representing a controlling shareholder, the shareholder that proposes the re-election, or with which they have ties, must be identified;

Director representing controlling shareholder, appointed according to the proposal of DOMINUM DIRECCIÓN Y GESTIÓN, S.A.

(iv) Date of its initial and subsequent appointments as a Company Director:

Date of initial appointment: 30 March 1999.

Subsequent appointments: 23 June 2004, 11 July 2009 and 23 June 2014.

(v) Shares held in FCC and any options on the same:

No. of share of Ms Alicia Alcocer Koplowitz: NA

Options on shares: N/A.

No. of shares of EAC INVERSIONES CORPORATIVAS, S.L.: 47 direct

Options on shares: N/A.

