

## **REVIEW OF THE PROFESSIONAL AND BIOGRAPHICAL PROFILE OF THE DIRECTORS (ITEM 4 OF THE AGENDA)**

In accordance with the provisions of article 518.e) of the revised text of the Spanish Limited Liability Companies Law, approved by Royal Legislative Decree 1/2010, of 2 July, as well as in article 9.d) of the Rules of the General Meeting and 16.4 of the Rules of the Board of Directors, with regard to the Directors whose re-election is proposed, the following must be made available to the shareholders, in addition to the proposal and reports required by the Law: (i) professional and biographical profile; (ii) other Boards of Directors to which they belong, whether or not they are listed companies; (iii) indication of the category of director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request the appointment or re-election is proposed, or with whom they have links; (iv) date of their first appointment as director of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (the '**Company**' or '**FCC**'), as well as subsequent ones, and (v) shares of the Company and options on them that the holder has.

### **4.1. Re-election of DOMINUM DESGA, S.A. as proprietary director.**

**(i) Professional and biographical profile:**

The professional profile of Esther Alcocer Koplowitz (Representative of Dominum Desga, S.A.):

Degree in Law, she has completed the Senior Business Management Program (PADE) at the IESE in Madrid.

Since 31 January 2013, she has served as Chairwoman of the FCC Group, a member of its Executive Committee and the Appointments and Remuneration Committee.

**(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:**

Esther Alcocer Koplowitz is also a Director of the Board of Directors of Cementos Portland Valderrivas, Realia and CaixaBank-Banca Privada.

**(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:**

Proprietary, appointed at the proposal of Dominum Dirección y Gestión, S.A.

**(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:**

First appointment date: 27-09-2000

Last appointment date: 28-06-2016

**(v) FCC shares and options on them that the holder has:**

No. of shares: 6,221

**4.2. Re-election of JUAN RODRÍGUEZ TORRES as proprietary director.**

**(i) Professional and biographical profile:**

He graduated in Civil Engineering from the Autonomous University of Mexico. He has a full Master's degree in Operational Planning and Research from UNAM. He has also completed administration studies at IPADE and obtained a diploma in prestressed concrete in Paris. He founded the Mexican Business Generation Association. He has been Production Manager and Controller of Preesforzados Mexicanos, S.A. de ICA, and Managing Director of Domit Group in the footwear sector.

**(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:**

He is currently a Director of Minera Frisco, S.A.B. de S.A. de CV.; Director of Cementos Portland Valderrivas, S.A.; Non-executive Chairman of Telesites and Director of Carso Infraestructura y Construcción SAB de CV (CICSA); Director of IDEAL Promoter of Development and Employment in Latin America; Chairman of Red Nacional Ultima Milla and Director of the Sanborns Group.

He is the Non-executive Chairman of Realia.

**(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:**

Proprietary, appointed at the proposal of Control Empresarial de Capitales, S.A. de C.V.

**(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:**

First appointment date: 07-10-2015

Last appointment date: 28-06-2016

**(v) FCC shares and options on them that the holder has:**

No. of shares: 300,271

**4.3. Re-election of ALFONSO SALEM SLIM as proprietary director**

**(i) Professional and biographical profile:**

He graduated in Civil Engineering from the University of Anahuac in the class of 80-84. Throughout his professional career, Salem Slim has performed the role of assistant director of Expansion at Sanborns Hermanos; Director of Shopping Centres at Grupo CARSO; Director of Real-Estate at INBURSA; Managing Director of Hoteles Calinda, Managing Director of Grupo PC Constructores; Managing Director of IDEAL, and he is

currently Deputy Chairman of the Board of Directors of IDEAL and Chairman of the Board of Directors and Managing Director of Inmuebles CARSO.

**(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:**

He is also a member of the Board of Directors of Grupo CARSO; IDEAL; CICSA; Carso Real Estate; Gigante Grupo Inmobiliario; ELEMENTIA and Gas Natural Fenosa.

**(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:**

Proprietary, appointed at the proposal of Control Empresarial de Capitales, S.A. de C.V.

**(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:**

First appointment date: 29-06-2016

Last appointment date: 29-06-2016

**(v) FCC shares and options on them that the holder has:**

No. of shares: 0

**4.4. Re-election of ANTONIO GÓMEZ GARCÍA as proprietary director**

**(i) Professional and biographical profile:**

He is a graduate in Industrial Engineering from the Universidad Iberoamericana. He has been Managing Director of Grupo Porcelanite, S.A. de C.V., of US Commercial Corp., S.A.B. de C.V.

**(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:**

He is currently the Managing Director of Carso Infraestructura y Construcción, S.A. de C.V.; Managing Director of Grupo Condomex, S.A. de C.V.; Managing Director of Grupo Carso, S.A.B. de C.V.; Director of Grupo Frisco SAB de CV and Director of Grupo Elementia SAB de C.V.

**(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:**

Proprietary, appointed at the proposal of Control Empresarial de Capitales, S.A. de C.V.

**(iv) Date of their first appointment as a Director of the Company, as well as**



**subsequent ones:**

First appointment date: 29-06-2016

Last appointment date: 29-06-2016

**(v) FCC shares and options on them that the holder has:**

No. of shares: 20,238