



FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.

NOTICE OF ORDINARY GENERAL SHAREHOLDERS' MEETING

In accordance with the resolution of the Board of Directors held on April 29, 2025, an Ordinary General Shareholders' Meeting of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. is hereby called to be held in Madrid, Avenida del Camino de Santiago, 40, 28050 Madrid at 5:30 p.m. on June 12, 2025, at first call or, if a quorum is not obtained, at the same place and time, on June 13, 2025, at second call.

The Board of Directors of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. offers the possibility of participating in the meeting by means of telematic attendance, the granting of proxies and the casting of votes prior to the Meeting through remote means of communication and physical attendance at the General Meeting.

AGENDA

1. Annual accounts and corporate management:
 - 1.1. Examination and approval, as the case may be, of the annual financial statements and management reports, corresponding to fiscal year 2024, of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and its Consolidated Group.
 - 1.2. Examination and approval, if applicable, of the corporate management during fiscal year 2024.
 - 1.3. Examination and approval, as the case may be, of the statement of non-financial information corresponding to fiscal year 2024 and forming part of the consolidated management report.
 - 1.4. Examination and approval, as the case may be, of the proposal for the application of the profit for fiscal year 2024.
2. Re-election of Board Members. Fixing the number of members of the Board of Directors:
 - 2.1. Re-election of Ms. Alicia Alcocer Koplowitz as Proprietary Director.
 - 2.2. Establishment of the number of members of the Board of Directors of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.
3. Remuneration of the members of the Board of :
 - 3.1. Submission to a consultative vote of the Annual Report on Directors' Remuneration for fiscal year 2024.
 - 3.2. Approval of the Directors' Remuneration Policy.
4. Distribution of a flexible dividend (*scrip dividend*) instrumented through (i) an increase in capital stock, for a determinable amount, through the issuance of new ordinary shares with a par value of 1 euro each, without share premium, of the same class and series as those currently outstanding, charged to reserves; and (ii) a capital increase, for a determinable amount, through the issuance of new ordinary shares with a par value of 1 euro each, without share premium, of the same class and series as currently outstanding, charged to reserves.
 - (ii) the offer to acquire free-of-charge allocation rights at a guaranteed price (0.50 euros per right). Express provision for the possibility of incomplete allocation. Delegation of powers.



5. Authorization to the Board of Directors, with powers of substitution, to increase, once or several times, the capital stock by means of monetary contributions, in accordance with Article 297.1.b) of the Capital Companies Act, up to half the amount of the capital stock, within a maximum period of 5 years, and with the power, if applicable, to agree the exclusion of the preemptive subscription right up to a maximum of 20% of the capital stock.
6. Reduction of the period for convening Extraordinary General Meetings.
7. Delegation for the development, elevation to public, registration, correction and execution of the resolutions adopted.
8. Information to the General Meeting on the amendment of the Board of Directors Regulations approved at its meeting of July 29, 2024.

Supplement to the call for proposals and submission of new agreement proposals

Pursuant to the provisions of Articles 15.4 of the Bylaws and 519 of the Capital Companies Act, shareholders representing at least three percent (3%) of the share capital may request the publication of a supplement to this notice of the General Meeting, including one or more items on the Agenda, provided that the new items are accompanied by a justification or, as the case may be, a justified proposed resolution. For this purpose, shareholders must indicate the number of shares they own or represent. Shareholders wishing to exercise this right must send such supplementary notice to be received at the registered office for the attention of the General Secretary's Office (C/ Balmes, 36, 08007 Barcelona) within five (5) days following the publication of this notice. The supplement to the call will be published within fifteen (15) days following the date of publication of this notice.
(15) days at least prior the date set for the General Meeting on first call.

Shareholders representing at least three percent (3%) of the share capital may, within the term and in the manner indicated in the preceding paragraph, submit substantiated proposals for resolutions on matters already included or to be included in the Agenda. Said proposals and, as the case may be, the accompanying documentation, shall be published uninterruptedly on the web page of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. as they are received.

Attendance, representation and voting rights

- Attendance:

In accordance with the provisions of Article 18 of the Company's Bylaws and Article 12 of the General Shareholders' Meeting Regulations, shareholders holding one or more shares, whose ownership is recorded in the corresponding book-entry registry, have the right to attend the General Shareholders' Meeting five (5) days prior to the date on which the Meeting is to be held.

- Register of shareholders and proxies physically attending the General Meeting :

At the place and on the date indicated in the notice of the General Meeting and from two hours prior to the time announced for the start of the meeting, shareholders and proxies may present the following documents to the personnel in charge of the attendance register



accreditation of their right to attend and, if applicable, representation. The right to attend shall be evidenced by showing the certificate of legitimacy issued by the entities in charge of the accounting record of the shares of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in the ownership of the shares is stated or by the presentation of the attendance card issued by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. or by the entities participating in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores S.A.U. ("Iberclear"). Attendees may also be asked to prove their identity by presenting their DNI, NIE or passport (or equivalent supporting document).

Likewise, in the event that the shareholder is a legal entity, the natural person representing it must also accredit sufficient power of attorney for representation.

- Representation:

Any shareholder entitled to attend may be represented at the General Shareholders' Meeting by another person, even if such person is not a shareholder. The proxy must be conferred in the terms and with the scope established in the Capital Companies Act, in writing and specifically for the Meeting, except in the cases excepted in the Capital Companies Act.

If the proxy form does not indicate the specific person to whom the shareholder grants his proxy, it shall be deemed to be granted in favor of the Chairman of the General Shareholders' Meeting.

- Vote:

Shareholders entitled to attend may vote (i) by attending the Meeting in person at the premises where the meeting is held, (ii) by attending the Meeting by telematic means, or (iii) by casting their vote by remote means of communication prior to the Meeting.

- Issuance of votes prior to the Meeting and granting of proxies at the General Shareholders' Meeting by remote means of communication.

I.- Voting by remote means of communication.

In accordance with the provisions of Articles 20 of the Company's Bylaws and 22 of the Regulations of the General Shareholders' Meeting, shareholders may vote on the proposals relating to the items on the Agenda by means of postal or electronic correspondence that duly guarantees the identity of the shareholder and, if applicable, the security of the electronic communications, following the instructions below:

I.1.- Postal absentee voting.

Shareholders who wish to vote by postal correspondence must send the attendance card issued by the entities in charge of keeping the book-entry registry or the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S. A. In all matters not provided for in the attendance card issued by the entities in charge of keeping the book-entry registry, the rules set forth in the attendance card model provided by the entities in charge of keeping the book-entry registry shall apply. A. In all matters not provided for in the attendance card issued by the entities in charge of the book-entry registry, the rules set forth in the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. shall be applied in addition to the attendance card issued by the entities in charge of the registry.



The card, duly completed and signed, must be sent to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. by any of the following procedures:

- a) By delivery or shipment to the registered office (C/ Balmes, 36, 08007 Barcelona) or to the Madrid offices (Av. del Camino de Santiago, 40, 28050 Madrid), to the attention, in both cases, of the "Capital Markets Department".
- b) By delivering the card to the entity participating in Iberclear in which the shares are deposited when the latter offers the service of sending them to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.

I. 2.- Voting by electronic communication.

Shareholders wishing to vote by electronic communication may do so through the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., in the section dedicated to the General Shareholders' Meeting within the "Shareholders and Investors" section, following the instructions specified in each of the screens of the aforementioned website.

The vote by means of electronic communication will be issued under qualified electronic signature or advanced electronic signature, under the terms set forth in the applicable regulations, provided that they are based on (i) the current Electronic User Certificate issued by the Spanish Public Certification Authority (CERES) dependent on the Fábrica Nacional de la Moneda y Timbre, which has not been revoked, or (ii) the qualified electronic certificate incorporated to the electronic National Identity Card issued in accordance with Royal Decree 255/2025, of April 1, which regulates the National Identity Card, which is in force and has not been revoked.

II.- Granting of representation by means of remote communication systems.

Pursuant to the provisions of Articles 19 of the Bylaws and 11 of the Regulations of the General Shareholders' Meeting and the Capital Companies Act, shareholders may grant their proxy for the General Shareholders' Meeting by means of postal or electronic correspondence that duly guarantees the identity of the shareholder and the proxy and, if applicable, the security of the electronic communications, following the instructions below:

II.1.- Granting of representation by postal correspondence.

Shareholders wishing to grant their proxy by postal correspondence must send to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. the attendance card issued by the entities in charge of keeping the book-entry registry or the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S. A. In all matters not provided for in the attendance card issued by the entities in charge of keeping the book-entry registry, the rules set forth in the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S. A. shall apply. In all matters not provided for in the attendance card issued by the entities in charge of the book-entry registry, the rules set forth in the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. shall be applied in addition to the attendance card issued by the entities in charge of the registry.

If the proxy is granted to the Chairman of the Meeting or of the Board or to any other member of the Board of Directors, including the Secretary or Vice-Secretary non-directors, the card, duly completed and signed, must be sent to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. by any of the following procedures:



- a) By delivery or shipment to the registered office (C/ Balmes, 36, 08007 Barcelona) or to the Madrid offices (Av. del Camino de Santiago, 40, 28050 Madrid), to the attention, in both cases, of the "Capital Markets Department".
- b) By delivering the card to the entity participating in Iberclear in which the shares are deposited when the latter offers the service of sending them to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.

II.2.- Granting of representation by electronic communication.

Shareholders who wish to grant their proxy by means of electronic communication may do so through the web page of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., in the section destined to the General Meeting within the "Shareholders and Investors" section, following the instructions specified for such purpose in each of the screens of the aforementioned web page.

The granting of representation by means of electronic communication will be issued under qualified electronic signature or advanced electronic signature, under the terms set forth in the applicable regulations, provided that they are based on (i) the current Electronic User Certificate issued by the Spanish Public Certification Authority (CERES) dependent the Spanish Mint (Fábrica Nacional de la Moneda y Timbre), (ii) the qualified electronic certificate incorporated to the electronic National Identity Card issued in accordance with Royal Decree 255/2025, of April 1, which regulates the National Identity Card, which is in force and has not been revoked.

II.3.- Provisions common to the granting of representation by remote means of communication.

The shareholder who grants his proxy by remote means of communication must inform the appointed proxy of the proxy granted, who in turn must leave a record of his acceptance. For these purposes, the proxy shall be deemed to accept his representation: (i) by attending the General Shareholders' Meeting by telematic means, under the terms set forth in the section "Telematic Attendance at the General Shareholders' Meeting" of this notice; or (ii) by physically attending the day and place of the General Shareholders' Meeting, for which purpose the appointed representatives must identify themselves by means of their DNI, NIE or passport (or equivalent accrediting document), and deliver the printed copy of the delegation made by postal or electronic means, duly signed by the representative and the represented shareholder.

When the proxy is granted to the Chairman of the Meeting, the Chairman of the Board or any other member of the Board of , including the Secretary or the Vice-Secretary non-director, this communication shall be deemed to have been made upon receipt by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. of the proxy conferred.

In the event that instructions have been issued by the represented shareholder, the proxy shall vote in accordance with such instructions and shall be obliged to keep such instructions for one year from the date of the corresponding Meeting.

The delegation may also include those items which, although not included in the Agenda of the notice of meeting, may be dealt with at the Meeting, as permitted by law.

The proxy may only exercise the vote of his principal by attending the General Meeting in person, or by telematic means under the terms set forth in the following paragraph



"Telematic attendance to the General Meeting" of this notice, or by physically attending the Meeting venue.

The proxy may represent more than one shareholder without limitation as to the number of shareholders represented. When a proxy holds proxies for several shareholders, he/she may cast votes of different signs according to the instructions given by each shareholder.

II.4.- Conflict of interest.

For the purposes of the provisions of Articles 523 and 526 of the Capital Companies Act, it is hereby reported that all the members of the Board of are in a situation of conflict of interest in relation to: (i) item 1.2 of the Agenda regarding the corporate management of the Board and (ii) items 3.1 and 3.2 of the Agenda regarding the Annual Report on Remuneration and Remuneration Policy of the Directors, respectively. Likewise, the following are in a situation of conflict of interest: (i) in relation to item 2.1 of the Agenda, the director whose re-election is proposed, and (ii) in the cases included in sections b) or c) of article 526.1 the Capital Companies Act (removal, separation or dismissal of directors and exercise of corporate action for liability) that may be presented outside the Agenda in accordance with the Law, the director affected. In relation to all of them, if the represented party has not given precise voting instructions, the proxy, unless expressly indicated to the contrary, shall be deemed to have been granted to the Secretary of the General Shareholders' Meeting.

III.- Common rules.

III.1.- Deadline for the exercise of proxy and voting by remote means of communication.

The proxies granted and the votes cast by remote means of communication prior to the General Shareholders' Meeting, both by postal correspondence and electronic communication, may be cast as from the date of publication of the call and must be received by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. before twenty-four (24) hours on the day immediately prior to the day scheduled for the General Meeting on first call, i.e. before 23:59 hours on June 11, 2025.

Proxies and votes received thereafter shall be deemed not to have been granted and not to have been cast, respectively. In this regard, after the aforementioned deadline, only proxies granted in writing by means of the attendance card presented at the shareholders' registration desks at the place and on the day of the General Shareholders' Meeting shall be valid.

III.2.- Priority rules regarding attendance, voting and representation by remote means of communication.

III.2.1. Priority of personal assistance.

The personal attendance of the shareholder at the General Meeting, either physically or telematically, shall have the effect of revoking the proxy granted and the vote cast by remote means of communication.



Representation is always revocable. In any case, the personal attendance to the General Meeting of the represented party, either physically or telematically, shall have the value of revocation of the representation granted.

III.2.2. Priority of the casting of votes over the granting of proxies by remote means of communication.

Voting by any means of remote communication shall render ineffective any granting of a proxy electronically or by means of a printed card, whether previously, which shall be deemed revoked, or subsequently, which shall be deemed not to have taken place.

III.2.3. Priority in the case of several proxies or votes by remote means of communication.

In the event that a shareholder validly grants several proxies or validly casts several votes by different means of remote communication, the proxy and/or vote received last shall prevail, invalidating those received earlier.

III.3. Co-ownership.

In the event of co-ownership of shares, for the purposes of Article 126 of the Capital Companies Act, it shall be presumed that the co-owner who votes or grants the proxy by remote means of communication is designated by the rest of the co-owners to exercise the rights deriving from the shares.

IV.- Technical incidents.

FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. reserves the right to modify, suspend, cancel or restrict the electronic delegation or voting mechanisms when technical or security reasons so require or demand.

FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. shall not be liable for any damages that the shareholder may suffer as a result of breakdowns, overloads, line failures, connection failures, malfunctioning of postal mail, or any other eventuality of the same or similar nature, beyond the control of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., which prevent the use of the mechanisms for voting and delegation by means of remote communication.

Telematic attendance at the General Meeting

Pursuant to the provisions of Articles 18 bis of the Bylaws, 14 bis of the Regulations of the General Shareholders' Meeting and 182 of the Capital Companies Act, shareholders entitled to attend and their representatives may attend the General Shareholders' Meeting by telematic means, under the terms approved by the Board of Directors and set forth in this notice and in accordance with the rules and instructions for the development of its operation, published on the corporate website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (www.fcc.es).

I.- Pre-registration, connection and

attendance. I.1.- Pre-registration.



Shareholders or representatives who wish to attend the General Shareholders' Meeting by telematic means must register on the telematic attendance platform available on the corporate website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (www.fcc.es) no later than June 11, 2025, at 5:30 p.m., proving their identity by one of the following means: (i) the National Electronic Identity Document; or (ii) a recognized, valid and current electronic user certificate, in accordance with the provisions of the applicable regulations, and issued by the Spanish Public Certification Authority (CERES) dependent on the Fábrica Nacional de Moneda y Timbre (Spanish Mint). The registration of attendees outside this period will not be admitted.

Likewise, in the case of proxies, in order for the person who has granted proxies in his or her favor to be able to attend telematically, the shareholder who granted the proxy must have notified the proxy of such delegation and sent a copy of the delegation granted, or of the powers of attorney in the case of a legal entity, to the Capital Markets Department (Av. del Camino de Santiago, 40, 28050 Madrid) or to the e-mail address ir@fcc.es, together with a copy of the DNI, NIE or passport (or equivalent accrediting document) of the representative, by 5:30 p.m. on June 11, 2025.

However, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. reserves the right to request from the shareholders or their representatives at any time the additional means of identification it deems necessary to verify their status as shareholders or, as the case may be, representatives and to guarantee their authenticity.

I.2.- Connection and assistance.

The shareholder or proxy holder who has registered to attend the General Shareholders' Meeting telematically in accordance with the provisions of section I.1 above, must connect as an attendee through the telematic attendance platform enabled on the corporate website (www.fcc.es) on the day the General Meeting is held, that is, on June 12, 2025, if the Meeting is held on first call or, if a sufficient quorum is not obtained, on June 13, 2025, on second call, between 4:15 p.m. and 5:15 p.m., and identify himself/herself as indicated in the corresponding instructions. Attendees will not be allowed to connect outside this time slot.

II.- Exercise of the rights of intervention, information and proposal.

Shareholders or their representatives who attend the Meeting telematically and wish to intervene in the Meeting and, if appropriate, request information or clarifications in relation to the items on the Agenda, request clarifications on the information accessible to the public that FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. has provided to the National Securities Market Commission since the last Shareholders' Meeting was held, or about the auditor's report, or make proposals permitted by Law, must send their intervention to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. had provided to the Comisión Nacional del Mercado de Valores since the holding of the last General Shareholders' Meeting or about the auditor's report or to make the proposals allowed by Law, they must send their intervention to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. the telematic assistance platform enabled in the corporate website (www.fcc.es), in writing and, in any case, in the form, terms and conditions established in the aforementioned website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., until the time the Chairman of the Ordinary General Shareholders' Meeting indicates when the shareholders may begin their turn to speak.

In the event that the shareholder or his representative wishes his intervention to appear verbatim in the minutes of the meeting, he must expressly state so on the aforementioned intervention form, attaching the text of the aforementioned intervention, as the case may be.



Requests for information or clarifications from shareholders or their representatives attending telematically shall be answered verbally during the General Meeting by the Chairwoman or her designee, or in writing within seven (7) days following the meeting.

III.- Voting.

Shareholders or their representatives attending telematically may cast their vote on proposals relating to items included in the Agenda, through the telematic attendance platform enabled on the corporate website and in accordance with the corresponding voting form and the rules of operation thereof from the time of their connection as a telematic attendee in accordance with the provisions of the following section I.2 above.

Likewise, with respect to the proposed resolutions on those matters which, in accordance with the Law, do not appear on the Agenda, those attending by telematic means may cast their votes from the moment at which the Secretary of the General Shareholders' Meeting reads said proposals and they are enabled on the telematic assistance platform of the corporate website in order to proceed with the vote.

In any case, the voting process by telematic means for all proposals submitted to the General Meeting shall end at the moment in which the Chairman declares the conclusion of the voting period for the proposed resolutions.

IV.- Abandonment of the meeting.

The attendee or representative by telematic means who wishes to expressly leave the Meeting, must do so by sending a communication through the link provided in the telematic attendance computer platform of the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. Once he/she has communicated his/her express will to leave the meeting, all subsequent actions shall be deemed not to have been carried out

V.- Other matters.

FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. reserves the right to adopt the pertinent measures in relation to the mechanisms of telematic attendance to the General Shareholders' Meeting when technical or security reasons so require or impose it. FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. shall not be liable for any damages that may be caused to the shareholder or representative as a result of breakdowns, overloads, line failures, connection failures or any other eventuality of the same or similar nature, beyond the control of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., that occasionally prevent the use of the mechanisms for telematic attendance to the Meeting or the occasional unavailability of its web page, without prejudice to the adoption of the measures that each situation may require, including the possible temporary suspension or extension of the Ordinary General Meeting if this were necessary to guarantee the full exercise of their rights by the shareholders or their representatives.

For all appropriate purposes, the telematic attendance of the shareholder or his representative shall be equivalent to physical attendance at the Ordinary General Shareholders' Meeting.

Right to information



Any shareholder may obtain from FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., for examination at the registered office (C/ Balmes, 36, 08007 Barcelona) or to be sent immediately and free of charge, upon written request in the manner provided the last paragraph of this section, the following documents that are submitted for the approval, or information, of the Shareholders' Meeting:

- The full text of the announcement of the call for applications.
- The total number of shares and voting rights on the date of the call.
- The annual financial statements and management report, corresponding to fiscal year 2024, of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., together with the audit report.
- The annual financial statements and management report for fiscal year 2024 of the consolidated group of companies of which FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. is the parent company, together with the auditors' report.
- The consolidated statement of non-financial information, together with the verification report.
- The statement of responsibility for the annual accounts.
- The Annual Corporate Governance Report for fiscal year 2024.
- The full text of the proposed resolutions to be submitted for approval by the General Shareholders' Meeting and, if applicable, the supplement to the notice of meeting and proposed resolutions to be submitted by the shareholders, as received by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.
- The identity, curriculum and category to which the director whose re-election is submitted for approval under item 2.1 of the Agenda and the mandatory reports from the Board of Directors and the Appointments and Remuneration Committee on her re-election.
- The Annual Report on Directors' Remuneration corresponding to fiscal year 2024.
- The Directors' Remuneration Policy, the reasoned proposal of the Board of Directors, as well as the Report of the Appointments and Remuneration Committee on the Directors' Remuneration Policy in relation to item 3.2 of the Agenda.
- The Report of the Board of Directors in relation to the proposed resolution submitted for approval under item 4 of the Agenda.
- The Report of the Board of Directors in connection with the proposed resolution submitted for approval under item 5 on the Agenda
- The Report prepared by the Audit and Control Committee on the independence of the auditor for fiscal year 2024.
- The Report of the Board of Directors in relation to the proposed resolution submitted for information under item 8 of the Agenda.



- The Report of Activities of the Audit and Control Committee corresponding to fiscal year 2024.
- The Report on the activities of the Appointments and Remuneration Committee corresponding to fiscal year 2024.
- The information on the channels of communication between FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and the shareholders.
- The means and procedures for conferring representation at the General Shareholders' Meeting, as well as for the exercise of remote voting.
- The model attendance, proxy and remote voting card.
- Rules for telematic attendance at the General Meeting.
- The Rules of Operation of the Electronic Shareholders' Forum.

All the documents listed above may also be consulted or downloaded from the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (www.fcc.es) without interruption from the publication of the notice of call until the General Meeting is held, in accordance with the provisions of Article 518 of the Spanish Companies Act (Ley de Sociedades de Capital).

Likewise, in accordance with the provisions of Articles 24 of the Company's Bylaws, 10 of the Regulations of the General Shareholders' Meeting and 197 and 520 of the Capital Companies Act, shareholders may request from the Board of Directors, up to the fifth day prior to the date scheduled for the Meeting, the information or clarifications they deem necessary regarding the matters included in the Agenda, or formulate in writing the questions they deem pertinent. The shareholders may also request information or clarifications or ask questions in writing regarding the information accessible to the public that has been provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. to the National Securities Market Commission since the last General Shareholders' Meeting was held, that is, since June 27, 2024, as well as regarding the auditor's report. For these purposes, shareholders may use the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (www.fcc.es), or contact the Capital Markets Department, at the postal address Av. Del Camino de Santiago, 40, 28050 Madrid or by sending an e-mail to the address: ir@fcc.es indicating your name and surname (or company name) and proving your identity by means of a photocopy of your DNI, NIE or passport (or equivalent supporting document) (and, in the case of a legal entity, a document of sufficient proof of your representation), as well as your status as shareholder, indicating the number of shares you own and the depositary entity.

Live rebroadcast of the General Shareholders' Meeting

The General Shareholders' Meeting will be broadcast live on the corporate website (www.fcc.es), to which both shareholders of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and non-shareholders will have access

Electronic Shareholders' Forum

Pursuant to Article 539.2 of the Capital Companies Act, from the publication of this call and until 23:59 hours on June 11, 2025, the following will be available on the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.



Electronic Shareholders' Forum, which may be accessed by both shareholders and voluntary associations formed and registered in the special registry set up for this purpose at the National Securities Market Commission (Comisión Nacional del Mercado de Valores).

On the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., the Rules of Operation of the Electronic Shareholders' Forum are available, which shareholders must comply with in order to use.

Intervention of a Notary Public

The Board of Directors has agreed to request the presence of a Notary Public to take the minutes of the General Shareholders' Meeting, in accordance with the provisions of Articles 26.7 of the Company Bylaws, 26.3 of the Regulations of the General Shareholders' Meeting, 203 of the Capital Companies Act and 101 of the Regulations of the Mercantile Registry.

Data Protection

The personal data provided by the shareholders to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in the exercise of their rights to attend, delegate and vote at the General Shareholders' Meeting or that are provided by the banking entities and securities companies and agencies in which said shareholders have their shares deposited, through the entity legally authorized to keep the book-entry registry, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S. A. U. (IBERCLEAR), will be processed by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in its capacity as responsible party, for the purpose of managing and controlling both the registration and control of the shares in the General Shareholders' Meeting. A.U. (IBERCLEAR), shall be processed by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. as the party responsible, in order to manage and control both the shareholder relationship and the convening, holding and dissemination of the General Shareholders' Meeting, as well as to comply with its legal obligations, the basis for the processing being a legal obligation. The data processed for the fulfillment of the described purpose will correspond to the following categories: identification, economic, financial and other (securities accounts, corporate name of the financial institution, account number and classification code, as well as the details of any proxy) and will be kept for as long as the relationship subsists and even, subsequently, until the eventual derived liabilities expire.

Likewise, in order to broadcast the General Meeting and disseminate it, your image and/or voice may be processed. The legal basis for such data, when such data are merely incidental and strictly for the aforementioned purposes, shall be the legitimate interest of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in disseminating and providing transparency to the General Shareholders' Meeting.

The data will be accessible by the Notary who will attend the General Meeting based on the legitimate interest of the person responsible. Likewise, they may be provided to third parties in the exercise of the right to information provided by law or accessible to the public insofar as they are included in the documentation available on the corporate website (www.fcc.es) or stated at the General Shareholders' Meeting. Likewise, should it be necessary comply with legal obligations, the data may be communicated to the Public Administrations and/or Courts and Tribunals.

The holders of the personal data may exercise their right of access, rectification, suppression, limitation, opposition and portability by sending a written communication to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S. A. (Av. Del Camino Santiago, 40, 28050 Madrid). A. (Av. Del Camino de Santiago, 40, 28050 Madrid), with the reference "Data Protection" or contact directly with the Data Protection Delegate of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. at the following address:



protecciondedatos@fcc.es. In case there are reasonable doubts about the identity of the data subject, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. may request additional information. Likewise, a complaint may be filed with the Spanish Data Protection Agency, in accordance with the provisions of the applicable regulations, in the event that you consider that your rights have been violated or are not being met.

In those cases in which personal data of third parties are included in the attendance or proxy card, the shareholder must inform them of the aforementioned points and comply with any other requirement that may be necessary for the transfer of the personal data to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. without the latter having to take any additional action or give its consent.

Barcelona, April 29, 2025. - The Chairman of the Board of . Esther Alcocer Koplowitz.

It is foreseen that the Meeting may be held on first call. There will be no attendance bonus or gift.