



**FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.**

**NOTICE OF ORDINARY GENERAL SHAREHOLDERS' MEETING**

In accordance with the resolution of the Board of Directors held on April 29, 2026, the Ordinary General Meeting of Shareholders of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. is convened to be held in Madrid, Avenida del Camino de Santiago, 40, 28050 Madrid at 5:30 p.m. on June 24, 2026, at first call or, if a sufficient quorum is not obtained, at the same place and time, on 25 June 2026, on second call.

The Board of Directors of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. offers the possibility of participating in the meeting by telematic attendance, granting representation and casting the vote prior to the Meeting through remote means of communication and physical attendance at the General Meeting.

**AGENDA**

1. Annual accounts and corporate management:
  - 1.1. Examination and approval, if applicable, of the annual accounts and management reports, corresponding to the 2025 financial year, of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and its Consolidated Group.
  - 1.2. Examination and approval, if applicable, of the company's management during the 2025 financial year.
  - 1.3. Examination and approval, where appropriate, of the statement of non-financial information for the financial year 2025 and which is part of the consolidated management report.
  - 1.4. Examination and approval, if applicable, of the proposal for the application of the result for the 2025 financial year.
  - 1.5. Distribution of a cash dividend of €0.50 gross per share, charged to the share premium.
2. Appointment of the auditors of the Company and its Consolidated Group.
3. Re-election of a Director, exemption from the obligation of non-competition and fixing of the number of members of the Board of Directors:
  - 3.1. Re-election of Mr. Pablo Colio Abril as Executive Director.
  - 3.2. Exemption from the obligation not to carry out activities that involve effective competition with the Company, in accordance with article 230 of the Capital Companies Act, with respect to Mr. Pablo Colio Abril.
  - 3.3. Determination of the number of members of the Board of Directors of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.
4. Submission to a consultative vote on the Annual Report on Directors' Remuneration for the 2025 financial year.
5. Reduction of the deadline for calling Extraordinary General Meetings.



6. Delegation for the development, elevation to the public, registration, correction and execution of the agreements adopted.

#### **Complement to the call for proposals and presentation of new proposals for agreements**

In accordance with the provisions of articles 15.4 of the Bylaws and 519 of the Capital Companies Act, shareholders representing at least three percent (3%) of the share capital may request that a supplement to this call for the General Meeting be published by including one or more items on the Agenda, provided that the new points are accompanied by a justification or, where appropriate, a justified proposal for an agreement. For these purposes, shareholders must indicate the number of shares they own or represent. Shareholders who wish to exercise this right must send said supplement by means of a reliable notification that must be received at the registered office for the attention of the General Secretariat (C/ Balmes, 36, 08007 Barcelona) within five (5) days following the publication of this call. The supplement to the call shall be published at least fifteen (15) days prior to the date set for the holding of the General Meeting on first call.

Shareholders representing at least three percent (3%) of the capital stock may, within the period and in the manner indicated in the preceding paragraph, submit substantiated proposals for resolutions on matters already included or to be included in the Agenda. These proposals and, where appropriate, the accompanying documentation, will be published uninterruptedly on the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. as they are received.

#### **Right to attend, represent and vote**

##### ***- Assistance:***

In accordance with the provisions of Articles 18 of the Bylaws and 12 of the Regulations of the General Meeting, shareholders holding one or more shares, whose ownership is registered in the corresponding book-entry accounting register, are entitled to attend the General Meeting five (5) days prior to the date on which the Meeting is to be held.

##### ***- Register of shareholders and representatives who physically attend the place where the General Meeting is held:***

At the place and date indicated in the notice of the General Meeting and from two hours before the date announced for the start of the meeting, shareholders and representatives may submit to the staff in charge of the attendance register the documents accrediting their right to attend and, where appropriate, representation. The right to attendance will be accredited by showing the certificate of legitimacy issued by the entities in charge of the accounting record of the shares of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in which the ownership of the shares is recorded or by the presentation of the attendance card issued by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. or by the entities participating in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores S.A.U. ("Iberclear"). Attendees may also be asked to prove their identity by presenting their DNI, NIE or passport (or equivalent supporting document).

Likewise, in the event that the shareholder is a legal person, the natural person representing it must also prove sufficient power of attorney for the representation.

##### ***- Representation:***



Any shareholder who has the right to attend may be represented at the General Meeting by another person, even if that person is not a shareholder. The proxy must be conferred under the terms and with the scope established in the Capital Companies Act, in writing and on a special basis for the Shareholders' Meeting, except in the cases excepted in the Capital Companies Act.

If the proxy formula does not indicate the specific person to whom the shareholder confers his or her proxy, it will be understood to have been granted in favour of the Chairperson of the General Meeting.

- *Vote:*

Shareholders who have the right to attend may vote (i) by personally attending the Meeting in the venue where the meeting is held, (ii) by attending the Meeting by telematic means, or (iii) by casting their vote by remote means of communication prior to the Meeting.

- *Voting prior to the General Meeting and granting of representation at the General Shareholders' Meeting by remote means of communication.*

I.- Voting by remote means of communication.

In accordance with the provisions of Articles 20 of the Bylaws and 22 of the Regulations of the General Meeting, shareholders may vote on proposals relating to the items on the Agenda by postal or electronic correspondence that duly guarantees the identity of the shareholder and, where appropriate, the security of electronic communications. following the instructions below:

I.1.- Voting by postal mail.

Shareholders who wish to vote by postal correspondence must send the attendance card issued by the entities in charge of keeping the book-entry register or the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. In all matters not provided for in the attendance card issued by the entities in charge of keeping the record of book entries, the rules provided for in the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. will be applied supplementarily.

The card, duly completed and signed, must be sent to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. by any of the following procedures:

- a) By delivery or shipment to the registered office (C/ Balmes, 36, 08007 Barcelona) or to the offices in Madrid (Av. del Camino de Santiago, 40, 28050 Madrid), to the attention, in both cases, of the "Capital Markets Department".
- b) By delivering the card to the entity participating in Iberclear in which you have deposited your shares when it offers the service of sending them to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.

I. 2.- Voting by electronic communication.

Shareholders who wish to vote by electronic communication may do so through the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., in the section dedicated to the General Meeting in the "Shareholders and investors" section, following



the instructions specified for this purpose on each of the screens of the aforementioned website.

Voting by electronic communication will be cast under a qualified electronic signature or advanced electronic signature, under the terms provided for in the applicable regulations, provided that they are based on (i) the current Electronic User Certificate issued by the Spanish Public Certification Authority (CERES) dependent on the Fábrica Nacional de la Moneda y Timbre, with respect to which there is no record of its revocation, or (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 255/2025, of 1 April, which regulates the National Identity Document, which is in force and has not been revoked.

## **II.- Granting of representation through distance communication systems.**

In accordance with the provisions of Articles 19 of the Bylaws and 11 of the Regulations of the General Meeting and the Capital Companies Act, shareholders may grant their representation for the General Meeting by means of postal or electronic correspondence that duly guarantees the identity of the shareholder and the representative and, where appropriate, the security of electronic communications, following the following instructions:

### **II.1.- Granting of representation by postal correspondence.**

Shareholders who wish to grant their proxy by postal correspondence must send FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. the attendance card issued by the entities in charge of keeping the record of book entries or the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. In all matters not provided for in the attendance card issued by the entities in charge of keeping the record of book entries, the rules provided for in the attendance card model provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. will be applied supplementarily.

If the proxy is granted to the Chairperson of the Board or to any other member of the Board of Directors, including the non-director Secretary or Deputy Secretary, the card, duly completed and signed, must be sent to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. by any of the following procedures:

- a) By delivery or shipment to the registered office (C/ Balmes, 36, 08007 Barcelona) or to the offices in Madrid (Av. del Camino de Santiago, 40, 28050 Madrid), to the attention, in both cases, of the "Capital Markets Department".
- b) By delivering the card to the entity participating in Iberclear in which you have deposited your shares when it offers the service of sending them to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.

### **II.2.- Granting of representation by electronic communication.**

Shareholders who wish to grant their proxy by electronic communication may do so through the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., in the section dedicated to the General Meeting in the "Shareholders and investors" section, following the instructions specified for this purpose on each of the screens of the aforementioned website.

The granting of representation by electronic communication will be issued under a qualified electronic signature or advanced electronic signature, under the terms provided



for in the applicable regulations, provided that they are based on (i) the current Electronic User Certificate issued by the Spanish Public Certification Authority (CERES) dependent on the Fábrica Nacional de la Moneda y Timbre, in respect of which there is no record of its revocation or (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 255/2025, of 1 April, which regulates the National Identity Document, which is in force and has not been revoked.

### **II.3.- Common provisions for the granting of representation by remote means of communication.**

The shareholder who grants his proxy by remote means of communication must notify the designated representative of the proxy conferred, who in turn must record his acceptance. For these purposes, the proxy will be deemed to accept its representation: (i) by attending the General Meeting by telematic means, under the terms provided for in the section "Telematic attendance at the General Meeting" of this call; or (ii) when physically attending the day and place of the General Meeting, for which purpose the designated representatives must identify themselves by means of their DNI, NIE or passport (or equivalent supporting document), and deliver the printed copy of the proxy made by postal or electronic means, duly signed by the representative and the shareholder represented.

When the proxy is granted to the Chairperson of the Meeting, the Board or any other member of the Board of Directors, including the Secretary or Deputy Secretary who are not directors, this communication shall be deemed to have been made upon receipt by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. of the representation conferred.

In the event that instructions have been issued by the represented shareholder, the proxy shall cast the vote in accordance with them and shall be obliged to keep such instructions for one year from the holding of the corresponding Meeting.

The delegation may also include those items that, although not provided for in the Agenda of the call, may be dealt with at the Meeting, as permitted by law.

The representative may only exercise the vote of his or her represented by attending the General Meeting in person, either by telematic means under the terms provided for in the section "Telematic attendance at the General Meeting" of this call, or by physically going to the place where the Meeting is held.

The representative may be represented by more than one shareholder without limitation as to the number of shareholders represented. When a proxy has representatives of several shareholders, he may cast votes of different signs depending on the instructions given by each shareholder.

### **II.4.- Conflict of interest.**

For the purposes of the provisions of Articles 523 and 526 of the Capital Companies Act, it is reported that the following are in a situation of conflict of interest: (i) all the members of the Board of Directors in relation to item 4 of the Agenda with respect to the Annual Report on Remuneration, (ii) the Executive Director in relation to items 3.1 and 3.2 of the Agenda with respect to their re-election and from the exemption from the duty of non-competition, respectively, and (iii) in the cases included in sections b) or c) of article 526.1 of the Capital Companies Act (dismissal, separation or dismissal of directors and exercise of corporate liability action) that may be presented outside the Agenda in accordance with the Law, the affected councillor. In relation to all of them, if the proxy has not given precise



voting instructions, the proxy, unless expressly stated otherwise, will be understood to be conferred on the Secretary of the General Shareholders' Meeting.

### **III.- Common rules.**

#### **III.1.- Term of the exercise for representation and voting by remote means of communication.**

The proxies granted and the votes cast by remote means of communication prior to the General Meeting, both by postal correspondence and by electronic communication, may be issued from the day of publication of the call and must be received by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. before twenty-four (24) hours of the day immediately prior to the day scheduled for the holding of the General Meeting at first call, that is, before 11:59 p.m. on June 23, 2026.

Representations and votes received subsequently shall be deemed not to have been conferred and not cast, respectively. In this regard, after the indicated period, only those proxies conferred in writing by means of the attendance card that are presented at the shareholder registration desks, at the place and day of the General Meeting, will be valid.

#### **III.2.- Rules of priority on attendance, voting and representation by remote media.**

##### **III.2.1. Priority of personal assistance.**

The shareholder's personal attendance at the General Meeting, whether physically or electronically, will have the effect of revoking the proxy granted and the vote cast by remote media.

The representation is always revocable. In any case, the personal attendance at the General Meeting of the represented party, whether physically or telematically, will have the value of revocation of the representation granted.

##### **III.2.2. Priority of the casting of the vote over the granting of representation by remote means of communication.**

Voting carried out through any means of remote communication will render ineffective any granting of electronic representation or by means of a card printed on paper, whether earlier, which will be considered revoked, or later, which will be considered not to have been carried out.

##### **III.2.3. Priority in the event of several granting of representation or votes by remote means of communication.**

In the event that a shareholder validly makes several proxy grants or validly casts several votes through different means of remote communication, the proxy and/or vote received last will prevail, and those received at the previous time will be invalidated.

### **III.3. Co-ownership.**

In the event of co-ownership of the shares, for the purposes of article 126 of the Capital Companies Act, it will be presumed that the co-owner who votes or grants the proxy by remote means of communication is designated by the rest of the co-owners to exercise the rights derived from the shares.



#### IV.- Technical incidents.

FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. reserves the right to modify, suspend, cancel or restrict electronic proxy or voting mechanisms when technical or security reasons require or demand it.

FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. will not be liable for any damages that the shareholder may suffer as a result of breakdowns, overloads, line failures, connection failures, postal mail malfunctions, or any other eventuality of the same or similar nature, beyond the control of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., which prevent the use of voting and proxy mechanisms by means of remote communication.

#### Telematic attendance at the General Meeting

In accordance with the provisions of Articles 18 bis of the Bylaws, 14 bis of the Regulations of the General Meeting and 182 of the Capital Companies Act, shareholders who have the right to attend and their representatives may attend the General Meeting by telematic means, under the terms approved by the Board of Directors and set out in this notice and in accordance with the rules and instructions for the development of its operation, published on the corporate website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. ([www.fcc.es](http://www.fcc.es)).

#### I.- Prior registration, connection and attendance.

##### I.1.- Prior registration.

Shareholders or representatives who wish to attend the General Meeting electronically must register on the telematic attendance platform enabled on the corporate website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. ([www.fcc.es](http://www.fcc.es)) no later than June 23, 2026, at 5:30 p.m., proving their identity by one of the following means: (i) the National Electronic Identity Document; or (ii) a recognized, valid and current electronic user certificate, in accordance with the provisions of the applicable regulations, and issued by the Spanish Public Certification Authority (CERES) dependent on the National Mint and Stamp Factory. Registration of attendees outside this period will not be accepted.

Likewise, in the case of representatives, in order for the person who had proxies conferred in their favour to attend electronically, the shareholder who has conferred it must have communicated said proxy to the proxy and sent a copy of the proxy conferred, or of the powers of representation in the case of a legal entity, to the Capital Markets Department (Av. del Camino de Santiago, 40, 28050 Madrid) or to the email address [ir@fcc.es](mailto:ir@fcc.es), together with a copy of the front of the representative's DNI, NIE or passport (or equivalent supporting document), until 5:30 p.m. on June 23, 2026.

However, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. reserves the right to request from shareholders or their representatives at any time the additional means of identification that it deems necessary to verify their status as shareholders or, where appropriate, representatives and guarantee their authenticity.

##### I.2.- Connection and assistance.

The shareholder or representative who has registered to attend the General Meeting electronically in accordance with the provisions of section I.1 above, must connect as an attendee through the telematic attendance platform enabled on the corporate website



([www.fcc.es](http://www.fcc.es)) on the day of the General Meeting, i.e. 24 June 2026. If the Meeting is held on first call or, if there is not a sufficient quorum, on 25 June 2026, on second call, between 4:15 p.m. and 5:15 p.m., and identify themselves as indicated in the corresponding instructions. Attendees will not be allowed to connect outside this time slot.

#### II.- Exercise of the rights of intervention, information and proposal.

Shareholders or their representatives who attend the Meeting online and wish to participate in it and, where appropriate, request information or clarifications in relation to the items on the Agenda, request clarifications on the information accessible to the public that FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. has provided to the National Securities Market Commission since the last General Meeting or on the auditor's report or to make the proposals permitted by Law, must send their intervention to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. through the telematic assistance platform enabled on the corporate website ([www.fcc.es](http://www.fcc.es)), in writing and, in any case, in the form, terms and conditions established on the aforementioned website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., until the start of the turn of the shareholders' speeches indicated by the Chairperson of the Ordinary General Shareholders' Meeting.

In the event that the shareholder or his representative wishes his intervention to appear verbatim in the minutes of the meeting, he must expressly state this in the aforementioned intervention form, attaching, where appropriate, the text of the aforementioned intervention.

Requests for information or clarifications from shareholders or their representatives who attend electronically will be answered orally during the General Meeting by the Chairwoman or her designee, or in writing within seven (7) days following its celebration.

#### III.- Voting.

Shareholders or their representatives who attend electronically may cast their vote on the proposals relating to items included in the Agenda, through the telematic assistance platform enabled on the corporate website and in accordance with the corresponding voting form and the rules of operation of the latter from the moment of their connection as a telematic assistant in accordance with the provisions of section I.2 above.

Similarly, with regard to proposals for resolutions on those matters that, in accordance with the Law, do not appear on the Agenda, those attending by telematic means may cast their votes from the moment that the Secretary of the General Meeting reads said proposals and enables them on the telematic assistance platform of the corporate website to proceed with their vote.

In any case, the telematic voting process with respect to all the proposals submitted to the General Meeting will end at the time when the Chairperson declares the conclusion of the voting period for the proposed resolutions.

#### IV.- Abandonment of the meeting.

The attendee or representative by telematic means who wishes to express their withdrawal from the Meeting, must do so by sending a communication through the link enabled on the computer platform for telematic assistance on the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. Once the employee has communicated his express desire to leave the meeting, all the actions he or she takes subsequently will be deemed not to have been carried out.



#### V.- Other issues.

FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. reserves the right to adopt the pertinent measures in relation to the mechanisms of telematic attendance at the General Meeting when technical or security reasons require or impose it. FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. will not be liable for any damages that may be caused to the shareholder or representative arising from breakdowns, overloads, line failures, connection failures or any other eventuality of the same or similar nature, beyond the control of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., which occasionally prevent the use of telematic assistance mechanisms to the Meeting or the occasional lack of availability of its website. without prejudice to the adoption of the measures that each situation requires, including the possible temporary suspension or extension of the Ordinary General Meeting if necessary to guarantee the full exercise of their rights by the shareholders or their representatives.

For the appropriate purposes, the telematic attendance of the shareholder or his representative will be equivalent to the physical attendance at the Ordinary General Meeting of Shareholders.

#### Right to information

Any shareholder may obtain from FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., for examination at the registered office (C/ Balmes, 36, 08007 Barcelona or for immediate and free mail, upon written request in the manner provided for in the last paragraph of this section, the following documents that are submitted for approval, o Information, from the Board:

- The full text of the notice of call.
- The total number of shares and voting rights on the date of the call.
- The annual accounts and management report of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. for the financial year 2025, as well as the annual accounts and the management report for the financial year 2025 of the consolidated Group, together with their respective audit reports and the statement of responsibility for the annual accounts.
- The consolidated non-financial statement of information for the financial year 2025, together with the verification report.
- The Annual Corporate Governance Report for 2025.
- The full text of the proposed resolutions submitted for approval by the General Shareholders' Meeting and, where applicable, the supplement to the notice and the proposed resolutions submitted by the shareholders, as received by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.
- The identity, curriculum vitae and category to which the director whose re-election is submitted for approval under item 3.1 of the Agenda belongs and the mandatory reports of the Board of Directors and the Appointments and Remuneration Committee on his or her re-election.



- The Annual Report on Directors' Remuneration for 2025.
- The Report drawn up by the Audit and Control Committee on the independence of the auditor for the financial year 2025.
- The Audit and Control Committee's Activity Report for the 2025 financial year.
- The Appointments and Remuneration Committee Activity Report for the 2025 financial year.
- Information on the channels of communication between FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and the shareholders.
- The means and procedures for conferring representation at the General Meeting, as well as for the exercise of remote prior voting.
- The model of attendance, proxy and remote voting card.
- The Rules for telematic attendance at the General Meeting.
- The Operating Rules of the Electronic Shareholders' Forum.

All the documents that have been listed may also be consulted or downloaded from the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. ([www.fcc.es](http://www.fcc.es)) uninterruptedly from the publication of the notice of call and until the holding of the General Meeting, in accordance with the provisions of article 518 of the Capital Companies Act.

Likewise, in accordance with the provisions of Articles 24 of the Bylaws, 10 of the Regulations of the General Meeting and 197 and 520 of the Capital Companies Act, until the fifth day prior to the day scheduled for the Meeting, shareholders may request from the Board of Directors, regarding the matters included in the Agenda, the information or clarifications they deem necessary or to formulate in writing the questions they deem pertinent. Shareholders may also request information or clarifications or ask questions in writing about the information accessible to the public that has been provided by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. to the National Securities Market Commission since the last General Meeting, i.e. from 12 June 2025. as well as with respect to the auditor's report. For these purposes, shareholders may use the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. ([www.fcc.es](http://www.fcc.es)), or contact the Capital Markets Department, at the postal address Av. Del Camino de Santiago, 40, 28050 Madrid or by sending an email to the address: [ir@fcc.es](mailto:ir@fcc.es), stating your name and surnames (or company name) and proving your identity by means of a copy of the front of your DNI, NIE or passport (or equivalent supporting document) (and, in the case of a legal entity, a document of sufficient accreditation of your representation), as well as your status as a shareholder, indicating the number of shares held and the depositary institution.

#### **Live broadcast of the General Shareholders' Meeting**

The General Shareholders' Meeting will be broadcast live on the corporate website ([www.fcc.es](http://www.fcc.es)), to which both shareholders of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. and non-shareholders will have access.

#### **Electronic Shareholders' Forum**



In accordance with article 539.2 of the Capital Companies Act, from the publication of this call and until 11:59 p.m. on June 23, 2026, an Electronic Shareholders' Forum will be enabled on the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. to which both shareholders and voluntary associations constituted and registered in the Special Registry enabled for this purpose in the National Market Commission will be able to access of Values.

The Operating Rules of the Electronic Shareholders' Forum are available on the website of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A., which shareholders must comply with in order to use them.

#### Notary Intervention

The Board of Directors has agreed to require the presence of a Notary Public to draw up the Minutes of the General Meeting meeting, in accordance with the provisions of articles 26.7 of the Bylaws, 26.3 of the Regulations of the General Meeting, 203 of the Capital Companies Act and 101 of the Regulations of the Commercial Registry.

#### Data Protection

The personal data that shareholders provide to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in the exercise of their rights of attendance, delegation and voting at the General Meeting or that are provided by the banks and securities companies and agencies in which said shareholders have deposited their shares, through the entity legally authorised to keep the book entry register, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR), will be processed by FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in its capacity as controller, in order to manage and control both the shareholder relationship and the call, holding and dissemination of the General Meeting, as well as to comply with its legal obligations, the basis of the processing being a legal obligation. The data processed for the fulfilment of the purpose described will correspond to the following categories: identification, economic, financial and other types (securities accounts, corporate name of the financial institution, account number and classification code, as well as the details of any power of attorney) and will be kept for as long as the relationship subsists and including, subsequently, until the eventual derived liabilities expire.

Likewise, in order to broadcast the General Meeting and disseminate it, your image and/or voice may be processed. The legal basis for such data, when they are merely ancillary and, strictly speaking, for the aforementioned purposes, will be the legitimate interest of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. in disseminating and providing transparency to the General Meeting.

The data will be accessible by the Notary who will attend the General Meeting based on the legitimate interest of the data controller. Likewise, they may be provided to third parties in the exercise of the right to information provided for by law or accessible to the public to the extent that they appear in the documentation available on the corporate website ([www.fcc.es](http://www.fcc.es)) or are expressed at the General Meeting. Likewise, if it is necessary to comply with legal obligations, the data may be communicated to the Public Administrations and/or Courts and Tribunals

The owners of the personal data may exercise the right of access, rectification, deletion, limitation, opposition and portability, for this, written communication must be sent to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (Av. Del Camino de Santiago, 40, 28050 Madrid), with the reference "Data Protection" or contact the Data Protection Officer



of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. directly at the following address: [protecciondedatos@fcc.es](mailto:protecciondedatos@fcc.es). In the event that there are reasonable doubts about the identity of the interested party, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. may request additional information. In the same way, a complaint may be filed with the Spanish Data Protection Agency, in accordance with the provisions of the applicable regulations, in the event that you consider that your rights have been violated or are not being addressed.

In those cases in which personal data of third parties are included in the attendance card or proxy of vote, the shareholder must inform them of the points indicated above and comply with any other requirement that may be necessary for the transfer of personal data to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. without the latter having to carry out any additional action or consent.

Barcelona, 29 April 2026. - The Chairperson of the Board of Directors.

Signed: Esther Alcocer Koplowitz.

*It is expected that the Meeting may be held on 1st call. There will be no bonus for attendance or gift.*