

"This policy is available to interested parties, and is communicated to all collaborating partners

"We express our commitment to continuous improvement of the management system, as well as to comply with the legal requirements, of those that the organization subscribes and of the applicable regulations".

Quality

The actions conducted by Convensa are intended to permanently improve the construction sector. Therefore, necessary measures are established to:

- * Strengthen and enhance the **international leadership position** within the sector.
- * Guarantee **client satisfaction**.
- * Ensure staff receive the level of **training** necessary to continually improve their work performance.
- * **Meet client requirements** and those stipulated by the law.
- * Guarantee working conditions that facilitate **satisfaction and safety of workers**.
- * Achieve **profitability** that guarantees remuneration corresponding to the capital employed and the greatest distributed profit.

Environment

The actions conducted by Convensa are focused on respect for the environment by:

- * Complying with regulations, laws and other **applicable commitments** undertaken by the company.
- * Continuously improving by **analysing and minimising the environmental incidences** which arise as a result of the Company's activity, contamination prevention actions, biodiversity protection and conservation, waste reduction and optimisation of resources consumption.
- * The **involvement** of the parties concerned (internal staff, clients and subcontractors) in environmental management.
- * Establishment a plan for the significant environmental impacts reduction.

R&D&I

The leading position of Convensa is consolidated through innovative activities in line with the most significant breakthroughs in the sector, in terms of:

- * **Innovation of technology and processes** linked to its main activity.
- * **Actively participating in:**
 - Underground construction.
 - Materials.
 - Knowledge of the field.
 - Transport networks.
 - Building.
 - Prevention of risks at work.
 - Environment.
 - Process management.
 - Marine works.
 - Information and communication technology.

Information security

Convensa safeguards information as a strategic resource in our daily activity:

- * **Preserving the confidentiality**, integrity and availability of information.
- * **Identifying precautionary measures** which are proportional to the value of the assets to protect, the current risks and the impact of possible security breaches.
- * **Making** all FCC Construcción staff **aware of the FCC Group's internal information security policies**.

Vision

We want to be the international benchmark construction company regarding the provision of solutions focused on citizen wellbeing, societal progress and sustainable development.

A **diversified and integrated company, committed** to its employees and respected for its ability to generate value and innovate in response to social needs.

Mission

To create value for the company and for our shareholders by providing the necessary services and management for: **designing, constructing and operating** infrastructure and services which **efficiently, sustainably and safely contribute to the well-being of people**.

Values

- * **Commitment**
- * **Efficiency**
- * **Excellence**
- * **Respect for the environment**
- * **Looking after people**
- * **Integrity**
- * **Teamwork**
- * **Innovation and use of the most adequate technology.**

Providers

With regard to providers, Convensa shall ensure that:

- * They wish to form part of the core of **stable collaborative companies**.
- * **First-class companies** in their specialties are included on the list of classified providers.
- * There is necessary transparency in relationships with **suppliers** so as to promote mutual **trust**.

Employees

With regard to providers, Convensa shall ensure that:

- * Convensa professionals feel **proud to belong to the Company**.
- * Employees **want to continue working** for the Company.
- * There are **no cases of internal discrimination**, depending on the organisation that provides the services.

Collaborative Business Relationship Policy

Convensa performances when establishing a collaborative working relationship based of:

- * Encourage collaborative business relationships at all relevant levels, applying honesty, integrity and transparency criteria, being a reputational reference in the sector.
- * Commit ourselves to strictly comply with any applicable requirement in the established relationships.
- * Design a strategy oriented to value contribution and innovation, and focused on the continuous improvement of the CBRMS.
- * Consolidate sustainable relationships as much as possible over time.

Health and Safety

The actions conducted by Convensa are intended to protect the safety of workers, therefore conditions are established which are necessary for:

- * Compliance with current legislation and internal regulations, conducting work projects with a **high level of safety**.
- * **Health and Safety** integration in decision-making at all levels of the company's hierarchy.
- * **Planning, organizing and implementing** a monitoring process suitable for health and safety, which minimizes situations of risk on the works, as well as to plan actions for the **continuous improvement** of safety and health.
- * **The involvement of the parties concerned** (internal staff, clients and subcontractors) in health and safety management.
- * Promoting **healthy working environments**, as well as **healthy worker habits** both in the workplace and in non-professional settings.
- * Facilitate the consultation and workers **participation**.

Clients

The actions conducted by Convensa concerning clients are intended to:

- * Carefully manage **client relationships**.
- * **Expand geographical areas** of action with clients from other strategic countries.
- * Thereby, aiming to **diversify** into other additional strategic sectors of construction activity.
- * All of the above with the **utmost respect for and consideration** of the impacted communities, indigenous people and cultural heritage.

José Antonio Madrazo
Contratas y Ventas President

