we are FCC

GROUP

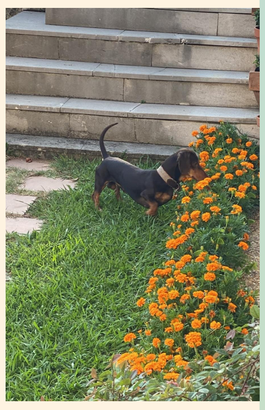
Do you watch or Take part? already has its winners



First prize:
Iván Molina Vázquez, for the photograph “Where Water Gives Life”.



Second prize:
Kennedy Lenis Castañeda, for the photograph “This Golden Moment Reminds Me That Beauty Is Born When We Care for What Sustains Us”.



Third prize:
Elisa Otero Blanco
for the photograph “Life in Nature”.

PEOPLE



FCC Environment CEE continues its RESPECT campaign: four new stories behind cleaner cities



The winners of the second edition of Roota share their experience in issue 39 of WE ARE FCC magazine



DIVERSITY



Explora concludes its third edition, cementing its position as a benchmark for female talent development across the FCC Group

The third edition of Explora, the FCC Group’s female talent development programme, has come to an end. Since its launch, 15 professionals from across the FCC Group’s different business areas and the Inmocemento Group have taken part in a 26-hour, in-person development programme designed to support their growth and career progression.

GROUP



The second edition of the Intrapreneurship Academy concludes, reaffirming its commitment to innovation and internal talent

The programme has brought together professionals from FCC’s different business areas and Inmocemento, fostering cross-functional collaboration and knowledge sharing. The diversity of backgrounds and experience has enriched the proposals by bringing a multidisciplinary perspective.

WELLNESS



FCCenviro holds the first edition of the Health & Safety Excellence Awards

FCCenviro has held the first edition of its Health and Safety Excellence Awards, created to recognise the commitment, leadership and best practices of the teams and professionals who contribute to strengthening the culture of prevention across all the Group’s platforms and areas of activity.



INNOVATION

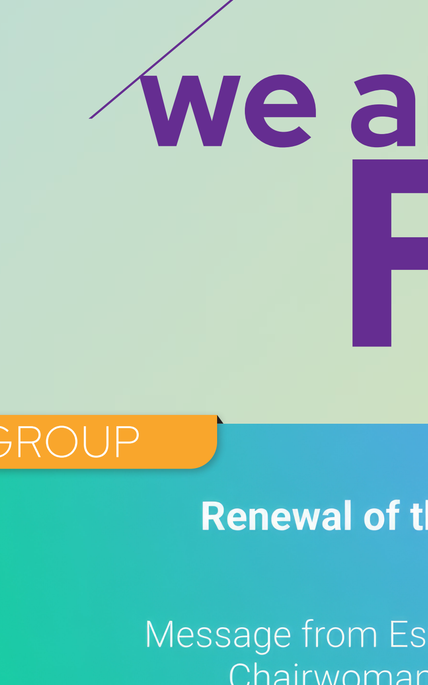


FCC Medio Ambiente: driving sustainable mobility in urban services for more than 50 years

GROUP

Renewal of the Diversity Charter

Message from Esther Alcocer Koplowitz, Chairwoman of the FCC Group



Dear colleagues:

At FCC, people are our greatest asset. Over 72,000 professionals, with diverse cultures, backgrounds, and experiences, contribute their talent and commitment to the growth of the Group every day. This diversity strengthens us, enriches us, and is an essential part of our identity.

Therefore, I want to share the renewal of our commitment to the Diversity Charter, an initiative that FCC joined in 2014. With this renewal, we explicitly reaffirm our commitment to equality, non-discrimination, inclusion, and respect for diversity in all our work environments.

This commitment is reflected in policies and measures regarding equal opportunities, equality plans, a set of LGTBI measures, and the prevention of any form of discrimination, regardless of age, origin, nationality, gender, identity, or sexual orientation, promoting safe, inclusive, and equitable workspaces across all our business areas, many of which have been awarded and represent significant progress.

The achievements made and the recognitions received encourage us to continue acting with determination. Diversity is not just a principle we uphold: it is a shared responsibility and a necessary condition for building a more open, innovative, and future-ready company.

Renewing the Diversity Charter reinforces our commitment to ensuring that everyone feels valued, respected, and included, regardless of their background, gender, age, status, or personal circumstances. Our goal is clear: that talent, professionalism, and effort are the driving forces behind each person's development at FCC.

I thank you for your daily contributions to this purpose. Only through joint involvement will we continue to advance towards a more diverse, inclusive organization committed to people and the values that define us.

you_*diversity*

WELLNESS



FCC runs with heart once again

PLACE



FCC Construcción completes the Pont de la Memoria, the former Picanya bridge (Valencia), which was swept away by the DANA floods

GROUP



FCC ranked among the 50 highest-rated companies at the 2026 InfoJobs Awards

PEOPLE



FCC Environment donates proceeds from its reuse shops to Demelza Children’s Hospice

DIVERSITY



Read the interview with Virginia de Serranos Herrero, Production Manager for FCC Medio Ambiente’s Castilla y León Branch, in issue 39 of WE ARE FCC magazine