we are FCC
nº 39/ 2026

FCC strengthens its presence in Australia with the **Sydney Metro West Project** contract

we are FCC



The fourth edition of ‘Do you watch or Take part?’ has announced its winners



FCC Construcción Australia awarded Sydney Metro West Project contract



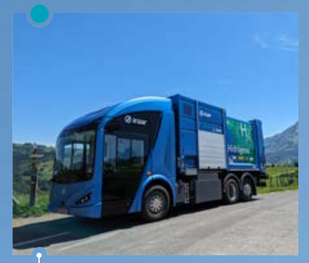
Interview with the winners of the second edition of Roota, the FCC Group’s intrapreneurship programme



FCC and its business divisions renew their commitment to the Diversity Charter



30 years of commitment to the Costa Tropical in Granada



FCC Medio Ambiente: promoting sustainable mobility in urban services for over 50 years

The second edition of the **Intrapreneurship Academy**, a commitment to innovation and in-house talent, has come to an end



Group photo of the participants in the second edition of the Intrapreneurship Academy.

The second edition of the Intrapreneurship School has come to a close as an initiative to drive innovation and nurture in-house talent through new ideas, collaboration and the transformation of challenges into opportunities.

The programme has brought together professionals from the various business areas of FCC and Inmocemento, fostering cross-functional collaboration and the exchange of knowledge. The diversity of profiles and experiences has enriched the proposals with multidisciplinary approaches.

The 20 participants have developed skills in innovation, creativity and intrapreneurship. This international initiative has combined knowledge and practical experience to identify opportunities and respond to real business challenges.

The closing session provided an opportunity to present the progress of the projects developed by the various teams and to share the results achieved during the programme. The event concluded with the presentation of diplomas in recognition of the commitment, dedication and effort demonstrated throughout this experience.

With this second edition, FCC and Inmocemento are reinforcing their commitment to a culture based on innovation, collaboration and continuous learning, promoting the development of professionals capable of transforming ideas into opportunities and contributing to sustainable growth and business competitiveness.



The award was accepted by representatives from the various business divisions of the FCC Group.

FCC, among the 50 best-rated companies at the **2026 InfoJobs Awards**

FCC has been recognised as one of the companies most highly rated by its workforce at the fifth edition of the InfoJobs Awards, the ceremony for which took place yesterday, 15 October.

The Group ranked 22nd out of more than 120,000 companies analysed, placing it amongst the 50 best-rated Spanish employers.

This result is based on feedback from people who work or have worked at FCC, which gives this recognition special significance as it stems directly from the experience of its staff.

The InfoJobs Awards aim to raise the profile of and recognise those companies that nurture and develop talent. To compile the ranking, InfoJobs takes into account both the number of reviews received by each company and the average score awarded by its current and former employees.

This fifth edition also reflects InfoJobs' commitment to giving a voice and a platform to work teams and placing their experience at the heart of the recognition given to companies.

For FCC, this achievement reflects the commitment, dedication and culture that everyone in the Group builds together every day. This recognition encourages the Group to continue fostering working environments based on active listening, respect and opportunities for professional development, where everyone can give their very best.

FCC and all its business divisions view this recognition as an incentive to continue moving forward and strengthening the Group's business strategy.

The Group is ranked 22nd in a list compiled following an analysis of more than 120,000 companies

Shaping the world around us

125 years creating the sustainable settings where life happens.

We are the rhythm of the routine



125 years 2025



Esther Alcocer Koplowitz
at the meeting organised by Emmanuel Macron to mark his official visit to Spain

Esther Alcocer Koplowitz, Chair of the FCC Group, attended as a guest at the farewell reception hosted by the President of the French Republic, Emmanuel Macron, and his wife, Brigitte Macron, in honour of Their Majesties the King and Queen of Spain, Felipe VI and Letizia, to mark the French President's official visit to our country.

The event, held at the French Embassy in Madrid, brought together leading figures from the business, institutional, cultural and social spheres, and brought to a close two busy days marked by the strengthening of relations between Spain and France.

The presence of the Chairwoman of FCC at this event reflects the Group's commitment to fostering economic and trade relations between the two countries. In this context, FCC maintains a significant presence in France through its various areas of activity, developing projects and services that contribute to sustainable progress and the well-being of citizens.

FCC Group's operations in France

The FCC Group began its journey in France in 2019 through its subsidiary Aqualia, with the acquisition of the French company Services Publics et Industries Environnement (SPIE), a transaction that marked its entry into the French water management market. Since then, the company has progressively consolidated and expanded its presence in the country.

Subsequently, in 2024, FCC Servicios Medio Ambiente consolidated its presence in France with the acquisition of Europe Services Groupe (ESG), thereby expanding the Group's activities in the field of urban and environmental services. Thanks to this transaction, FCC provides essential waste collection, street cleaning and maintenance services in some of the country's most significant metropolitan areas, including Paris and Lyon.

we are FCC

The chairwoman of the FCC Group attends the reception hosted by the King and Queen to mark Hispanic Heritage Day



The Chairwoman of the FCC Group, Esther Alcocer Koplowitz, attended the traditional reception hosted by the King and Queen at the Royal Palace in Madrid to mark National Day, held following the tribute to the flag and the military parade through the centre of the capital. Felipe VI and Letizia, accompanied by the Princess of Asturias and Infanta Sofía, welcomed over a thousand guests, including representatives of the branches of government, members of the Government, regional presidents, diplomatic representatives and prominent figures from the business, social, cultural and academic spheres.

The fourth edition of

Do you watch or Take part?

has now announced its winners

The FCC Group has announced the winners of the fourth edition of its international photography competition Do you watch or Take part?, an initiative launched to mark Sustainable Development Goals (SDGs) Week, with the aim of promoting awareness and understanding of the SDGs amongst the company's employees.

This awareness-raising and engagement campaign invited employees to capture, through their photographs, the values represented in the United Nations' 17 Sustainable Development Goals, uniting the Group's workforce around sustainability, innovation and respect for the environment.

Following the final tally of likes accumulated on the featured stories on FCC's official Instagram profile, the three winners of this edition have been announced:



First prize:
Iván Molina Vázquez

With the photograph 'Where Water Gives Life'. The image depicts water as the centrepiece of a community, a landscape and a way of life, reflecting the close relationship between the aquatic ecosystem and cultural heritage. The photograph serves as a reminder that protecting water also means preserving the communities, traditions and environments that thrive around it. This image relates to SDG 6: Clean Water and Sanitation and SDG 11: Sustainable Cities and Communities.



Second prize:
Kennedy Lenis Castañeda

With the photograph "This golden moment reminds me that beauty is born when we care for what sustains us". This image explores the boundary between the city and the sea, where the light seems to hold memories. That golden moment, suspended over the water, reminds us that cities are built not only of stone, but also of responsibility. Every boat at rest, every façade that stands firm, every reflection shimmering on the harbour speaks of a fragile balance: that of living without forgetting the place that sustains us. This nomination represents SDG 11: Sustainable Cities and Communities and SDG 14: Life Below Water.

Committed to the 2030 **Agenda** and ESG Criteria

The FCC Group remains committed to continuously addressing the challenge posed by the 2030 Agenda and has adopted the Sustainable Development Goals as its own, constantly driving forward new initiatives across all its business areas. Its Sustainability Policy provides the ESG (Environmental, Social and Governance) framework necessary to meet the growing demands of its stakeholders, contribute to the achievement of the SDGs and foster innovation. Furthermore, FCC has been a signatory to the United Nations Global Compact since 7 May 2007, the world's largest global alliance for corporate sustainability.



Third prize:
Elisa Otero Blanco

With the photograph 'Life in Nature'. The image depicts a green space teeming with vegetation and flowers, in which an animal interacts with its natural habitat, highlighting the vital importance of conserving biodiversity and protecting the natural 'lungs' of our environment. The composition focuses on SDG 15: Life on Land.

Many thanks to everyone for taking part!

FCC Medio Ambiente continues to roll out the new urban services in **Badalona**

Barcelona

Badalona City Council (Barcelona) has once again placed its trust in FCC Medio Ambiente to continue providing the city's new urban services; the company has been operating there since 1960.

The company continues to successfully implement the newly awarded contracts for waste collection, street cleaning and recycling centre management, which represent a combined portfolio of 449 million euros over the next 12 and 10 years, respectively. This is one of the largest urban services contracts in Catalonia and will bring about a comprehensive transformation of the urban management model to meet the city's current needs and the environmental challenges of the future.

With over 220,000 residents spread across 34 neighbourhoods and six districts, Badalona is embarking on a new phase in the provision of its services, with the aim of delivering cleaner public spaces, improving environmental quality and making progress towards meeting European targets for recycling and the circular economy. More than 560 professionals and a fleet comprising over 150 vehicles and pieces of equipment – a significant proportion of which are eco-friendly and zero-emission units – will enable the city to provide a more sustainable, efficient service tailored to the specific characteristics of each neighbourhood.

Representatives from Badalona City Council and FCC Medio Ambiente, alongside some of the team providing the city's cleaning and waste collection services, during the presentation of the new urban services.

An aerial view of the launch event for FCC Medio Ambiente's new urban services in Badalona, showing part of the fleet that will be operating in the city.

Digitalisation and artificial intelligence to optimise the service

Technological innovation is another key pillar of the modernisation programme, thanks to the implementation of the VISION comprehensive digital management platform, developed exclusively by FCC Medio Ambiente. This tool enables the control of routes and tasks, the tracking of waste generation by type, the monitoring of vehicle performance and the optimisation of data utilisation, which facilitates the transmission of information and ensures more agile and transparent communication with the municipal team and the public. The incorporation of artificial intelligence tools, geolocation systems, dynamic route planning, advanced dashboards and data analysis tools will enable the optimisation of resources, a reduction in emissions and an improvement in the teams' responsiveness.

The waste collection service, which manages over 100,000 tonnes a year, is introducing new solutions to improve separate collection and increase recycling rates. These include the installation of fill-level sensors in bins, the expansion of the door-to-door collection scheme for large waste producers and businesses, and the strengthening of the collection of furniture, household goods and bulky waste, including specific services for older people or those with reduced mobility. Furthermore, the service will integrate artificial intelligence-based tools that will facilitate the detection of incidents and help to optimise the quality of separate waste collection.

More resources and technology for more efficient cleaning

Street cleaning services, which cover more than 500 kilometres of streets, will receive a significant boost in staff and equipment to provide more effective coverage tailored to the activity in each area of the city. The service will operate 24 hours a day, every day of the year; it will incorporate new rapid-response teams, increase the resources allocated to manual street sweeping by more than 15,000 hours, and strengthen services at weekends, on public holidays and during special events. It also has specific plans in place for beaches, markets, green spaces and events attracting large crowds. The introduction of new low-emission equipment – including the use of electric vehicles and groundwater for street-washing – will reduce the service's environmental impact and minimise noise pollution, thereby improving residents' quality of life. New recycling bins, smart self-compacting bins and digital monitoring and control systems are being introduced.

The management contract for the city's recycling centres has also been renewed, comprising two permanent facilities, six district mini-recycling centres, two mobile recycling centres and 12 bus-stop recycling points, providing more than 40 separate collection points to encourage the correct separation of waste and make it easier for residents to dispose of waste streams requiring specific treatment.

Social sustainability will play a key role in this new phase thanks to the implementation of policies aimed at equal opportunities, ongoing staff training, collaboration with third-sector organisations and raising public awareness to encourage responsible recycling habits and care for public spaces.



The new waste collection and street cleaning vehicles form part of the modernisation of the service provided by FCC Medio Ambiente in Badalona.



The new contracts for waste collection, street cleaning and recycling centre management represent a combined portfolio of 449 million euros over the next 12 and 10 years

Aqualia will develop the Cajamarca wastewater treatment plant and has reached a portfolio of 1,000 million euros in Peru

Aqualia has been awarded the contract for the Cajamarca Wastewater Treatment Plant (WWTP) project, promoted by PROINVERSIÓN under a Public-Private Partnership (PPP) scheme, thereby consolidating its presence in Peru and its commitment to the country's sustainable development. The project involves the design, financing, construction, operation and maintenance of a modern sanitation infrastructure.

The project will provide a definitive solution to a long-standing problem in the city of Cajamarca, where wastewater is currently discharged untreated into the Mashcón and Cajamarquino rivers. Thanks to this new infrastructure, more than 365,000 residents will benefit from significant improvements in public health, environmental protection and quality of life.

The project, the result of a private-sector initiative put forward by Aqualia several years ago, includes the design, construction and operation of a modern treatment plant with the capacity to process an average flow of approximately 592 litres per second, as well as the development of the system to collect the city's wastewater and transport it to the treatment plant. The project will run for a total of 26 years following the final signing of the contract and represents a contract portfolio worth over 490 million euros for the company.

Further proof of confidence in Aqualia's expertise

The award of the Cajamarca contract comes just over a year after the award of the Chincha sanitation project, reinforcing Aqualia's position as one of Peru's leading international partners in the development of highly complex water and sanitation infrastructure.

These two consecutive contract awards demonstrate the confidence placed in the company's technical, financial and operational capabilities and consolidate Aqualia's growth strategy in the Andean country, where the company maintains a long-term vision aimed at helping to bridge the existing gaps in water and sanitation services.

The project involves the design, financing and construction of the plant, as well as its operation and maintenance over a period of 26 years



Virtual rendering of the Cajamarca (Peru) Wastewater Treatment Plant (WWTP), built and operated by Aqualia. Below, a panoramic view of the city.

The contract represents a portfolio worth over 490 million euros for the company

Institutional recognition

During the contract award ceremony, the Chief Executive of PROINVERSIÓN, Luis Del Carpio, highlighted the importance of this project and the confidence that companies have in the processes driven by the organisation:

"I would like to thank all the companies that place their trust in the processes managed by PROINVERSIÓN. Our commitment does not end with the signing of a contract; it continues to ensure that investments are turned into projects and services that improve the quality of life of Peruvians."

Also present at the event were the provincial mayor of Cajamarca, Eduardo Quiroz; the representative of the Inter-American Development Bank (IDB), Sergio Campos; and representatives from the Ministry of Housing, Construction and Sanitation, who all emphasised the importance of an initiative long awaited by the people of Cajamarca and set to become a turning point for the region's development.

More than 365,000 people will benefit from significant improvements in public health, environmental protection and quality of life



View of the iconic steps leading up to the Chapel of Our Lady of Fátima.

Aqualia's commitment to the development of Peru

For Aqualia, this project represents much more than just a new contract award. It is an opportunity to help improve the quality of life for thousands of Peruvian families, promote the protection of water resources and foster economic and social development in the regions where it operates. Together with the Chincha WWTP portfolio, the total value amounts to almost 1,000 million euros.

David Diez, Aqualia's Director for Latin America, stated that "the award of the Cajamarca contract marks a new milestone for Aqualia in Peru and reinforces our commitment to the country. Following the Chincha project, we are taking on the challenge of developing infrastructure that will improve public health, protect natural resources and create development opportunities for future generations with a great sense of responsibility. We aim to be a long-term partner for Peru and to contribute our international expertise to the modernisation of its sanitation services".

With a presence in nearly twenty countries and extensive experience in the full water cycle, Aqualia reaffirms its commitment to Peru as a strategic market and to the development of sustainable infrastructure that generates long-term social, environmental and economic impact.



Rendering of the new station in Sydney's Olympic Park and improvements to the public space.

FCC Construcción Australia awarded **Sydney Metro West project contrac**

FCC Construcción Australia (FCC), in collaboration with Ecove, has been awarded the contract for the Sydney Olympic Park Integrated Station Development Precinct (ISDP), which will be carried out as part of the Sydney Metro West project.

The project will involve the construction of a new underground metro station, alongside the development of a wider area within Sydney Olympic Park, one of the city's most important destinations for housing, employment, sport and events. Beyond the station itself, the works will include improvements to public spaces, the development of the station precinct and integration with the wider Sydney Metro West rail network.

FCC Construcción Australia, together with its partners, will lead the design and construction of the station and the surrounding precinct, working closely with Sydney Metro, as well as with the Sydney Olympic Park Authority, throughout the design, construction, testing and commissioning phases. The award reflects FCC's growing presence in major Australian infrastructure projects, building on the company's international expertise in the metro sector, alongside Ecove's deep and long-standing local knowledge of the Sydney Olympic Park.

The project will also bring positive and lasting benefits to the local community, including local jobs, career development opportunities and ongoing engagement with residents and businesses throughout the project's implementation.

FCC Construcción Australia will work with Sydney Metro to create a station and precinct that will support the continued growth of the Sydney Olympic Park as a major destination for sport, events, housing and employment.

About Sydney Metro

Sydney Metro is Australia's largest public transport project; the organisation is responsible for the construction, operation and maintenance of a network comprising four metro lines, 46 stations and 113 km of new railway track, set to revolutionise the way Sydney residents travel around Australia's largest city. Metro trains are already running from Sydney's north-west, passing beneath Sydney Harbour, through new underground stations in the central business district (CBD). Sydney Metro enhances public spaces with vibrant transport hubs, acting as a catalyst for regeneration and improved connections. The metro programme creates and supports new communities, improves services and delivers new integrated developments around the stations.

Australia's largest public transport project

Experience in railways and metro

FCC Construcción operates in more than 25 countries, backed by 125 years of international experience in delivering major transport infrastructure and building projects. FCC Construcción's global experience in railways and metro systems encompasses some of the world's most complex urban transport systems, including the Doha Metro in Qatar; the Riyadh Metro in Saudi Arabia; the Madrid, Barcelona and Málaga metro systems in Spain; as well as the Ontario Line in Toronto; the Lima Metro in Peru; the Panama Metro; and the Porto Metro in Portugal. This global experience underpins FCC Construcción's approach to delivering the integrated development project for the Sydney Olympic Park station, as part of the Sydney Metro West programme.

As well as continuing with its current portfolio of projects in Australia, FCC Construcción Australia is committed to fostering meaningful engagement with the local community, whilst contributing to the development, delivery and improvement of transport systems across the country. It brings global expertise, positive partnerships and a proven track record of delivery to help shape the next phase of Australia's transport transformation.

The project will involve the construction of a new underground metro station, alongside the development of a wider area within Sydney Olympic Park

FCC Environment **donate Reuse** profits to **Demelza Children's Hospice**



FCC Environment has donated £2,004 to the Demelza Children's Hospice towards the delivery of specialist care for children, from income generated by Reuse shops and pop-up shops in Kent.

FCC staff, who operate a number of Kent County Council's Household Waste and Recycling Centres (HWRCs), selected Demelza Children's Hospice as one of three local charities to receive a share of the income generated through their reuse activities.

Reuse activities at the HWRCs are an ideal alternative to throwing away reusable items. Toys and household items can be donated by members of the public and are then sold on giving others an opportunity to use these pre-loved items.

Income generated from sales donated to Demelza Children's Hospice will directly help children with serious or life-limiting conditions, alongside emotional and practical support for their families. This could include nursing care, short breaks, and wellbeing support at the hospice and at home.

Loren Regan at Demelza Children's Hospice, said: "We are so grateful for the support from FCC Environment and KCC's reuse programme. We rely on over 80% of our funding to come from the local community to sustain our services including family support, counselling, and outreach, so donations like this make a huge difference."

Vikki Sedgwick, Mid & East Kent Education and Communications Officer for FCC Environment, said: "We're really pleased to be able to support this extremely worthy charity. The re use shops are ideal way to extend the life of unwanted items and we couldn't be more pleased that the profits from these sales are supporting local charities.

About FCC Environment

FCC Environment is one of the UK's leading recycling and waste management companies, providing a range of services, from collecting business and municipal waste to recycling and processing, and the generation of green energy from waste.

Our approach is to minimise the amount of waste that ends up in landfill by transforming it into valuable resources wherever possible, helping local authorities and businesses deal with their waste as efficiently as possible while meeting all statutory and regulatory requirements.

We employ more than 55,000 people worldwide and nearly 2,400 people across the UK to operate a wide range of waste management sites developed to meet the needs of our customers. At FCC Environment, we recycle 1.6m tonnes of waste and generate more than 117MW of green energy each year.

The RESPECT : Four new histories behind the cleanest cities

Some time ago, FCC Environment launched the RESPECT campaign to draw attention to the everyday situations faced by waste collection teams and to foster a greater appreciation for the important work they do in our communities.

The campaign received positive feedback and sparked discussions about safety, responsibility and mutual respect. Encouraged by this response, we decided to continue the campaign with four new stories inspired by the everyday situations our colleagues face as they keep our towns and cities clean and safe.

A campaign based on real-life experiences

Each of these stories reflects real situations faced by waste collection teams on a daily basis. Although they may seem like everyday scenes, they have a direct impact on safety, the efficiency of the service and the quality of the public spaces we all enjoy.

The videos are not about pointing fingers. They are designed to help us see familiar situations from a different perspective, and to remind us that respect is something we build together every day.

The aim of the RESPECT campaign remains the same: to promote safer behaviour, strengthen mutual understanding and highlight the vital work of the people who help keep our communities clean every day.

Because behind every clean street there are people who deserve not only our gratitude, but also our respect.

Four new stories

Crossing the line
The risks of trying to overtake a refuse lorry whilst driving on the pavement.

It's not my job
Why bulky waste should never be left next to the bins.

Safe distance
Why it is important to keep a safe distance behind a refuse collection lorry for everyone's safety.

Finding the right place
How the correct positioning of waste bins helps to ensure safe and efficient collection.



Waste collection worker at FCC Environment CEE.

Interview with the **winners of the second edition of Roota**, the FCC Group's intrapreneurship programme

The second edition of Roota, the FCC Group's intrapreneurship programme, has recognised the AQUALIBER-N and LABMÓVIL projects as joint winners – both developed by teams from Aqualia – for the maturity of their proposals and their potential to generate value and have an impact on the company's operations.

Behind these projects lie months of work, learning, collaboration and the development of innovative solutions designed to address real business challenges. To gain a better understanding of how these initiatives came about, what the main challenges were during their time at Roota and what opportunities they open up for the future, we have conducted two interviews with the people behind them. Their accounts reflect the talent, commitment and capacity for innovation that exist within the FCC Group.



The **AQUALIBER-N** team: comprising Patricio Hermosilla, Irene Fernández, Damián Amador and Miriam Tena.

Behind many innovations lies a simple observation of everyday reality. In the case of AQUALIBER-N, the idea arose from a combination of a personal desire to make better use of natural resources and the technical expertise gained from research projects relating to water treatment and sustainable water management. This is how one of the team members, Patricio Hermosilla, explains it. Together with Irene Fernández, Damián Amador and Miriam Tena, he has developed the project: "I am lucky enough to live in Pinar, a very beautiful housing estate where the forest was respected and homes were built with nature in mind. From the pine forest, we make use of firewood, pine cones, etc., but a lot of plant waste is also generated – pine needles, dry pine cones and, above all, the bark from cut firewood that isn't used – which I've always felt should be put to good use. This situation, combined with the development of the MARadentro project—which the R&D department has been working on in Medina del Campo, Valladolid, and which involves recharging the aquifer after the water passes through a filter layer containing a mixture of materials such as charcoal, wood chips and the soil itself—put me on the track to using this waste to treat wastewater."

Nature-based technology

In response to the growing problem of nitrate pollution and conventional treatment processes – which are typically energy-intensive and generate waste – AQUALIBER-N offers a nature-based solution that combines sustainability and efficiency. The technology requires no energy consumption or the use of chemical reagents, prevents the generation of pollutant effluents and, furthermore, utilises biomass of low economic value, contributing to the recovery of forestry and timber waste within a circular economy model.

Eliminate the presence of nitrates

The large-scale implementation of AQUALIBER-N would represent a significant step forward from both an environmental and operational perspective. The project team states in this interview that "if we were to successfully implement this technology in wastewater discharges and inland watercourses, we could eliminate the presence of nitrates. "In this way," they add, "one of today's biggest environmental problems would be solved; there would be a clear improvement in water quality; biodiversity would be enhanced; and the costs of water purification and treatment would be significantly reduced."

Key lessons learnt and challenges

"The main problem we've encountered has been getting the prototype up and running. Working with nature-based technology means there are things you simply cannot control," they explain. "Taming nature is complicated, so at the start of every prototype run, the quality of the effluent deteriorated and the nitrate removal efficiency was very low. After persevering with the experiment, we found that the biofilter needed several days to achieve stable and successful operation in terms of performance; this is what we call the activation of the biofilter, and we have already devised various solutions to address this."

An enriching experience

For everyone involved in this project, both professionally and personally, it has been a very intense experience in which the various trainers – specialists in their respective fields – have guided them through the process of developing an idea into a marketable product. "The programme provides a detailed overview of each of the steps required to turn an idea into a business," they say. Furthermore, they add, "it has been very enriching to get to know and share this journey with people from the various participating teams, with whom we have formed a personal and professional bond".

A strong personal and professional bond

Beyond the knowledge gained, the team particularly highlights the bond formed with the other participants: "It has been very enriching to get to know and share this journey with people from the different teams, with whom we have formed a personal and professional bond," they point out. "After so many hours of workshops and working together, you end up building a relationship with the other participants from different places and companies, whose circumstances are very different from your own."

Another aspect the AQUALIBER-N team values is the high calibre of the trainers: "This has meant that many of the sessions have been particularly productive and, in numerous cases, have helped to broaden our way of thinking and approaching certain issues, with direct application to our day-to-day professional lives."

A genuine master's degree in intrapreneurship

To sum up, all four agree that "the programme's high standards, the quality of the workshops and the trainers, as well as the approach taken throughout the entire course, mean that the Roota experience can be described as a genuine master's degree in intrapreneurship".



Cristina **Fernández Neira**, winner for the LABMÓVIL project

How did the idea for LABMÓVIL come about, and what need did you identify that led you to launch this project?

This project arose from the need to adhere to the laboratories' analytical schedule, as we were experiencing frequent transport issues. Samples would arrive on the wrong day and could no longer be analysed.

However, for Roota, the project's focus was revised, and as part of this, the aim was to facilitate the transition from routine sampling to accredited sampling, thereby anticipating a measure that will become mandatory in 2030 under Royal Decree 3/2023.

What technological equipment does the vehicle have?

It will be equipped with both sampling equipment, for collecting water, and on-site measurement equipment, for quantifying its parameters, powered by its own battery, and will have refrigerated cool boxes with internal batteries to transport the samples properly.

At the rear, it will have storage units containing containers, consumables and reagents, a worktop for analysing and handling the samples, and a laptop for recording sampling data and any incidents that may arise.

How will the daily work of the sampling and laboratory teams change with the implementation of this solution?

Accredited sampling is very different from standard practice, as it takes twice as long; reference samples (blanks) provided by the laboratory must be handled; replicates must be taken at certain intervals; and, furthermore, the samples are divided into subsamples (aliquots) which must be preserved with reagents. Furthermore, these samples must be transported under refrigerated conditions and monitored by data loggers that measure temperature, and there must be a record of everything, including data processing that demonstrates quality has been assured throughout the sampling process.

For all these reasons, it is essential to have a technical team that has been properly trained, is easy to supervise and audit, and facilitates communication between the services and the laboratories.

That is why the LABMÓVIL project is not merely about using a mobile laboratory to collect samples; it is about improving our operations by replacing the traditional sampling system with a more effective one.

Instead of accrediting all services within a 100–150-kilometre radius, conducting audits at each one, and training and supervising all staff, a single model is proposed whereby a LABMÓVIL unit, staffed by two sampling technicians, is the entity that is audited and supervised, covering that entire area. Given that accredited sampling is complex, LABMÓVIL enables us to make the transition to accreditation easily and at a lower cost compared to traditional sampling.

What benefits does LABMÓVIL offer?

Firstly, consumers will benefit, as LABMÓVIL enables us to ensure the quality of drinking water throughout the entire process (sampling, transport, laboratory analysis, reporting of results, decision-making), given that sampling is the first link in the chain.

Furthermore, we ourselves will benefit, as it positions us as a company that is approachable and committed to consumer health. Furthermore, from an operational perspective, it is easier to coordinate and supervise, which will facilitate audits and help us maintain the accreditations we have achieved. We will have a standardised sampling model across all services and staff trained to carry it out.

If you had to summarise the impact of LABMÓVIL in terms of a specific experience, which case or situation would you highlight as an example of its added value?

Used effectively, it can be a very powerful tool, as, in addition to ensuring quality, we can improve communication between departments and laboratories to make decision-making more agile. Furthermore, it will raise our profile as an innovative, committed and united company.

Would you encourage other colleagues to take part in future editions of Roota? Why?

Absolutely. I was absolutely delighted. On a personal level, I've gained a lot of self-confidence and I'm still applying many of the things we learnt in the workshops, both in my role and within the LABMÓVIL project. What's more, the Roota team is very professional; they guide you through everything and always offer sound advice and plenty of support.

Thanks to Roota, I've got to know lots of people within the company, and that has enriched me both as a person and as an employee. Even now, I still think about the participants I met during this second edition and their ideas. It was lovely to see so many people with such diverse and interesting projects all aimed at improving our work and the future of Aqualia.

We're lucky that the FCC Group offers us this opportunity; few companies help you grow so much professionally. I hope even more staff sign up for the next edition.



FCC **reinforces its commitment to the inclusion of women** with disabilities who have been affected by gender-based violence

At FCC, we have always been very clear that our people are our true asset. Regardless of the service we provide or the country in which we operate, putting people at the heart of what we do is essential to making a real and sustainable impact.

With over 125 years of history, a presence in more than 25 countries, 72,000 professionals and services reaching 83.5 million people every day, the diversity of our teams is one of the Group's greatest assets. Promoting working environments in which everyone feels respected, valued and listened to not only enriches the organisation, but also strengthens its responsiveness and its commitment to society.

To explore further the importance of moving towards more inclusive working environments and to learn about an initiative specifically aimed at supporting the employment of women with disabilities who have experienced gender-based violence, we interviewed Virginia Serrano, who offers us an expert perspective on the challenges and opportunities of workplace inclusion as a tool for social transformation.



Virginia de Serranos Herrero,

Production Manager at the Castile and León Branch of FCC Medio Ambiente

Why is it so important for FCC to help people with disabilities resulting from gender-based violence enter the labour market?

At FCC, we see integration into the labour market as a key driver for regaining autonomy and financial independence. It does not solve the whole problem, but it makes a decisive contribution to creating stability, security and a new professional and personal path.

How does FCC approach access to and retention of employment in such cases?

We recognise that finding and, in particular, retaining a job can be challenging. That is why we are committed to a gradual induction process, suitable working environments and ongoing support to build confidence and help employees settle into their roles.

How does FCC approach the initial allocation of a post and its subsequent development?

We pay particular attention to the initial choice of role, prioritising controlled working environments, working hours that support a healthy work-life balance, and locations with good public transport links. Depending on how things progress, we gradually consider extending working hours or the possibility of taking on new responsibilities, thereby promoting greater financial independence and professional development.

Why is support so important once the employment relationship has begun?

Because starting work does not automatically eliminate feelings of insecurity. At FCC, we understand that support must continue beyond the first day, particularly during the first few weeks, to provide stability and facilitate genuine and sustainable integration.

What measures does FCC put in place during the induction and initial training to ensure a smooth transition into the role?

Induction and initial training are carried out by specialised teams from the Support Unit, in conjunction with the Team Leader. Communication and training materials are tailored to the individual, and we ensure that new staff understand workplace regulations, health and safety measures and emergency protocols, with the site's safety teams also involved.

How important is the involvement of companies such as FCC in these processes?

The involvement of companies is crucial. At FCC, we not only facilitate access to employment, but we also run awareness programmes that promote respectful and normalised working environments, helping these women to regain stability and confidence.

What role do internal teams and partner organisations play?

Each new recruit is assigned a direct point of contact and receives support from the Support Unit, which is made up of professionals with experience in managing diverse teams. The entire process is conducted with confidentiality and respect, ensuring that they are integrated as professionals in a normalised manner from the very start.

What challenges remain in advancing inclusion within the business sector?

Although there are solid plans and structures in place, the work must be ongoing. Inclusion is not about granting privileges, but about ensuring conditions of dignity and justice, whilst also promoting these policies within the network of partner organisations.

Explora concludes its third edition, establishing itself as a **benchmark for the development of female talent** within the FCC Group



The third edition of Explora, the FCC Group's female talent development programme, has come to an end. Since it began in March, 15 professionals from various business areas within the FCC Group and Grupo Inmocemento have taken part in a 26-hour face-to-face programme designed to boost their professional growth and career prospects.

This year, Explora has also introduced a significant new feature: the active involvement of the participants' managers. Through a series of specific sessions, managers have been able to gain an in-depth understanding of the programme's objectives and acquire tools to better support the development of their female colleagues. Topics such as active listening, development discussions, feedback, recognition and the monitoring of action plans were among the areas covered to strengthen the role of managers as drivers of talent within the organisation.

Commitment to diversity and equal opportunities

Explora is a tool for the professional development of experienced women at FCC, supporting their growth and contribution to the business. During the programme, participants have worked on skills such as self-awareness, effective communication, proactivity, negotiation, conflict management and setting professional goals.

After three editions, Explora has established itself as a leading initiative for the development of female talent within the FCC Group, reflecting its commitment to diversity, equal opportunities and, above all, an organisation that is better prepared for the future.





FCC and its business divisions renew their **commitment to the Diversity Charter**

A shared commitment to fostering more inclusive and diverse working environments

The FCC Group promotes a corporate culture based on equal opportunities and the management of diverse talent

The FCC Group and its Environment, Water and Construction business divisions have renewed their commitment to the Diversity Charter in recognition of their equality and inclusion policies and their responsible management of people.

For its part, the Concessions business division has joined this initiative by signing the Diversity Charter for the first time. With this commitment, the Group continues to make progress in integrating diversity as a strategic element of its corporate culture and management model.

Diversity is a key priority for FCC, which actively promotes initiatives designed to foster inclusion, prevent all forms of discrimination and promote working environments in which everyone can fulfil their potential on an equal footing, thereby contributing to the well-being of its staff and the communities in which it operates.

Through this initiative, the Group conveys these values to the more than 72,000 staff members working across its main areas of activity, which specialise in environmental services, integrated water cycle management, infrastructure construction and the development of concession-based projects. These professionals are key to ensuring the organisation is capable of attracting, developing and retaining talent from diverse backgrounds and circumstances, thereby fostering the contribution of new perspectives, innovative solutions and a greater understanding of the social, cultural and economic environments in which FCC operates.

A commitment that has been in place since 2014

FCC first signed up to the Diversity Charter in July 2014 and, since then, has progressively extended this commitment to all its areas of activity.

The signatory organisations undertake to incorporate into their day-to-day management the ten principles that inspire this initiative, including the promotion of equal opportunities, the building of diverse teams, inclusion in all people management policies, work-life balance, non-discrimination and the extension of these values to employees, suppliers, customers and other stakeholders.

These principles are fully aligned with FCC's Equality and Diversity Policy, which positions diversity and inclusion as cross-cutting elements in all its activities and management processes.



This commitment forms part of a project promoted by the European Commission to foster more inclusive and equitable working environments

A commitment with a European dimension

The Diversity Charter forms part of an initiative promoted by the European Commission through the European Platform for Diversity Charters. In Spain, this initiative is managed by the Fundación Diversidad, the organisation responsible for promoting a voluntary framework that fosters diversity, inclusion and non-discrimination as fundamental values for business and social development.

CARTA DIVERSIDAD

2026
2027

Renewal of the Diversity Charter

Message from Esther Alcocer Koplowitz, Chairwoman of the FCC Group



Dear colleagues:

At FCC, people are our greatest asset. Over 72,000 professionals, with diverse cultures, backgrounds, and experiences, contribute their talent and commitment to the growth of the Group every day. This diversity strengthens us, enriches us, and is an essential part of our identity.

Therefore, I want to share the renewal of our commitment to the Diversity Charter, an initiative that FCC joined in 2014. With this renewal, we explicitly reaffirm our commitment to equality, non-discrimination, inclusion, and respect for diversity in all our work environments.

This commitment is reflected in policies and measures regarding equal opportunities, equality plans, a set of LGTBI measures, and the prevention of any form of discrimination, regardless of age, origin, nationality, gender, identity, or sexual orientation, promoting safe, inclusive, and equitable workspaces across all our business areas, many of which have been awarded and represent significant progress.

The achievements made and the recognitions received encourage us to continue acting with determination. Diversity is not just a principle we uphold: it is a shared responsibility and a necessary condition for building a more open, innovative, and future-ready company.

Renewing the Diversity Charter reinforces our commitment to ensuring that everyone feels valued, respected, and included, regardless of their background, gender, age, status, or personal circumstances. Our goal is clear: that talent, professionalism, and effort are the driving forces behind each person's development at FCC.

I thank you for your daily contributions to this purpose. Only through joint involvement will we continue to advance towards a more diverse, inclusive organization committed to people and the values that define us.

you_diversity

FCC Construcción **reinforces its commitment to climate** action by renewing the MITERD's **"Calculo y Compenso"** certification del MITERD

FCC Construcción has, for yet another year, been awarded the "Calculo y Compenso" seal by the Ministry for Ecological Transition and the Demographic Challenge (MITERD). This distinction recognises the company's efforts in calculating, recording and offsetting its carbon footprint.

The renewal of this recognition highlights FCC Construcción's commitment to rigorous, transparent environmental management aimed at the progressive reduction of its greenhouse gas emissions.

As part of this process, the company has reviewed the methodology used to calculate its carbon footprint, established a new base year and expanded the scope of the inventory by incorporating new emission factors, materials and sources of impact.

This update provides a more comprehensive, reliable and representative model of FCC Construcción's operational reality, and reinforces the quality of the information used for the company's climate management. At the same time, the methodological update means that the results are not directly comparable with those of previous financial years for the purposes of demonstrating reductions.

Being awarded the "Calculo y Compenso" seal forms part of the numerous initiatives FCC Construcción is driving forward to minimise the environmental impact of its activities, improve energy efficiency, promote the responsible use of resources and advance the development of more sustainable infrastructure.

With this recognition, FCC Construcción consolidates its position as a company committed to sustainability and the creation of long-term value, relying on transparency, innovation and technical rigour to tackle the environmental challenges of the future.

125 Years of Building His

2025 | 2026
Sustainability Report

FCC Construcción



A commitment to workplace inclusion at the **Adecco Foundation's Employment Camp**

Aqualia has partnered with the Adecco Foundation on the Employment Camp, an initiative of the Women's Programme that supports women in vulnerable situations to improve their access to the labour market. In this year's edition, 15 participants in Madrid spent a week enhancing their professional skills through workshops on job-seeking, artificial intelligence, CVs, job interviews, personal finance, employment documentation and customer service, with the support of several volunteer professionals from Aqualia, who shared their knowledge and experience to boost the participants' employability. As in previous years, the camp also helped to support work-life balance during the summer, offering leisure and educational activities for 25 children whilst their mothers attended the sessions. Through this collaboration, Aqualia reaffirms its commitment to equal opportunities, employability and social inclusion.



An initiative supporting mothers in vulnerable situations

The Adecco Foundation has held the seventh edition of its Employment Camp, an initiative forming part of its Women's Programme, which aims to support single mothers and women who are victims of gender-based violence. These women often face significant barriers to entering the labour market, particularly due to a lack of support networks for childcare, which makes it difficult for them to undertake training, attend interviews or actively seek employment.

Aqualia has increased its support for Cáritas by 24 per cent and strengthened a partnership that already benefits more than **24,500 people**

Aqualia, the water management company, has once again this year made a donation to Cáritas, covering the annual cost of water bills for its centres in various towns across Spain. In 2025, this donation totalled 85,209.94 euros, an increase of 23.77 per cent compared with the previous year – the largest increase recorded since the partnership began. The amount was distributed amongst the Cáritas centres covered by the partnership agreement, located in the areas where Aqualia provides its services.

This partnership benefits more than 24,500 vulnerable people or those at risk of social exclusion supported by Cáritas, including the elderly, mothers with children, participants in vocational training programmes and users of food banks, amongst others. Every euro made available to the Caritas centres translates into direct operational capacity: more hours of support, more places on vocational training programmes, and more families served by food banks.

Aqualia covers the full cost of water bills, including additional charges such as the sewerage levy, waste collection fees, regional taxes, etc. This year, the collaboration between the two organisations has taken shape through 152 centres belonging to 26 diocesan Caritas organisations across different parts of Spain, where programmes providing care and support for people facing social exclusion are implemented. Thanks to this collaboration, those facing difficulties receive the support they need to improve their situation.

Ten years of shared commitment

The donation is the result of the partnership between Aqualia and Cáritas, which have been working together since 2016 to improve the living conditions of those in situations of vulnerability or social exclusion and to combat inequality. Since the start of this initiative, Aqualia has donated more than 534,000 euros to Cáritas.



The agreement between Aqualia and Cáritas takes the form of two specific measures: firstly, collaboration to provide access to the social fund for families applying for assistance with their water bills; and secondly, an annual donation by Aqualia of an amount equivalent to the water bills for the various centres covered by the agreement.

This collaboration reflects Aqualia's commitment to contributing to solutions that benefit citizens and promote a fairer, more diverse and inclusive society, recognising its role as an integral part of the communities in which it operates.

Creating safe environments: un compromiso transversal en FCC

FCC prioritises the safety and wellbeing of its staff in all its activities

Health and safety management within the FCC Group is based on rigorous control and prevention procedures that ensure compliance with applicable legislation and internal regulations. This approach places the protection of people at the heart of our activities and promotes safe and healthy working environments.

The Health, Safety and Wellbeing Policy, applicable across all geographical areas and employee groups, integrates these principles into decision-making and the execution of activities, fostering a culture of prevention shared throughout the organisation. It is worth noting that, in 2025, coverage through certified management systems (ISO 45001) reached 88.81 per cent of the workforce.

Health and safety are central to FCC's operational management; the company works continuously to anticipate risks and ensure that everyone carries out their work in safe conditions. This commitment is realised through a preventative approach that combines the identification and control of relevant risks, the regular assessment of working conditions and the analysis of incidents to incorporate lessons learnt that enable the improvement of existing procedures. Added to this is coordination with partner companies and ongoing staff awareness-raising, elements which reinforce a shared culture of prevention geared towards continuous improvement.

Working continuously to anticipate risks and ensure that everyone carries out their work in safe conditions

This model is structured around an annual plan coordinated by the health and safety departments, in which corrective or preventative measures resulting from the application of various controls are defined and the necessary resources are allocated. Furthermore, health and safety management is carried out in consultation with the workers' legal representatives, ensuring participatory processes that are tailored to operational realities. All of this is complemented by training programmes and action protocols under management systems certified to ISO 45001, integrating safety into decision-making and the day-to-day running of all activities.

This approach has been reinforced by significant progress in integrating a gender perspective into health and safety management. Among other initiatives, internal criteria have been updated, tasks and auxiliary resources have been adapted, and health campaigns have been developed to address specific needs.

Taken together, this model consolidates a safety culture that is fully integrated into the Group's management, which is constantly evolving to anticipate risks and protect people. The progress made reinforces a safer, more inclusive working environment that is better equipped to respond to present and future challenges, reaffirming health and safety as a strategic pillar for FCC.



Committed to people's health and wellbeing

Caring for people is an essential part of FCC's culture. That is why we promote initiatives aimed at encouraging healthy habits, prevention, personal development, physical and emotional wellbeing, and the creation of safe, healthy and sustainable working environments.

LIVE Healthy: A project to promote people's health, wellbeing and quality of life

The FCC Group promotes a culture of health and wellbeing as part of its commitment to its people and the social value it generates as an organisation. This approach is channelled through the LIVE Healthy project, which brings together campaigns, workshops and resources aimed at promoting healthy lifestyles, enhancing physical and emotional wellbeing, and improving the quality of life for the entire workforce. Both the FCC Group's Code of Ethics and Conduct and its Health, Safety and Wellbeing Policy reflect this commitment, guiding actions that foster safe, healthy and sustainable working environments.

Training and awareness-raising

With the aim of promoting people's holistic wellbeing, a wide range of initiatives has been developed, notably the Holistic Wellbeing Programme, which combines online workshops focusing on emotional health, self-care, physical activity and the adoption of healthy habits. This approach has been reinforced through the Campus Library, which has incorporated new content on emotional management, anxiety reduction and the promotion of healthy lifestyles. Furthermore, the second edition of the ASUME Programme has taken place; this initiative is designed to enhance self-awareness, foster personal development, strengthen team cohesion and improve personal and professional skills.

Healthy habits

Furthermore, the FCC Group encourages an active lifestyle and sport, promoting heart-healthy habits and regular physical activity, including participation in various sporting activities. These initiatives help to combat a sedentary lifestyle, enhance physical wellbeing and foster camaraderie and cohesion amongst staff.

Furthermore, other specific measures have been implemented to improve emotional wellbeing, reduce absenteeism and foster healthy working environments. Programmes tailored to the needs of teams have been developed, alongside emotional support and psychosocial management services, as well as initiatives to promote healthy habits and facilitate conflict resolution. These measures are complemented by the regular dissemination of health-related content via internal channels, thereby fostering a closer-knit and healthier working environment.

Our medical services

Alongside these initiatives, FCC's Medical Services play a key role in looking after the health of the workforce, drawing on a comprehensive scorecard that enables the analysis of health indicators and a more thorough monitoring of trends. Furthermore, medical check-ups are carried out and campaigns are run to encourage people to give up smoking, eat healthily and look after their health during the perimenopausal period, thereby strengthening preventive measures and providing comprehensive support for employees.

Committed to safe, healthy and sustainable working environments

FCCenviro holds the first edition of the **Health & Safety Excellence Awards**



Eva Egido, Head of Compliance, Safety and Sustainability at FCCenviro, during the opening of the event.

FCCenviro held the first edition of the Health & Safety Excellence Awards, created to recognise the commitment, leadership and best practices of the teams and professionals who help to strengthen the culture of prevention across all the Group's platforms and areas of activity.

The event brought together representatives from FCCenviro from various countries to highlight projects and initiatives that stand out for their contribution to people's health, safety and wellbeing in the workplace.

The event was opened by Eva Egido, Director of Compliance, Safety and Sustainability at FCCenviro, who highlighted the vital role played by health and safety professionals and the importance of integrating health and safety into all the organisation's processes and decisions. Iñigo Sanz, Chief Executive Officer, then took the floor and reaffirmed the company's commitment to a goal shared by the entire organisation: to ensure that every person returns home safe and sound at the end of their working day.

The event also featured Paul Stokes, Director of Health, Safety, Environment and Quality at FCC Environment UK, who gave a masterclass on preventive leadership and safety culture. During his speech, he shared his experience and insights on the challenges and opportunities facing the company and the sector as they continue to move towards safer working environments, emphasising a key point: "Health and Safety should be a forethought and not an after-thought."

During the ceremony, awards were presented in three categories: Best Preventive Practice Award, Preventive Innovation Award and Safe Behaviour Award; which recognised outstanding projects and initiatives carried out in different countries and business areas within FCCenviro.

The company also paid special tribute to Paul Stokes's career by presenting him with the Legacy Award, an honorary award given in recognition of his extraordinary contribution to the development of health and safety within the organisation, as well as his leadership and commitment throughout his professional career.

The event concluded with the screening of a tribute video and the presentation of awards to the finalists and winners of this first edition.

With this first edition of the Health & Safety Excellence Awards, FCCenviro reinforces its commitment to protecting people and fostering a robust, participatory culture of prevention geared towards continuous improvement, in which health and safety are a strategic priority for the entire organisation.



Paul Stokes, recognised for his professional career, accompanied by Eva Egido, Head of Compliance, Safety and Sustainability, and Iñigo Sanz, Chief Executive of FCCenviro.

FCC is **back on track with its heart** and soul



The FCC Group has once again taken part in the Carrera Popular del Corazón, an initiative organised by the Spanish Heart Foundation and the Spanish Society of Cardiology with the aim of raising public awareness of the importance of preventing cardiovascular disease.

More than a hundred FCC employees took part in this sporting event, contributing to the success of a day that brought together nearly 4,500 runners. This participation highlights the Group's commitment to initiatives aimed at promoting health and wellbeing.

The aim of this race is to encourage physical exercise amongst people of all ages, providing a meeting place where sport, health and family time take centre stage. It also helps to raise awareness of the need to adopt healthy habits that promote a better quality of life and wellbeing.

This initiative forms part of FCC's 'VIVE Saludable' project, which is designed to promote and facilitate activities related to the health and wellbeing of employees. Furthermore, the funds raised through the race are allocated to supporting cardiovascular research and developing awareness-raising initiatives on healthy lifestyles.



FCC Construcción completes the **Pont de la Memoria**, formerly the Picanya Bridge (Valencia), which was destroyed during the cold drop



The FCC Construcción team next to the new Pont de la Memoria in Picanya (Valencia), a structure that restores the link between the two sides of the ravine and pays tribute to the victims of the cold drop.

FCC Construcción has completed the Pont de la Memoria, the former bridge in the municipality of Picanya, in Valencia, which was destroyed during the cold drop of 2024. The new structure not only restores a vital link for the municipality, but also serves as a permanent tribute to the victims and to those who helped with the recovery efforts following the disaster.

The new bridge retains its original location, but has been designed to offer greater resistance to future flooding. It features two lanes for vehicles, pavements for pedestrians and a two-way cycle lane, as well as a much more robust structure, founded on concrete piles anchored at great depth and designed to withstand extreme weather events.

The reconstruction of the bridge has involved an investment of 5.6 million, funded by the Ministry of Transport and Sustainable Mobility, as part of the plan to rebuild infrastructure damaged by the DANA in the province of Valencia. As well as improving structural safety, the project has increased the ravine's drainage capacity by setting the abutments back and incorporating a hydrodynamic design intended to facilitate the flow of water during periods of heavy flooding.

Structural innovation in the service of safety

The bridge deck was constructed directly on site using a portal-frame formwork – a temporary steel structure comprising three spans of up to 12 metres – which facilitates the flow of water through the riverbed. The material used is prestressed concrete, with a hydrodynamic curved cross-section 1.50 metres deep, which reduces the weight of the structure without compromising its strength. As for the piers, they have a slender, elliptical shape oriented in the direction of the water flow, which helps to reduce the pressure exerted by the water during floods.

Meanwhile, the piers and the bridge abutments are founded on large concrete piles, 1.20 metres in diameter, anchored deep into the ground. Furthermore, the structural design distributes the loads borne by the bridge more effectively and, together with the shape of its piers, provides it with greater stability and resistance to future river floods. The deck is 13.15 metres wide, comprising 6.50 metres for vehicular traffic, 2.40 metres for a two-way cycle lane and a further 3 metres of pavements, plus the space required for the various side barriers on the bridge and for separating vehicular traffic from the cycle lane.

we are FCC

"Tears that embrace": a symbol of gratitude and reconstruction

In addition, FCC Construcción has installed and donated the monument "Lágrimas que abrazan" (Tears that Embrace), a work by the artist José María Piñero. The sculpture depicts two hands joined by thousands of droplets, symbolising both rain and tears, and was created with a threefold purpose: to commemorate local residents; to express gratitude for the assistance provided by individuals, institutions and organisations during the emergency; and to recognise the efforts of all the municipalities affected by the cold drop to get back on their feet. The sculpture is situated at a viewpoint built above the Poyo ravine.

'Lágrimas que abrazan' (Tears that embrace) by the sculptor José María Piñero.

FCC wins several contracts to drive forward the **'GO Expansion'** rail transport project (Canada)



Renderings of the planned works and improvements at the Durham College Oshawa GO Station in Ontario.

FCC's share of the contracts is valued at approximately 714 million dollars

FCC Canada Ltd (FCC) has announced that ONxpress Civils Contractor General Partnership (ONxpress), a 50-50 joint venture between Aecon and FCC Canada, has signed partnership contracts with Metrolinx to deliver the multi-billion-dollar 'GO Expansion' project in Ontario. FCC's share of the contracts is valued at approximately 714 million dollars.

"The GO Expansion programme is one of the company's most important projects in Canada. It will undoubtedly improve mobility and the socio-economic fabric of the region, resulting in a better quality of life for residents. This is one of the projects where FCC, with its 125-year history, has much to contribute and can collaborate with all stakeholders. We are a leading international company in the design and construction of mobility and transport infrastructure," said Pedro López-Bravo, Vice-President of FCC Canada Ltd.

Progress on the project follows the completion of preliminary works, and these contracts will be carried out under a target price model. Metrolinx is the project developer and ONxpress is the construction partner responsible for its delivery. Work has now begun on the Durham College GO station in Oshawa, as well as on key civil engineering works, track improvements and extensions along the Lakeshore East line.

More than 25 years operating in Canada

FCC Construcción, through its subsidiary FCC Canada, has been operating in Canada for over 25 years. In 1997, it was awarded the contract to build, operate and maintain the Fredericton-Moncton motorway. In 2011, it was awarded the contract to extend a section of the Toronto metro network, the city's first modern metro infrastructure project. This project was completed in 2018. Since then, FCC has continued to carry out complex transport and civil infrastructure projects across Canada. In this country, FCC has contributed to the creation of landmark transport and transit infrastructure, including major metro extensions and complex urban tunnel construction projects.

Further information on the GO Expansion project can be found on the Metrolinx website.



The project is moving forward following the completion of preliminary works, and these contracts will be carried out under a target price model

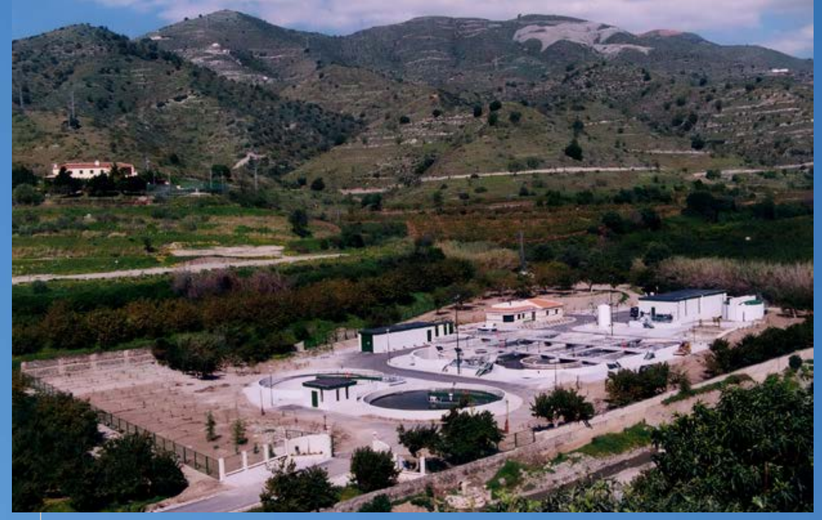
Ontario, the economic and natural heart of Canada

Ontario is Canada's most populous province and one of the country's main economic drivers. Its capital, Toronto, is renowned for its multicultural character, its dynamic business scene and its status as a leading financial centre in North America. Furthermore, Ontario is home to the country's capital, Ottawa, which houses Canada's main federal institutions.

Beyond its cities, the province boasts an extraordinary natural heritage, comprising thousands of lakes, vast forests and such iconic landmarks as Niagara Falls, one of the world's most visited tourist attractions. The combination of innovation, cultural diversity and environmental richness makes Ontario a strategic region for Canada's economic and social development, as well as an attractive destination in which to live, work and invest.

30 years of commitment to the Costa Tropical in Granada

Three decades of investment, modernisation and continuous improvement have made it possible to transform the management of the full water cycle in the region



La Herradura Wastewater Treatment Plant, commissioned in 2001.

Thirty years after taking over the management of the integrated water cycle on the Costa Tropical, the company Aguas y Servicios de la Costa Tropical de Granada takes stock of a transformation that has contributed to the development of a region comprising 18 municipalities and more than 70 kilometres of coastline. Since 1996, investment in infrastructure, the modernisation of networks and the promotion of innovation have made it possible to improve the service, guarantee the supply and move towards more efficient and sustainable water management.

The Costa Tropical, situated at the southernmost tip of the province of Granada, is one of Spain's most unique regions. Comprising 18 municipalities spread along more than 70 kilometres of Mediterranean coastline, it combines a complex terrain, characterised by the proximity of the sea and the mountains, with an exceptional climate that makes it one of the few areas in continental Europe where subtropical crops such as cherimoya, avocado and mango thrive. This unique geographical and climatic character, together with the growth experienced in agricultural, tourism and residential activity over recent decades, has made sustainable water management an essential element for the region's economic and social development.

Against this backdrop, Aguas y Servicios de la Costa Tropical de Granada began managing the full water cycle on the Costa Tropical in 1996 with one key priority: to improve the region's water supply and sanitation services and to make progress in treating wastewater which,

Water treatment coverage has risen from 18 per cent to over 94 per cent in three decades



An investment of 134 million euros has driven the modernisation of the region's water infrastructure

to a large extent, was still reaching the coast untreated. Thirty years on, that situation has changed profoundly thanks to the construction of new infrastructure, the upgrading of networks, the introduction of technology and sustained investment aimed at providing a more efficient, safe and environmentally friendly service.



Aerial view of the Motril-Salobreña Wastewater Treatment Plant.



Contraviesa Reservoir, designed to bolster the water supply to local municipalities.



Filter room at the Castell de Ferro Drinking Water Treatment Plant.

From industrial discharges to the development of an extensive wastewater treatment network

Wastewater treatment is one of the most significant chapters in this history. When the administration took office, one of the key commitments made to the public and to the Association of Municipalities of the Costa Tropical was to improve sanitation, introduce wastewater treatment and reduce the discharges affecting the coastline.

The starting point for this transformation was the commissioning, in 2000, of the Carchuna-Calahonda wastewater treatment plant – the first in the region to be managed by Aguas y Servicios de la Costa Tropical de Granada – designed to treat 600,000 cubic metres per year. New facilities were gradually added, eventually forming a network of seven treatment plants.

In 2001, the treatment works at La Herradura and Motril-Salobreña came into service. The latter was designed to serve a population equivalent of 180,000 and to treat 5.94 million cubic metres of wastewater annually. In 2002, the Castell de Ferro Wastewater Treatment Plant (WWTP) began operating, equipped with the first tertiary treatment system on the Costa Tropical, capable of filtering the water to facilitate its subsequent use in agriculture.

The network continued to expand with the Almuñécar WWTP, which has been operational since 2005 and is designed to serve a population equivalent of 124,000, treating approximately three million cubic metres annually. In 2007, the Albondón plant was added, which uses a natural filtration system via artificial wetlands, and in 2018 the Albuñol treatment plant began operating, built to treat around 430,000 cubic metres annually.

This development has enabled a gradual increase in the percentage of treated wastewater in the region. The data show that this indicator has risen from ZERO in 1996 to 18.47 per cent in the early 2000s, and from there to currently exceed 96.5 per cent, although the objective remains to continue making progress until all the municipalities comprising the Costa Tropical de Granada Association of Municipalities are covered by the treatment system.

Ongoing investment to transform infrastructure

The improvement in service has also been made possible by a significant investment programme. Since 1996, Aguas y Servicios and the Association of Municipalities have allocated 134 million euros to projects relating to the full water cycle. These investments have enabled the construction, expansion and modernisation of water supply, sewerage and wastewater treatment infrastructure in the various municipalities of the Costa Tropical.

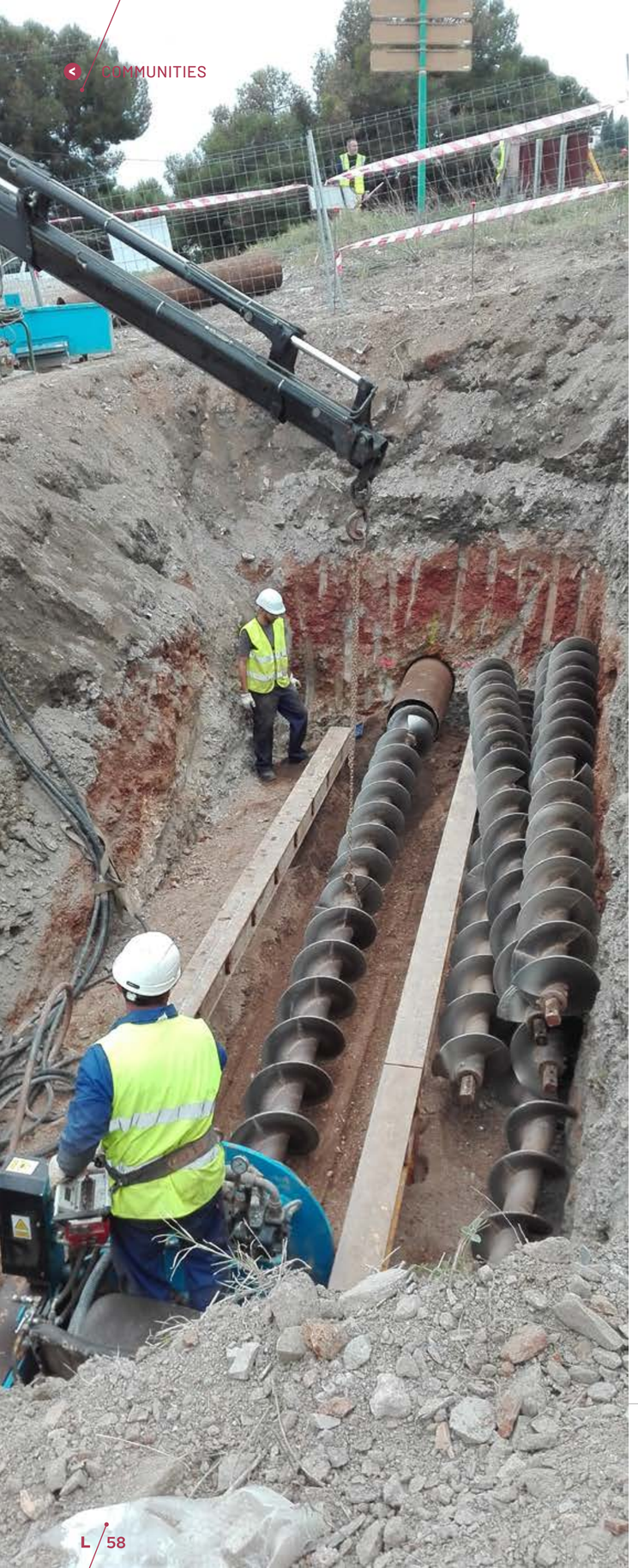
During the early years, work focused on the construction of wastewater treatment plants, improvements to the upstream water supply and the renewal of urban networks. Subsequently, strategic projects were carried out, such as the reservoir and drinking water treatment plant in Contraviesa, designed to strengthen the supply to the municipalities and settlements located in this area of complex topography.

These interventions were complemented by works linked to improvement levies in the areas of Motril, Salobreña, Contraviesa, Almuñécar and La Herradura. Among other objectives, these programmes have enabled the renewal of pipes, the strengthening of sewerage systems, the improvement of treatment and storage facilities, the reduction of flood risk and the consolidation of the water supply to various towns.

The modernisation of the Castell de Ferro Drinking Water Treatment Plant (DWTP) and the work carried out at the Molvízar DWTP have also helped to diversify and strengthen water supply sources. This collaboration between public authorities, the Association of Municipalities, the local councils and Aguas y Servicios de la Costa Tropical de Granada has generated lasting environmental, social and economic benefits for the region.

The current infrastructure is capable of serving over 250,000 people during the peak season

The Bézna-Rules Dam, one of the main water sources for the Costa Tropical.



A system designed to ensure a steady supply

At present, the main water supplies for the Costa Tropical come from the Béznar-Rules and Contraviesa systems. In addition to these, there are 20 boreholes and six springs, which help to diversify the available resources and strengthen the capacity to respond to situations of scarcity or supply difficulties.

The upstream supply system comprises approximately 250 kilometres of pipework, a storage capacity of over 76,000 cubic metres distributed across 56 reservoirs, and four water treatment works (Motril, Molvízar, Contraviesa and Castell). According to the document, this infrastructure enables the supply of water to 16 municipalities and serves a seasonal population that can reach 253,652 people. The total length of the distribution network exceeds 1,000 kilometres, achieving hydraulic efficiency rates of over 98 per cent in the upstream network and over 80 per cent in the downstream distribution network.

Over the course of these three decades, management has had to adapt to a region that is particularly demanding due to its geographical configuration, the scattered nature of some settlements and the significant increase in population during holiday periods. The tourist nature of many municipalities on the Costa Tropical multiplies the demand for water during the summer months, making it necessary to scale the infrastructure to reliably cope with significant seasonal variations in consumption. The expansion of the networks, the construction of new reservoirs and pumping stations, and the modernisation of the treatment works have proved essential for strengthening the security and continuity of supply.

Innovation to manage every dro

The transformation of the service is also reflected in the introduction of new technologies. From the first control equipment installed in 2001 to the current remote management systems, Aguas y Servicios de la Costa Tropical de Granada has moved towards a model based on remote monitoring, data collection and the early detection of potential incidents. Currently, more than 100,000 data points relating to the various water cycle facilities are managed.

Quality control is another key area. Based on the data collected, continuous water analyses are carried out, and the facilities are equipped with chlorine analysers that take measurements every five minutes, as well as turbidity meters that enable real-time monitoring of water characteristics, yielding over 5 million chlorine readings and 500,000 turbidity readings. The company also has its own laboratory and works with partner organisations to verify compliance with established requirements.

Innovation also extends to customer relations. Remote meter reading, the virtual office, the mobile app, electronic billing and self-service kiosks have expanded the range of service channels and enable numerous transactions to be carried out more efficiently and conveniently. At the same time, physical branches have been refurbished and adapted to improve the service provided to the public.

The total length of the distribution network exceeds 1,000 kilometres, achieving hydraulic efficiency rates of over 98 per cent in the main distribution network and over 80 per cent in the secondary distribution network.

A second life for water

One of the main challenges for the future is the use of reclaimed water. In a region where agriculture is of great importance and which is subject to recurring periods of drought, water reuse represents a strategic alternative for reducing pressure on conventional water resources.

The Costa Tropical, whose economy is closely linked to subtropical agriculture, increasingly needs solutions to optimise available water resources. In this context, the reuse of reclaimed water is becoming increasingly important as a means of ensuring the region's sustainability and strengthening its resilience to water scarcity.

The region has an estimated potential of nine hectometres cubics of reclaimed water. The tertiary treatment facilities at the La Herradura and Almuñécar wastewater treatment works enable progress to be made in the production of water for irrigation, giving the resource a new lease of life and helping to alleviate the region's water deficit.

The commitment to keep moving forward

A review of these thirty years shows the evolution from a situation characterised by shortcomings in wastewater treatment, sanitation and water supply to a highly developed, technologically advanced system that is equipped to meet the needs of the Costa Tropical.

However, this anniversary is not merely a look back at the past. It also presents an opportunity to tackle the challenges that lie ahead: completing the treatment of wastewater, increasing water reuse, continuing to upgrade the networks, improving energy efficiency and preparing for the effects of drought and climate change.

The reuse of reclaimed water is emerging as one of the major challenges for the future



The Castell underwater outfall.

After three decades of operation, Aguas y Servicios de la Costa Tropical de Granada thus renews its commitment to the region and to the people who live there. A track record built on collaboration, investment and the day-to-day work of its professionals, with a purpose that has remained unchanged since 1996: to ensure efficient and responsible water management and to contribute to the well-being, prosperity and sustainable development of the Costa Tropical.

This history is a clear example of the success of public-private partnership and the pursuit of social, technical and economic consensus, which enables us today to say that we are more than just another operator; we are part of this society, of its progress and development.

Seven treatment works now form an essential network for the protection of the coastline

FCC Medio Ambiente: **driving sustainable mobility** in urban services for over **50 years**



On the left, Jesús Pajares, manager of the Machinery Department at FCC Medio Ambiente; on the right, Antonio Bravo, director of the same department.

When we talk about sustainable mobility, the conversation tends to focus on the future. However, at FCC Medio Ambiente, this story began more than fifty years ago. Long before decarbonisation became a priority for cities, the company was already exploring technologies capable of reducing the environmental impact of urban services, setting out on a path that has led it to become a leader in the implementation and development of more sustainable mobility solutions.

This commitment to innovation forms part of a history dating back to 1911, the year in which FCC Medio Ambiente secured its first urban services contract: the construction and maintenance of Barcelona's sewerage network, which it has continued to upgrade to this day. Since then, the company has evolved in step with the cities, incorporating new technologies and solutions to meet the challenges of each era. This ability to adapt has driven a constant transformation in the provision of urban services, from the earliest experiments with electric vehicles to the development of solutions based on alternative fuels, hydrogen, digitalisation and autonomous driving.

Few people know this journey better than Antonio Bravo and Jesús Pajares. Antonio has over 37 years' experience at FCC Medio Ambiente, most of it in the Machinery Department, which he has headed since 2007. Jesús, for his part, has been with the company for over 32 years in this department, where he currently holds the position of manager. Throughout this time, both have developed the vast majority of the company's most significant initiatives in the field of sustainable mobility and technological innovation, ranging from pioneering projects such as VERECO, the KBI electric hybrid, heavy-duty electric-hybrid lorries, UCAPS (e-mobility using ultracapacitors), or the electric vehicles for Barcelona's sewerage system and the electric chassis-platform for heavy-duty urban service vehicles, VEMTESU, right through to more recent developments such as the electric chassis-platform with a hydrogen fuel cell, H2TRUCK, or the Autonomous Platform project, PLAUSU.

More than fifty years of commitment to more sustainable technologies is an unusual track record. What makes this journey particularly significant?

Antonio Bravo: The most important thing is continuity in innovation, developing products that did not exist anywhere in the world but which we consider to be absolutely essential for the company and for society as a whole. We are not talking about a one-off initiative, but rather a vision that has been sustained for more than five decades. When we embarked on our first projects, concepts such as the energy transition, decarbonisation or the circular economy were not even part of the debate. However, there was already a firm conviction that it was necessary to explore new ways of delivering urban services and reducing their environmental impact.

Throughout this time, we have kept pace with the evolution of various technologies, assessing their potential and adapting them to the real needs of the services. That accumulated experience is probably one of the most valuable assets we have today.

What were the first steps in that development?

Jesús Pajares: One of the most significant milestones was the introduction in Barcelona, in 1974, of FCC Medio Ambiente's first electric refuse collection vehicle, fitted with lead-acid batteries. Viewed from today's perspective, it was a very limited technology in terms of range, legal waste-carrying capacity, performance and recharging times, but at the time it represented a pioneering endeavour.

The important thing is that those vehicles demonstrated that alternatives to conventional systems existed and, above all, gave us the opportunity to learn. Every subsequent advance has been based in part on the knowledge gained during those early experiments.

How has technology changed since then?

Jesús Pajares: The transformation has been enormous. Batteries have evolved steadily, moving from the early lead-acid technologies to nickel-cadmium, then to nickel-metal hydride and, finally, to lithium. Each step has led to improvements in range, efficiency, legal payload and vehicle performance.

But the evolution has not been limited to batteries. Charging systems, control electronics, energy management and digital tools have also advanced. All of this has resulted in vehicles that are far more reliable and better suited to today's demands.

Does sustainable mobility rely solely on electrification?

Antonio Bravo: No. Electrification has been and continues to be one of our main areas of development, but it is not the only one. Over the years, we have also explored other alternatives that help to reduce the environmental impact of urban services.

One example was the introduction of compressed natural gas into our fleets. In 1999, we launched the first fleet of CNG-powered vehicles for the waste collection service in the city of Madrid. It was a very important initiative because it demonstrated that different technologies could contribute to the same objective: providing increasingly sustainable services.



FCC Medio Ambiente's first electric refuse collection vehicle, introduced in Barcelona in 1974 and fitted with lead-acid batteries.

What role has innovation played in this evolution?

Antonio Bravo: It has been fundamental. Technological evolution is not merely about incorporating solutions developed by others, but also about actively participating in the

search for new answers to the challenges posed by the provision of urban services and successfully developing them. There is a fundamental principle underlying our developments, which we have always upheld as our guiding philosophy to ensure that innovation is a genuine driver of competitiveness: that the vehicles we develop using clean technologies must always offer the same or better performance than those powered by conventional combustion technologies.

A good example was the development of the ie-Urban Truck – initially known as our VEMTESU project – the first 100 per cent electric, modular and versatile industrial platform chassis designed specifically for urban services. What is truly significant about this project is that it was conceived from the outset with the company's actual operational needs in mind.



PLAUSU, a 100% electric sweeper-scraper that incorporates autonomous navigation systems, advanced sensors and artificial intelligence to optimise urban cleaning operations.



whilst maintaining zero emissions throughout their service life, and without the drawbacks associated with conventional electric technology; that is to say, a considerable range previously required very heavy batteries, which reduced the lorry's payload capacity, not to mention recharging times, which are significantly reduced with hydrogen technology. This means work shifts can be doubled or tripled – something that is currently very difficult to achieve using batteries alone.

The interesting thing is that we are not talking about technologies that compete with one another, but rather solutions that can complement one another depending on the needs of each service.

As well as incorporating criteria relating to energy efficiency, sustainability and ergonomics, it enabled us to make progress in developing our own solutions and to strengthen our activities in the field of R&D&I.

Which technologies are currently shaping the evolution of sustainable mobility?

Jesús Pajares: One of the most interesting areas is that relating to hydrogen. In recent years, we have been working on projects such as H2TRUCK, an electric chassis-platform powered by a combination of batteries and a hydrogen fuel cell.

This development addresses one of the main challenges facing heavy-duty vehicles: range. Thanks to hydrogen, it is possible to extend the operational capabilities of certain vehicles

Innovation is no longer confined to propulsion systems. How are digitalisation and automation having an impact?

Jesús Pajares: They are playing an increasingly important role. Today, innovation is not measured solely by how a vehicle moves, but also by how it is able to operate, make use of available information and be more efficient and safer.

PLAUSU (Autonomous Platform for Urban Services), for example, is a 100 per cent electric street sweeper and water sprayer that incorporates autonomous navigation systems, advanced sensors and artificial intelligence to optimise urban cleaning operations.

Through this and other projects, we are committed to ensuring that automation and data analysis have a growing influence on the way urban services are managed in the coming years, with the aim of significantly increasing efficiency.

What has been the main challenge in incorporating all these technologies?

Antonio Bravo: Adapting them to the operational reality without having a technological benchmark. We have developed completely new solutions, many of which our competitors have not yet been able to match. Urban services have very specific requirements. Vehicles must operate for many hours, cope with different operating conditions and ensure the continuity of essential services for the public.

That is why a technology must not only be innovative; it must also be reliable, efficient and capable of meeting the service's real needs. Striking that balance has been one of the major challenges over all these years.

Behind every technological advance there are many people. What role have the teams at FCC Medio Ambiente played in this development?

Jesús Pajares: An essential role. Behind every new technology are professionals who analyse solutions, carry out tests, evaluate results, identify improvements and translate all that innovation into the reality of the service.

The operational experience accumulated by FCC Medio Ambiente's teams in the field since 1911 has been crucial in supporting this evolution. Technology is constantly changing, but people's knowledge and ability to adapt remain fundamental.

Looking to the future, how do you envisage sustainable mobility in urban services in a few years' time?

Antonio Bravo: I believe we will see an increasingly diverse landscape. Electrification will continue to advance, but it will coexist with other solutions such as hydrogen and with increasingly digital and smart technologies.

We will also see growing integration between vehicles, management systems, connectivity and data analytics. The objective will remain the same as that which has inspired FCC Medio Ambiente since its inception, when it secured its first urban services contract in 1911: to provide better services to cities in the most efficient way possible. The difference is that today we have tools and capabilities that open up possibilities which, a few decades ago, seemed unthinkable. It is undoubtedly a very exciting future in which we must continue to be pioneers.



H2TRUCK, an electric chassis-platform powered by a combination of batteries and a hydrogen fuel cell.

Existimos en lo que nos rodea

125 años creando los escenarios sostenibles en los que la vida sucede.

Somos el latido



de la vida cotidiana

125 años 2025